

Delta College - Local Strategic Value Report

This table includes information related to Delta College’s activities to meet the best practices in each category. Delta College has met all of the best practices, therefore meets the “4 out of 5 best practices” as required by the State of Michigan.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<ul style="list-style-type: none"> • Delta College has signed agreements with area hospitals and healthcare facilities for nursing, allied health, and short-term occupational health programs. In Fall 2018, the College had clinical sites for the following programs: Athletic Training (2), Certified Nursing Assistant (11 sites), Dental Hygiene/Assisting (39 sites), EMT (4 sites), Fitness (9 sites), Health Unit Coordinator (4 sites), Nursing (30 sites), Phlebotomy (2 sites), Physical Therapy Assistant (69 sites), Radiography (10 sites), Respiratory Care (10 sites), Diagnostic Medical Sonography (23 sites), Surgical First Assistant (11) and Surgical Technology (12 sites). • Delta College has 40 Advisory Committees with over 700 members, to provide information and support to occupational programs. Advisory Committees are in Business & Tech Trades (21), Science & Math (3), Arts & Letters (3), Social Sciences (4), and Health & Wellness (10). • The College operates the Helen Nickless Dental Clinic to provide care to community members who have little to no access to dental services. • Delta partners with McLaren Bay Region, MidMichigan Hospital and Mobile Medical Response for on-site Emergency Medical Technician training. Successful students are tested and licensed through the Michigan Department of Health and Human Services and certified through the National Registry of Emergency Medical Technicians. • The 2018 Camp Health & Wellness brought 79 high school students, to campus. Students participated in interactive breakout sessions, exploring the various careers within the health sciences career pathway. These sessions were led by area health professionals and college and career center instructors. Camp supporting organizations included: Hospital Council of East Central Michigan, Covenant HealthCare, Deckerville Community Hospital, Harbor Beach Community Hospital, HealthSource Saginaw, Hills & Dales General Hospital, Huron Medical Center, Marlette Regional Hospital, McKenzie Health System, McLaren Bay Region, McLaren Caro Region, McLaren Central Michigan, Memorial Healthcare, Scheurer Hospital, St. Joseph Health System, Sheridan Community Hospital, and West Branch Regional Medical Center. • Delta College, Great Lakes Bay Regional Alliance and Mid-Michigan College have combined efforts to create the Employer Talent Pipeline (ETP). The intent is to add high quality engagement with businesses, particularly in the area of co-op, internship and job shadow

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	<p>experiences. Our goal is to develop a STEM based workforce, through student work experience, to meet regional employer needs.</p> <ul style="list-style-type: none"> • ETP is currently working with 34 employers to increase or offer new employment and experiential learning opportunities to Delta students. Another 88 businesses offered job shadows for Delta students. • ETP is actively participating in a number of community outreach events such as: Business & Education Partnership, Bay, Midland and Saginaw Chambers, Delta College Occupational Advisory Boards, STEM Steering Committee and the ETP Executive Council. • Delta College Career Services served 507 unique employers, who posed posted 2,213 job openings. And, 1,415 students logged in to look at jobs during the course of the year • Delta College hosts a “Career Pathways” event each October for high school students with 200 employers and 2,000 students in attendance. • The Great Lakes Bay Region Job Fair was held at Delta College in March 2018 and featured 109 employers (a 26% increase) and 550+ students and community member job seekers. • Annually, Delta College Health and Wellness Division students and faculty/staff collaborate in an inter-professional mentoring simulation scenario. This simulation exposed students to delivering collaborative care in practice, allowing them to learn with, about and from each other in a realistic health care situation. In 2018, 74 Delta College students and 14 faculty/staff facilitators participated in a 5 hour health scenario and debriefing. Based upon the feedback of area hospitals and medical providers, the training technology helps students gain an understanding of what the workplace will be like upon their graduation subsequent employment. • Delta College Corporate Services operates <i>Fast Start</i>™ short term job training programs in collaboration with local employers including Dow, Dupont, SK Saran, and MK Chambers. Programs train individuals for specific roles to meet business needs including roles of chemical process operator and CNC machinist. Active partnerships with employers resulted in 96% of participants receiving full time job offers. • In response to industry demand (identified through an online survey with Michigan Agri-Business Association [MABA] members), Delta partnered with Michigan State University to offer an Associate of Applied Science in Agricultural Technology. Graduating students receive both an AAS degree from Delta and a Certificate in Agriculture Operations from MSU’s Institute of Agricultural Technology. • In September 2018, Delta College is hosting the 8th Annual “Soybean Harvest Equipment Field Day” in college-owned farmland adjacent to campus. In conjunction with Michigan State University Extension and numerous equipment and seed vendors, participants will learn information about how soybean harvest losses occur and how equipment selection, maintenance and operation can reduce losses.

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<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<ul style="list-style-type: none"> • Delta College Corporate Services (DCCS) offers companies training options in over 300 technical and organizational development skills courses. All training is customized to meet the needs of businesses and is provided 24/7 based on their workforce schedule and needs. • DCCS provided customized on-site training for 46 employers representing the industries of manufacturing, construction, healthcare, education, business, agriculture, energy, and government. Training was delivered at the Delta main campus, off site locations as well as at the place of business. Delta provided training to 3,390 participants and conducted 281 training classes. Examples of businesses who received training include: AHB Tooling & Machinery, Andrews Hooper & Pavlik, Brown Dairy, Dow, Duperon, Michigan Sugar, Dow Chemical Company, GM Powertrain, Midland Cogeneration Venture, MidMichigan Health, Duro-Last Roofing, Labadie, Morley Companies, SC Johnson, Tuscola Technology Center, Valley Library Consortium and Nexteer Automotive. • As a recognized leader in training in collaboration with business and workforce development agencies, Delta College <i>Fast Start</i>TM program was featured in a video produced by “Working Nation”. This video went viral with over 250,000 views. • Delta College offers police academy training for students, in compliance with the training standards set by the Michigan Commission on Law Enforcement Standards (MCOLES). The College also offers continuing education to sworn officers from throughout the State of Michigan on: Defensive Tactics, Traffic and Motor Carrier Enforcement, Sexual and Domestic Assault Investigation, Opiate Overdose and Narcan, Emergency Medical Care, Emergency Vehicle Operation, and OWI and Alcohol Investigations and Enforcement.
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<ul style="list-style-type: none"> • Delta College has served as host of the Great Lakes Bay Region’s Michigan Small Business Development Center (MI-SBDC) on campus, since 2002. SBDC staff provided 2,000 hours of one-on-one confidential, no-cost consulting services to business owners in Arenac, Bay, Midland, and Saginaw Counties. • Delta’s MI-SBDC resulted in the launch of 23 new businesses, more than \$7.7 million in capital formation, and creation of 106 new jobs by local small businesses. • The MI-SBDC Great Lakes Bay Region offered 23 training events and seminars resulting in almost 400 training seat hours on: How to Start a Business, Team SBA Financing Roundtable, QuickBooks Roundtable, and Life Hacks in Time Management. These events were provided in collaboration with local libraries, Chambers of Commerce, commercial lending partners, and the Midland Tomorrow Innovation Center. • The MI-SBDC Great Lakes Bay Region is a statewide leader in economic diversity and inclusion with 23% of the Center’s clients identifying as minority/non-white (versus 15% of the Regional population), with 62% of new businesses being launched by women.

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	<ul style="list-style-type: none"> • SBDC also received 100% satisfaction on an annual client satisfaction survey for the second year in a row. • Delta’s MI-SBDC supports Business <i>Resource</i> Centers (BRC’s) throughout the community. BRC’s feature business resources, reference books, a series of “How to Start a...” business development guides, Internet accessible computer station(s) with specialized business software and a study area for self-research. Locations are in Bay City, Midland, Saginaw and Standish as well as on Delta’s campus • DCCS is actively involved in the Saginaw, Midland and Bay Area Chambers of Commerce. Through partnerships with these organizations, we provided local small business support through trainings on project management and generational communication. • In partnership with Ed2Go, Delta offers a wide range of online instructor-led classes and career training programs. Our programs provided over 100 people professional development, career training and personal enrichment.
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<ul style="list-style-type: none"> • The College’s Technical Trades and Manufacturing wing (TTM) was built under the MTEC philosophy. There are multiple industry partnerships where employers contribute expertise to curriculum development and companies provide equipment donations. These labs are used to educate academic students, retrain dislocated workers and upgrade incumbent worker’s skills. • Delta College has worked with the Haas Technical Education Center regarding the latest Computer Numeric Control (CNC) machine tools and related CNC equipment, software and educational materials. • Delta has a long-standing relationship with the Great Lakes Bay Manufacturing Association and worked with its members to develop an appropriate hands on training to meet regional industry needs. • Delta College’s Corporate Services division offers hands-on job training courses for instrument technicians, based upon requests from industry leaders such as Michigan Sugar and Dow Chemical. The job training provides training on calibrating, repairing and testing manufacturing controls that measure processes in industry production. • Faculty and staff work with the American Welding Society (AWS) local chapter on certification and program alignment. • Faculty conduct interviews and program/portfolio reviews for students seeking American Institute of Architects (AIA) scholarships. • Delta College hosts Michigan Farm Bureau regional events, consisting of discussion, meetings, policy and development for young farmers, with over 100 participants. • Michigan Farm Bureau, Delta College, and MSU Institute of Agricultural Technology have partnered to begin the collegiate Farm Bureau club for students.
<p>(v) The community college has active partnerships with local or</p>	<ul style="list-style-type: none"> • Delta College has an active partnership with the Great Lakes Bay Michigan Works! Staff members serve on the Education Advisory

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<p>regional workforce and economic development agencies.</p>	<p>Group (EAG), the College participates in workforce strategic planning, and attends Workforce Development Board (WDB) meetings and participates on the Strategic Management Board of the Eastern Michigan Council of Governments (EMCOG).</p> <ul style="list-style-type: none"> • Great Lakes Bay Michigan Works! surveyed employers in a five county region to identify their training needs. Through Delta’s partnership with GLBMW, we discussed the need and implemented a solution. Delta College developed six new classes to offer monthly trainings targeting employers’ highest needed area. Classes include: applied industrial math, blueprint reading, precision measuring, 8D problem solving, project management and time & priority management. • Delta partners with Michigan Works! to retrain dislocated workers, and Michigan Works! sponsors students in academic and <i>Fast Start</i>TM short-term occupational training programs. Delta College also partners with Genesee, Shiawassee and Tuscola Michigan Works! to deliver CNC job training sessions for employers in the Thumb region. • Delta College partnered with Saginaw Future, Great Lakes Bay Michigan Works!, and diesel industry businesses to create an AAS Diesel Technology program and offer a Diesel <i>Fast Start</i>TM short-term job training programs. • Delta College partners with the three economic development agencies: Bay Future, Saginaw Future and Midland Tomorrow. Top College administrators serve on their Board of Directors and they work closely with College personnel on job retention, job creation, legislative issues and job retraining projects. • Delta College regularly participates in site selector visits with Saginaw Future and the Great Lakes Bay Regional Alliance to promote the region’s workforce and training opportunities for new and expanding businesses. This includes serving on panel discussions relating to workforce training.
<p>Category B: Educational Partnerships (must meet 4 of 5)</p>	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<ul style="list-style-type: none"> • Delta College provides office space for the coordinator and staff of the Great Lakes Bay Early College, to meet and advise students who are attending Delta through the program. As a pilot, we plan to have office space available for sign out by any early college/dual enrollment partner school beginning with the 2018-2019 academic year. • In January 2018, Delta College opened a Dual Enrollment Center to enhance partnerships with all schools in the area, by creating a central point of contact to assists students and schools with their needs pertaining to dual enrollment. • Current data for fall 2018 indicates that Delta College has 817 dual enrollment students attending which includes students participating in individual dual enrollment, enhanced dual enrollment and Early/Middle College Schools/Programs.

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	<ul style="list-style-type: none"> • Delta College has dual enrollment Early/Middle College agreements with several school districts. Current partnerships include Bullock Creek Early College, Coleman Early College, Great Lakes Bay Early College, Hemlock Middle Early College, Meridian Early College, Merrill Early College and Ogemaw Heights Early College. Delta also offers enhanced dual enrollment programs with Chesaning High School, Freeland High School, Midland County Educational Service Agency and the Tuscola Intermediate School District (Technology Center). • Delta College provides a variety of dual enrollment opportunities to students through formal and informal partnerships. Classes are offered on Delta College’s main campus, Midland Center, Ricker Center, Planetarium and Learning Center, some high schools and intermediate school district sites. • In 2017-18, Delta College had 150 signed articulation agreements with 36 high schools/ISD Career Centers (9 new secondary articulation agreements were signed with 4 high schools/ISDs). There were 2,072 courses articulated for a total of 4,667 credit hours, which served a total of 705 students. Delta also has 1 Statewide Articulation Agreement for Automotive with the Michigan Dept. of Education. • Delta College provides a 30-week, Skilled Trades Career Exploration program to Carrollton High Schools seniors to teach skilled trades. The program covers a wide variety of topics and students earn high school credit for attending and are understanding trades’ skills and leadership skills necessary for high demand jobs in the region.
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.</p>	<ul style="list-style-type: none"> • The Delta College Mathematics Division has hosted the Middle School Mathematics Competition, which is open to 6th, 7th and 8th grade students, since 1997. In 2018, the competition hosted middle school students from Bay, Midland, Saginaw, Isabella, Gratiot, Shiawassee, Genesee, Tuscola, Lapeer, St. Clair, Huron and Clare counties. • The Science Olympiad program was created in 1984 in Michigan to increase student interest in science and improve the quality of science education. In 2018, 23 student teams from 6th through 12th grade from a seven county region compete at Delta and move on to state tournaments. Science Olympiad promotes hands-on, problem solving and skill-building activities. • Delta College operates a STEM Explorer program, featuring a 40-ft. vehicle equipped with educational equipment. In its second year (2017-2018), there were 7,500 student participants. It visits both middle school and high school locations and provides hands on educational opportunities for students and teachers alike. • Delta College held its 2nd Annual “Girls Day Out” event, focused on computer and technology activities, as well as hands on experiences in web design, circuit boards, 3D printing, robotics, programming and tech exploration. The STEM initiative focused on female students from area middle schools and was attended by over 300 students.

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	<ul style="list-style-type: none"> • Since 2008, Delta College has hosted the annual SkillsUSA Region III Competitions with about 300 high school students competing in: Preschool Teaching Assistant, Precision Machine Technology, Welding, Technical Drafting, Prepared Speech, Job Interview, Residential Wiring, Automotive, Criminal Justice, and Technical Math. Many Delta students, faculty and staff members participate in the set-up and judging of these competitions. • In 2017, Delta hosted the 5th annual Dow Great Lakes STEM Festival, which targets 6th- 8th grade participants from all of the region’s school districts. The event brings to life the areas of STEM (Science, Technology, Engineering, & Math) through engaging hands-on activities. The event is a partnership between Delta College, Michigan Technological University's MindTrekkers road show, Dow Chemical, and many area businesses, corporations, foundations, community groups and schools. Over 3,200 middle school students attended the first day with an additional 3,000 family visitors on the second day. Over the past five years we’ve impacted the lives of more than 16,000 middle school students! • The 2018 Delta College Asthma Camp brought 24 campers to campus, who were assisted by 14 second year students who acted as mentors. Activities included education, appropriate tools to manage asthma, and an afternoon in the Delta pool. • Delta’s Health Fitness Specialist Students participate in Merrill Elementary Field Day in June. They educate the K-5th graders on the importance of exercise and healthy dietary patterns. About 280 kids are affected each year by this event. • Annually, Delta College hosts the Future Farmers of America (FFA) Region III Events, which consist of competition, meetings, student interviews, and discussion meets. These events on a yearly basis totals more than 300 students. Region III FFA covers counties of Saginaw, Midland, Bay, Gratiot, Huron, Tuscola, and Sanilac counties.
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<ul style="list-style-type: none"> • Delta College requires all first time degree seeking students to attend a face-to-face Orientation program. This half-day program for new students offers optional sessions for parents, guardians, or spouses. Students participate in group activities and individual academic advising sessions, meet other new students, learn about Delta policies and academic support services, the requirements of their academic programs, receive their Delta ID cards, and register for their first and second semester classes. In 2018, nearly 2,400 students went through Delta’s Orientation program. • Delta College partners with the local College Access Networks to promote a college-going culture for high school populations through a variety of activities and programs. Support is given to students in the Bay Commitment – which provides scholarships for students to attend either Delta College or Saginaw Valley State University - and the Saginaw Promise Zone. Bay’s scholarships focus on assisting

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	<p>economically challenged first-generation college students, while Saginaw offers last-dollar scholarships for those who consistently enrolled in the Saginaw Public Schools.</p> <ul style="list-style-type: none"> • Delta College was awarded an EOC (Educational Opportunity Centers) grant in 2017 through the U.S. Dept. of Education, with a goal of encouraging and assisting underrepresented traditional age and adult students for entry (or re-entry) into a post-secondary education institution. We serviced 692 traditional age participants and another 690 adult participants with advising, counseling; financial aid completion and economic literacy; admissions completion assistance; and coordination with nearby post-secondary institutions. • The Possible Dream Program has served over 2,200 6th through 12th grade students with educational and enrichment activities to encourage their successful completion of high school and transition to college enrollment. This program receives financial support through the Delta College Foundation and community supporters. • Through the Delta College Foundation, the Possible Dream Program provides 25 priority consideration scholarships to graduating program participants. • Delta’s Office of Disability Resources (ODR) works directly with local high schools to support students with a disability, as they prepare to graduate and attend college. ODR personnel presented to juniors and senior with IEP in Bay, Midland and Saginaw County, as well as hosted groups with disabilities at Delta College. In addition, at the request of student, Director of Disability Resources will attend the transition IEP for students who are graduating and attending Delta College. • Through the “Delta Project”, Delta College provides college readiness and exposure activities to more than 100 special education students.
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<ul style="list-style-type: none"> • Delta College participates in specific recruiting and orientation activities for adults including veteran’s events, Michigan Works! workshops, and rapid response initiatives for dislocated workers. • Delta College provides GED® preparation, testing and completion services. These have been increasingly needed since federal Financial Aid regulations now require copies of high school diplomas or evidence of GED® completion. • Delta College offers a Computer Based Testing (CBT) Center, featuring a number of products from various testing companies, including ACT®, Castle, Certiport, CollegeBoard, Comira, PAN, PeasonVUE and Prometric, in areas such as licensure, certification, high school equivalency (GED® testing), academic admissions, regulatory and government testing. In addition, the Testing Center also supports all academic faculty and student testing needs. • The Delta College Testing Center administered 449 GED® computer-based subject tests in 2017-2018, along with 5,100 Accuplacer Placement tests.

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	<ul style="list-style-type: none"> • Stakeholders have the opportunity to take over 2,000 licensure/certification tests through the resources of the Delta College Testing Center, which administered over 26,000 exams in 2017-2018 to students and community members. 781 licensure/certification tests were completed with Prometric (ASE-Automotive Service Excellence) and 1,231 were done through PearsonVue (multiple areas). • EOC (Educational Opportunity Center) hosts community service workshops at TriCapp, Underground Railroad, Department of Health & Human Services, Good Samaritan, Rescue Mission, Habitat for Humanity, Adult Basic Education, Faith-based, and Michigan Works!, focused on college resources, post-secondary enrollment process, employment opportunities, and career readiness. • Since 2015, Delta College has been given annual “gold level” designation by the Michigan Veterans Affairs Agency, acknowledging its veteran-friendly status. The honor is based on the College’s on-campus, veteran-centered services to support both academic and transitional needs of veterans. • In order to streamline re-entry into the educational system, Delta offers in-district residency status to all veterans who are funding their educations through the G.I. Bill®. Currently, there are about 200 students using their GI Bill benefits to attend Delta College with many other Veterans utilizing Financial Aid and the Michigan Educational State Tuition Support through the Reserves and National Guard. • Delta’s Student Activities and Counseling departments offered series of Financial Literacy activities in 2017 addressing issues that our students are facing, such as financial aid, default prevention, student loans, scholarships, credit cards and interest rates with the goal of making them more fiscally responsible. Delta College partnered with many area credit unions/banks and community foundations. Delta College also expanded its financial literacy programming to provide information throughout the year to the student body.
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<ul style="list-style-type: none"> • Delta College’s President, Dr. Jean Goodnow, serves on a student committee initiated by Michigan Legislators to study transfer of associate degrees in Michigan. She has continued that work as part of the Transfer Steering Committee, which first met in Oct. 2016. • Delta College is a signer and participant in the Michigan Transfer Agreement (MTA), which replaced the MACRAO Transfer Agreement in the fall of 2014. Students currently pursuing the MACRAO Transfer Agreement guidelines have until the end of summer semester 2019 to complete the requirements. • In addition to the MTA, Delta College has over 100 postsecondary articulation agreements with 21 baccalaureate institutions: Alma College, Bellevue University, Capitol College, Central Michigan University, College of Creative Studies, Colorado State University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Kettering University, Michigan State

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	<p>University, Michigan Technological University, Northern Michigan University, Northwood University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint and Walsh College.</p> <ul style="list-style-type: none"> • In addition to 2+2 articulation agreements, Delta College also has 3+1 agreements with Bellevue University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Northwood University, Siena Heights University and Spring Arbor University. These agreements are reviewed bi-annually by Articulation staff and faculty to assure currency. • Delta College also has reverse transfer agreements with thirteen universities: Central Michigan University, Eastern Michigan University, Ferris State University, Grand Valley State University, Lake Superior State University, Michigan State University, Michigan Technological University, Northern Michigan University, Saginaw Valley State University, University of Michigan-Ann Arbor, University of Michigan-Flint, Wayne State University and Western Michigan University. • Delta College operates a university/transfer center on campus with Saginaw Valley State University, Northwood University, Davenport University, Central Michigan University, Michigan State University College of Agriculture, and Ferris State University. • An annual Transfer Articulation Fair is held at Delta to provide students with an opportunity to speak with representatives from about 30 different colleges and universities that offer bachelor level articulation agreements or transfer guides for our degree completers.
Category C: Community Services (must meet 4 of 5)	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<ul style="list-style-type: none"> • A Motorcycle Safety and Education Program has operated at the College for 35 years providing training to 493 residents this year. In 2018, classes had a pass rate of 79.7%. • Over the past year, Delta College continued to offer community education classes for: Phlebotomy (24 Students, 95.8% pass rate); Medical Insurance Billing (20 Students, 95% pass rate); and CPR/Basic Life Support (116 Students, 100% pass rate). • Delta College’s MI-SBDC, maintains Business Resource Centers for entrepreneurs throughout its region. The Centers are available at no cost to the general public and provide access to entrepreneurial and small business publications and periodicals. • Small Business Development Center (SBDC) staff provide free research assistance and business analysis to ensure entrepreneurial projects are reviewed and presented in a viable format for funding and implementation. The center works with existing businesses to assist in growth strategies and deployment. Access to resources and information is assisted by referrals from community partners and collaborative agencies.

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	<ul style="list-style-type: none"> • Delta College offers CPR/First Aid Certification and Recertification classes for all Academic Health Occupational program students prior to their clinical rotations. Classes are scheduled to make it easy for the academic students to complete required clinical pre-requisites. • Delta’s Career Services provides career exploration and assessment services to the surrounding communities. Residents are welcome to access our wide range of assessment tools and resources available online or in person with a Career Advisor for further assistance. • Delta’s Testing Services served candidates in a variety of areas such as Automotive Service Excellence (ASE) Certifications, as well as to work with area employers to provide testing to hiring candidates.
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<ul style="list-style-type: none"> • Delta College’s Drama department produces plays each semester that are open to the public with a strong emphasis on reaching out to K-12 groups to encourage their group attendance, as field trips. • Cross country events, featuring high schools from across each county or regionally, are hosted frequently at Delta, which can accommodate not only the competitors, but their supporters and families. • The Delta College Choral Program offers concerts, presented by the three vocal ensembles: the Chorale, the Chamber Choir, and the Jazz Singers. All concerts are open to the public and are held within the community at a variety of venues. • The Delta College Athletic Program regularly interfaces with middle and high school students on athletic and community projects. • The Delta College Foundation sponsors local artists’ awards, through the Saginaw Art Museum and the Alden B. Dow Museum in Midland.
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<ul style="list-style-type: none"> • The Delta Sculpture Walk is a free, outdoor sculpture exhibit featuring a wonderful combination of traveling exhibits and permanent works held by Delta College. The variety showcases multiple styles and media used by the artists and sculptors. All are placed within the beautifully landscaped grounds of Delta College, in the heart of Michigan’s Great Lakes Bay Region. • Delta College’s art gallery, called the Galleria, is located in the Fine Arts Building and is open to the public at no cost. Exhibitions by professional contemporary artists change every 6-8 weeks throughout the academic year. The April through mid-August show is devoted to the annual Delta Art & Design Student exhibition. • The President’s Speaker Series features prominent nationally recognized experts on a number of timely topics. Students and community members listen to a nationally known speaker on topics of societal importance and are able to communicate with the speakers in question and answer forums following the presentation. • The Delta College Library has more than 60,000 books and over 150 journals, magazines and newspapers, for research and information. It was designated as one of 1,257 federal depository libraries in 1963, serving the federal information needs of the 5th U.S. Congressional

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	<p>District in the state of Michigan, along with the faculty, staff, and students of Delta College. The Library, its resources and the Government Documents Collection are open to the community.</p> <ul style="list-style-type: none"> • Since opening, more than 450,000 people have visited the Delta College Planetarium in downtown Bay City. The Planetarium provides ongoing educational programming for K-8th grade students, shows open to the public as a leisure activity, and supports and hosts community events. • The College operates a public broadcasting station (PBS WDCQ-TV) that broadcasts to 14 counties and a public radio station, 90.1 (in cooperation with Central Michigan University). • Examples of WDCQ-TV regularly scheduled local programming include: <i>The Follow Up</i> (public affairs), <i>Dateline Delta</i> (information), <i>Second Act: Life at 50+</i> (information), <i>Somos Hispanos</i> (diversity), and <i>Soul Issue: the African-American Perspective</i> (diversity). • WDCQ-TV special documentaries include: <i>Coal in the Valley: Mid-Michigan's Mining History</i> (history) and <i>Vietnam Voices: Mid-Michigan Remembers the Vietnam War</i> (history). • Examples of WUCX-FM local programming include: <i>Audition Room</i> (alternative music), <i>Backstage Explorer</i> (community arts), <i>The Mid-Michigan Sound Operative</i> (local music), <i>La Caliente</i> (Tejano music), and <i>El Sol Latino</i> (Latino music). Additional local segments during <i>Morning Edition</i> include: <i>Backyard Astronomer</i> (astronomy), <i>Moments in Time</i> (history), <i>Lifelines</i> (biographies), <i>Our Universe</i> (astronomy) and <i>Movie House</i> (movie review). • Delta College Public Broadcasting teamed up with PBS' POV program, and The Flint Institute of Arts, to screen <i>Raising Bertie</i> and <i>Two Towns of Jasper</i> with community discussion afterwards. We held a special screening of <i>Settling In</i> with the Saginaw Genealogy Society, brought in <i>Curious George</i> to the MidMichigan Children's Museum, held two advance screenings of PBS' <i>Victoria</i>, and hosted a special screening of the local <i>Vietnam Voices</i> for major donors and veterans. • Delta College Electronic Media students produce feature stories, which air on WDCQ-TV.
(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.	<ul style="list-style-type: none"> • Delta College's Fitness and Recreation Center is open to the public and offers a pool, weight and cardio rooms, gym, racquetball courts and locker rooms. • Delta's sport facilities also include gymnasiums, soccer and baseball fields, tennis courts, hiking trails, and nature areas (640 acres). • Health and wellness is supported each semester when Delta opens its doors to hosting Red Cross blood donor days as well as flu shot sessions. Both are open to the public as well as to students.
(v) The community college promotes, sponsors, or hosts community service activities for	<ul style="list-style-type: none"> • The Delta College Food Pantry provides food security for currently-enrolled students in an effort to help them stay focused on academic success. During the 2017-18 academic year, there were 2,339 intakes,

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<p>students, staff, or community members.</p>	<p>741 large bags and 2,245 small bags of food distributed. The Food Pantry is open to serve students at Delta’s main campus and also at the Saginaw and Midland Learning Centers.</p> <ul style="list-style-type: none"> • Delta College is an original 2011 signatory institution of The Democracy Commitment, which has been a springboard for numerous civic initiatives including Public Achievement, Race to College, Change Your World Week, The Human Library, voter registration drives and get-out-the-vote initiatives. This work seeks to transform students from being mere members of their community to being active citizens. • The Delta College Democracy Commitment held a registration drive called Delta Votes! The voter registration drive involved students inviting their peers to register to vote. Students were assisted by volunteers from the League of Women Voters and American Association of University Women. • Delta College Supports and co-sponsors the annual Saginaw African American Cultural Festival, which is in its 50th year of existence in 2018. The free festival is the longest continuous African American festival in the nation and featured four chiefs, members of the royal court of His Majesty, Traditional State. Delta’s STEM Explorer Bus and Planetarium staff also provided tours and activities. • Delta College joined numerous community groups as sponsors of activities and events throughout the year. Some of the memorable events for the year included: NAACP annual dinner, Friday Night Live, African Cultural Festival, Cinco de Mayo. There are ongoing monthly Lunch and learn seminar series at Thompson Middle School Family Resource Center, focused on college success. • Delta has a partnership with Midland Adult Learner Action Team, with informational presentations conducted at Midland’s Longview Early Childhood Center and Kids Day at the Mall. These are focused on encouraging parents to enroll/re-enroll in post-secondary education. • Delta College was awarded an AmeriCorps VISTA grant in 2018 through the Corporation of National & Community Service to fight poverty, with strategies focused on education, healthy futures (prevention, stigma reduction, intervention and improved access to Opioid treatment), and Economic & Financial Opportunity. Delta hosted fourteen (14) VISTA members, which provided a variety of community service to our local communities. • VISTA members conducted community outreach at the One Week One Street and Strawberry Festival, focused on prevention of homelessness and service for underrepresented populations. • Partnerships for Opioid prevention include the Drug and Alcohol Prevention Program (DAPP) Committee at Delta College and with the Great Lakes Bay Region (GLBR) chapter of Families Against Narcotics (FAN) in support of the Hope Not Handcuffs program in the Saginaw, Bay and Midland county. At the date of launch on July 24, 2018, the

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	<p>Great Lakes Bay Region Hope Not Handcuffs have recruited and trained 111 volunteer Angels.</p> <ul style="list-style-type: none"> • Delta sponsored: the Prayer Breakfast, organized by the Ezekiel Project, which is a local social justice organization); Bridge the Gap Community Basketball, to build positive relationships between law enforcement and the community; and “Health Information 4 U” jazz dinner event, discussing the diabetes health issue; • In Feb. 2018, the Delta College Planetarium, along with the Delta Black Faculty & Staff, worked together to provide a free field trip & luncheon for 140 children and chaperones from Arthur Eddie Elementary reading program for significantly improving test scores on state tests. • Delta sponsors cultural activities for students. Examples of programming in 2017 included a “Round Table” discussion on empowering today’s youth for Hispanic Heritage Month, a Native American dance and historical show from the Odawa Chippewa people during Native American Heritage Month, an event recognizing local heroes during Black History Month and a book circle for Women’s History Month. • Delta College offered activities and speakers to address the issues of Sexual Assault and Domestic Abuse, many of which were supported by the Campus Sexual Assault Grant Program awarded by the State of Michigan and administered by the Michigan State Police. • Kalimah Johnson, CEO of the SASHA Center (Sexual Assault Services and Holistic Awareness) shared information on Help, Healing and Creating Hope in a college environment, related to Domestic Violence Awareness month. • Delta College partnered with the Mid-Michigan Human Trafficking Task Force and Underground Railroad to host a film screening of Break the Chain for the campus and community. • In April 2018, Delta College partnered with local advocacy centers to bring the “What Were You Wearing?” Student-Survivor Art Installation to its main and off campus sites. The installation provided a tangible response to one of our culture’s most pervasive rape myths. • Delta College partnered with Underground Railroad to bring the Men’s Conference to our campus and community. Ed Heisler, Co-Executive Director of Men as Peacemakers, shared the Don’t Buy It Project which strives to get men involved in putting an end to commercial sexual exploitation. • Delta College partnered with Edward Jones to provide an exclusive diversity and inclusion event open to both employees of Delta College and the community. The program included Unconscious Bias training and round table discussions about challenges, breakthroughs and best practices in diversity and inclusion.