

Delta College - Local Strategic Value Report

This table includes information related to Delta College’s activities to meet the best practices in each category. Delta College has met all of the best practices, therefore meets the “4 out of 5 best practices” as required by the State of Michigan.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<ul style="list-style-type: none"> • Delta College has signed agreements with area hospitals and healthcare facilities for nursing, allied health, and short-term occupational health programs. In 2021-2022, the College had clinical sites for the following programs: Certified Nursing Assistant (14 sites), Dental Hygiene/Assisting (56 sites), EMT (2 sites), Health Fitness Specialist (19 sites), Nursing (22 sites), Physical Therapist Assistant (95 sites), Radiography (7 sites), Respiratory Care (14 sites), Diagnostic Medical Sonography (23 sites), Surgical First Assistant (15 sites), Sterile Processing (10 sites) and Surgical Technology (21 sites). • In response to industry demand, Delta College created a 3 semester Clinical Medical Assistant certificate program, which includes agreements with Covenant HealthCare, Great Lakes Bay Health, and DaVita Kidney Care. Delta College also relaunched its Phlebotomy Technician training, following a COVID pause. • Delta College has 40 Advisory Committees with over 650 members, to provide information and support to occupational programs. Advisory Committees are in Business & Technology (20), Science & Math (3), Arts & Letters (3), Social Sciences (4), and Health & Wellness (10). • The College reopened its Helen Nickless Dental Clinic in fall 2021, to provide care to community members who have little to no access to dental services. • Delta’s Career Development staff met virtually with hundreds of employers throughout the region and Michigan to identify workforce needs, post jobs, and connect with our talent. Over 600 employers posted more than 4,700 job opportunities in order to recruit new hires. In addition, over 1250 students/alumni created accounts, attended presentations, completed career assessments, developed application materials to conduct career research and applied for employment. • Delta’s Career Development Office offered two in-person multi-industry Great Lakes Bay Job Fairs, which hosted 150 employers and assisted 245 job seekers. We partnered with Great Lakes Bay Michigan Works!, the Michigan Department of Labor and Economic Opportunity, Rehabilitation Services, Veterans Employment Services, and the American Legion. • Prior to COVID-19 closures, Delta held a Camp Health & Wellness event that brought high school students to campus to explore the careers in the health sciences career pathway. Health and Wellness faculty also conducted an inter-professional team scenario, to expose students to

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	<p>delivering collaborative care in practice, allowing them to learn with, about and from each other in a realistic health care situation. The team scenarios should be reinstated in the upcoming year.</p> <ul style="list-style-type: none"> • Delta College offers police academy training for students, in compliance with the training standards set by the Michigan Commission on Law Enforcement Standards (MCOLES). The College also offers continuing education to sworn officers from throughout the State of Michigan on: Defensive Tactics, Traffic and Motor Carrier Enforcement, Sexual and Domestic Assault Investigation, Opiate Overdose and Narcan, Emergency Medical Care, Emergency Vehicle Operation, and OWI and Alcohol Investigations and Enforcement. • In collaboration with Great Lakes Bay Michigan Works and area employers Delta creates, modifies and runs short term <i>Fast Start</i>TM job training programs for Chemical Process Operators and Warehouse & Logistics. Dow, DuPont, Corteva and Hemlock Semiconductor have an expressed need for <i>Fast Start</i>TM training, and have committed to recruit, interview, and hire successful completers of the program. The program is designed to upskill adult, working students for employment in high wage/high demand jobs. Job placement rates for individuals in the program exceeded 80%. • Delta College Chemical Processing <i>Fast Start</i>TM program students receive 23 articulated credits at Delta College and are encouraged to earn their Associate of Applied Science degree in Chemical Process Technology. • Delta’s Educational Opportunity Center (EOC) staff partnered with Great Lakes Bay Region corporations in referring employees to participate in the state’s <i>Future for Frontliners</i> and <i>Michigan Reconnect</i> Scholarship program. These programs are part of the state’s 60 by 30 initiative to increase the percentage of Michigan residents with post-secondary degrees or certificates to 60% by the year 2030. • EOC assisted 755 participants with the <i>Future for Frontliners</i> and <i>Michigan Reconnect</i> Scholarship program. Interested employees were referred to EOC for virtual assistance with career planning, admission application, financial literacy, advising, and course registration. • Delta College created training sessions on Implicit Bias, in order for physical therapy healthcare professionals to meet industry licensure requirements. Regional employers and professional associations promoted the session, resulting in 171 individuals being trained.
(ii) The community college provides customized on-site training for area companies, employees, or both.	<ul style="list-style-type: none"> • Delta College offers companies training options in over 300 technical and organizational development skills courses. All training is customized to fit their business needs and is provided 24/7 to accommodate shift workers and those businesses with cyclical production calendars.

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	<ul style="list-style-type: none"> • Delta College serves the industries of manufacturing, business, agriculture, healthcare, education, energy, finance and government. Delta provided over 21,000 hours of training in the past year. • Delta College collaborates with the State of Michigan to deliver MiOSHA industry certified classes including <i>Record Keeping: Cost of Injuries</i>. • Delta College offered interactive training webinars for <i>High Performing Leadership</i>, done both virtually and at area business sites.
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<ul style="list-style-type: none"> • Delta College provides strategic planning and performance consulting for area businesses who aim to improve their bottom line. The first hour of consulting is free and customized sessions can be delivered. Referrals are made to additional community partners and resources. • Delta College actively partners with the Bay, Midland and Saginaw Chambers of Commerce. We provide experts to serve on their small business councils, Board of Directors, and offer industry knowledge as needed. With over 80 percent of chamber membership being small business, the direct support of Chamber efforts is very effective. • In partnership with Ed2Go, Delta College offers a wide range of online instructor led classes and career training programs. These programs serve small businesses in the region with affordable, in demand training options. • Delta engages small businesses by connecting company leaders and HR managers to services the College has to offer including training, job fairs, job postings, career counseling, veterans’ services and more. • In response to small manufacturing business training needs, Delta delivered Technical Training Boot Camp classes. Classes provide an open enrollment option for small businesses to send employees to be trained in manufacturing basics such as blueprint, GD& T, precision measurement, basic math, Microsoft Excel beginner, intermediate and advanced. • Delta’s Skilled Trades staff participated in various events and presentations around the state of Michigan on apprenticeships. Business leaders heard about the benefits of apprenticeship programs and saw a virtual tour of Delta’s state-of-the-art labs. They also learned how to apply for funding through the state of Michigan’s Going Pro Talent Fund to upskill their existing workforce.
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<ul style="list-style-type: none"> • Delta College has a long-standing relationship with the Great Lakes Bay Manufacturing Association and other appropriate groups. We work with members to develop appropriate hands-on training to meet regional industry needs. • The College’s Technical Trades and Manufacturing wing (TTM) was built under the MTEC philosophy. There are multiple industry partnerships where employers contribute expertise to curriculum

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	<p>development and companies provide equipment donations. These labs are used to educate academic students, retrain dislocated workers and upgrade incumbent worker’s skills.</p> <ul style="list-style-type: none"> • Delta College worked with the Haas Technical Education Center regarding the latest Computer Numeric Control (CNC) machine tools and related CNC equipment, software, and educational materials. • Faculty and staff work with the American Welding Society (AWS) local chapter on certification, program alignment and to certify area high school students in various aspects of welding. • American Institute of Architects (AIA) representatives conduct interviews and evaluate Delta College student candidate portfolios. The AIA panel selects first-year and second-year students to receive the American Institute of Architects (AIA) scholarships. • Michigan Farm Bureau, Delta College, and MSU Institute of Agricultural Technology have partnered to host the collegiate Farm Bureau club for students. Students attend monthly meetings and state-wide conferences focusing on leadership, policy, development, and communication in the agricultural industry, with over 150 participants in the past year.
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<ul style="list-style-type: none"> • Delta College has an active partnership with Great Lakes Bay Region Michigan Works! Staff members serve on the workforce and education committees, the College participates in workforce strategic planning, and collaborates with the Strategic Management Board of the Eastern Michigan Council of Governments (EMCOG). • Delta College partners with Michigan Works! to retrain dislocated workers and Michigan Works! sponsors students in academic and <i>Fast Start</i>TM career credential job training programs. • Delta participates in site selector visits with Saginaw Future, Bay Future and Great Lakes Bay Regional Alliance to promote workforce and training opportunities for new and expanding businesses. • Close collaboration with Great Lakes Bay Michigan Works! workforce development agency and eight regional employers resulted in over \$220,000 in training funding from the Michigan’s Going Pro Talent Fund. Delta was able to offer new technical courses and upskill the regional workforce in the areas of PLC, GD&T, Blueprint reading, and robotics operations. • Delta College actively participates in discussions with economic development agencies regarding workforce skills gaps, identifies the best provider of services for those gaps and identifies potential for duplication of services. • Delta College provides free consultation to new and expanding businesses in collaboration with workforce development agencies. Employers are able to take advantage of Michigan New Jobs Training Program (MNJTP), an economic development incentive providing businesses the ability to train their workforce at virtually no cost,

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	<p>deferring state payroll taxes, and using those resources for employee training. Delta holds multiple MNJTP training agreements, including with Advanced Total Wound Care, Freudenburg Battery Power Systems, and SK Siltron.</p> <ul style="list-style-type: none"> • Collaborating with the region 7B Economic Development Agency, Delta College assisted in the submission of a grant for Regional Talent Innovation Grant. • Delta College’s Educational Opportunity Center (EOC) partners with Great Lakes Bay Michigan Works! (GLBMW) in making referrals for career planning, career assessment, employment opportunities, college admission, financial literacy, advising, course registration, GED/high school completion, and community resources.
Category B: Educational Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<ul style="list-style-type: none"> • Delta College has partnerships to provide a variety of dual enrollment opportunities to students from over 55 schools in the area through classes on main campus, downtown centers, and online. We also deliver dual enrollment courses with college faculty at three local high schools and one area Tech Center. • A new Early/Middle College partnership was established with Midland Public Schools serving both Midland High and Dow High Schools. • Delta College partners in 8 Early/Middle College partnerships with local high schools, 2 regional Early/Middle College partnerships with Intermediate School Districts, and one Early/Middle College consortium partnership involving 13 local school districts. We also deliver enhanced dual enrollment, county-wide, in partnership with an Educational Service Agency and several local high schools. • Delta College and the Saginaw Intermediate School District have combined efforts to create awareness, align curriculum, and offer dual enrollment and early college options in career programs in response to the work that was done during the Marshall Plan Grant. The intent is to provide seamless education and training to increase the opportunity for employment in high demand jobs in the Great Lakes Bay region. • A new 2-year dual enrollment program is now held at our Downtown Saginaw Center, for Saginaw Public Schools students from Saginaw Arts and Sciences Academy, Arthur Hill, and Saginaw High School. All courses follow the Michigan Transfer Agreement (MTA). • Delta College delivers English composition courses using Neat Board technology, through a new dual enrollment partnership. This has increased the accessibility of flexible learning options to students in the Thumb region of the state. • Delta College Public Media, in partnership with Michigan’s public television stations, operates the Michigan Learning Channel, which offers instructional content to support the education of students and to provide alternative resources for families and teachers. The

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	<p>Michigan Learning Channel is supported by the state of Michigan and the Michigan Department of Education, offering its free service for all residents. The lessons are in 30- and 60-minute blocks for each grade level and is aligned with Michigan’s educational standards.</p> <ul style="list-style-type: none"> • Delta College offers a Skilled Trades Career Exploration program to seniors from Carrollton High School in Saginaw. This program provides exposure to hands on learning using our skilled trade’s labs. Students who successfully complete all modules receive 2.0 articulated credits at Delta College and earn high school credit for attending. • Delta College provides welding testing services for students from area career centers such as Bay-Arenac High School. • Delta College and Michigan State University Institute of Agricultural Technology partner to offer presentations, interviewing skills, educational programs, and dual enrollment options with in-district career centers (Bay-Arenac Career Center & Saginaw Career Center) and in other agri-science classrooms from Midland, Saginaw, Bay, Gratiot, Isabella, Arenac, Ogemaw, Huron, and Sanilac Counties. • Previously Delta partnered with the Society of Manufacturing Engineers (SME) to offer training to 5 Saginaw ISD teachers on its Haas CNC equipment. In 2021, Delta College faculty worked with the instructors and their students to get their machines up and running. Future visits will assist CNC instructors with curriculum. • Delta College hosted a 3D printing training class, sponsored by SME Prime, for 17 Michigan high school educators and several Delta personnel. SME Prime also donated new Stratasys F170 3D printers to the high schools. Trainers from the Stratasys Academy taught the basics of how to program and operate their new printers, which will lead to student certifications. • For 2021-2022, Delta College has 162 signed articulation agreements with 36 high schools/ISD Career Centers. A total of 553 students applied to attend Delta with articulated credit. There were 1,439 courses articulated for a total of 3,326 credit hours. • Delta has one Statewide Articulation Agreement for Automotive with the Michigan Department of Education. • In 2022, a Saginaw Correctional Facility Graduation Ceremony was held with 9 graduates. This partnership began in 2015 through Second Chance Pell when Delta was one of three community colleges in Michigan to offer incarcerated individuals the opportunity to earn college credit. There are 16 students in the next cohort. • Delta College partners with University of Michigan on the Dow Innovation Teacher Fellowship initiative, which trains K-12 teachers in how best to educate students in sustainability. Now in its third year, about 25 regional teachers each year share their learning and the sustainability units they implemented in their classrooms. Sessions have been held at Delta’s Downtown Saginaw and Midland Centers.

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	<ul style="list-style-type: none"> • Delta College partnered in hosting the national 2022 STEM Ecosystems Conference. The Planetarium dome theatre was open with an on-going presentation about Space and the night sky. A special telescope was set-up to view the current activities in the sky. And, sustainability breakout sessions were offered at the Downtown Midland Center to conference participants. • The STEM Explorer project participated in a national STEM Ecosystem Conference (Bay City) and the Saginaw African Arts Festival in summer 2022, interacting with approximately 500 community members at these events.
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.</p>	<ul style="list-style-type: none"> • Delta College operates a STEM Explorer outreach program, featuring a 40-ft. vehicle equipped with educational equipment. In its seventh year (2021-2022), the STEM Explorer worked with a total of 2,000 middle school and high school students, through in-person school visits and virtual, online content delivered virtually. Delta College Public Media partnered with the Delta STEM Bus to provide STEM lessons alongside the bus at 5 different schools. • Delta College Public Media staff hosted several community campaigns such as Anti-Bullying, March is Reading Month, Reading and Writing Challenge, and Affirmation Day. In-person outreach events included: National Night Out, Flint Children’s Museum Free Admissions Day, Family Fun Nights in Saginaw and Bay City, and summer reading activities with several area libraries, farmers markets and local schools. • Delta’s Michigan Learning Channel staff built relationships with local STEM initiatives across our viewing area, reaching over 14 counties; we partnered with local schools, libraries, non-profits and museums to provided STEM educational programming. • Delta’s Michigan Learning Channel coordinator presented at a district-wide professional development session for over 1,100 teachers from Bay and Arenac Counties. • Delta College hosted a 3-day ScrubLife Camp for approximately twenty middle and high school students at the Downtown Midland Center and main campus. The event was in partnership with Midland ESA, My Michigan Health and Davenport University. Students met faculty and staff from various health areas and participated in interactive activities related to health and fitness. • Delta held a Girls’ Day Out event, offered virtually, to about 290 sixth, seventh and eighth grade girls. The event focused on Science, Technology, Engineering and Mathematics (STEM) activities and featured hands-on experiences introducing young women to careers that are traditionally male-dominated fields. Sessions were taught by Delta faculty members as well as local industry leaders. • Delta hosts activities at its Downtown Saginaw Center with the Dow Treasure Academy initiative, which aims to increase the pipeline of African American, Hispanic, low-income, and women students in STEM.

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	<ul style="list-style-type: none"> • The Downtown Bay City Planetarium staff provided 6 public virtual presentations, which attracted 1,583 people who tuned in live and another 19,800 people viewed the recording posted on the webpage. • The Planetarium impacted about 600 K-8 students with virtual field trips via zoom, including a short video and information about space and events happening in the night sky. Additionally, 1,050 students from 42 individual K-8 classes attended for face-to-face field trips, with shows in the dome theater. • For over 20 years, Delta College’s Business and Technology division has hosted an annual Student Technical Solutions event on campus. This year, the competition allowed 168 high school students to showcase their talents and skills in up to 18 specialty areas such as architectural drafting, automotive service technology, residential construction, machine tool, AutoCAD, and welding. • Skills USA Region III competitions were held in March, with 300 high school students and teachers from the eight surrounding counties. Twenty-five different classrooms were used in the regional CTE program competitions. Delta has hosted this annual event since 2008. • Delta College offers its Possible Dream Program, which has served 2,459 6th through 12th grade students with educational and enrichment activities to encourage their successful completion of high school and transition to college enrollment. This program receives financial support through the Delta College Foundation and the community. • Through the Delta College Foundation, the Possible Dream Program provided 17 priority consideration scholarships to graduating program participants. • Delta College offered cultural enrichment opportunities to the Possible Dream students. We partnered with many community organizations such as Creative 360, Musico, Alignment 8 Yoga, YMCA, Self Love Beauty, the Midland ESA and the American Chemical Society, to offer 10 camps. Students were able to attend informational sessions such as: <i>Exploring Delta & Careers</i> and <i>Sustainability Day</i>. • Possible Dream students attended an <i>Athletic Extravaganza</i> day hosted by Delta’s Student Engagement and Athletics departments, received college readiness information, attended <i>The Holiday Pops</i> performances at Midland Center for the Arts and learned about <i>the James Webb Telescope</i> through Delta’s Planetarium. • Annually, Delta College hosts the Michigan FFA Association (formally known as Future Farmers of America) Region III events, which consist of leadership and skills competitions, meetings, student interviews, and discussion meets. These events include more than 400 students, parents, and teachers. Due to the ongoing pandemic in 2020-2022, Michigan FFA events and meetings were held virtually.
(iii) The community college provides, supports, or	<ul style="list-style-type: none"> • Delta College was awarded an EOC (Educational Opportunity Centers) 5-year grant renewal through the U.S. Dept. of Education, with a goal

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<p>participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>of encouraging and assisting underrepresented traditional age and adult students for entry into a post-secondary education institution. We served 643 participants with advising, counseling; financial aid completion and economic literacy; admissions completion assistance; and coordination with post-secondary institutions.</p> <ul style="list-style-type: none"> • EOC is in Delta College’s Downtown Saginaw Center and offers “One Stop” Services, utilizing Delta staff who are cross-trained in enrollment from beginning to end. The one-on-one relationships guide individuals throughout the college enrollment process and are provided on walk-in, referral, and/or appointment basis. • Delta College and its EOC effort provided an in-house “Onboarding Pre-Orientation.” The full or half-day workshops consist of pre-college services for local high schools and community agencies, including: admissions, career pathway, testing, financial aid, and resources to first generation low-income, non-traditional students. • The Planetarium hosts Bay Arenac Intermediate School District (BAISD) students from the Transition Program, who have completed the special education program and are now learning how to find employment and other life skills to transition into society. A year end graduation ceremony as held in the Planetarium dome for 7 of these students. • Delta College partners with the local College Access Networks to promote a college-going culture for high school students. Support is given to students in the Bay Commitment and the Saginaw Promise Zone. Bay’s scholarships focus on assisting economically challenged first-generation college students who attend either Delta College or SVSU (and 64 students came to Delta), while Saginaw offers last-dollar scholarships for those who enrolled in the Saginaw Public Schools. • Delta’s Office of Disability Resources (ODR) works directly with local high schools to support students with a disability, as they prepare to graduate and attend Delta College. The Director of Disability Resources works with each district to assist students in the development of a transition accommodation plan. During COVID-19, the ODR team presented virtually to juniors and senior with an IEP in Bay, Midland and Saginaw County. • The Office of Disability Resources supports dual enrolled students who are attending classes at their high school and at Delta, when needed.
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or</p>	<ul style="list-style-type: none"> • Delta College participates in specific recruiting and orientation activities for adults including veteran’s events, Michigan Works! workshops, and rapid response initiatives for dislocated workers. • Federal Financial Aid regulations require copies of high school diplomas or evidence of GED completion. To meet this need, Delta College provides preparation, testing and completion services for potential students. • Delta College offers a Computer Based Testing (CBT) Center, featuring several products from various testing companies, including ACT® Work

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orientation activities specific to adults.	<p>Keys, Castle (now called Scantron), Certiport, CollegeBoard, PAN, PearsonVUE and Prometric (ASE), in areas such as licensure, certification, high school equivalency (GED® testing), academic admissions, regulatory and government testing.</p> <ul style="list-style-type: none"> • The Testing Center also supports academic faculty and student testing needs. Last year, the Testing Center administered 3,790 Accuplacer sessions (10,068 units) both online and in-person, and addressed 1,069 academic make-up and accommodative testing requests, with 685 students completing their test sessions. As of June 8, 2022, Accuplacer testing is no longer required for incoming students to Delta College. • Stakeholders can take over 7,000 different types of licensure/certification tests through the Testing Center, many of which are required by the vendor to be administered in person. The Testing Center administered 1,787 licensure/certification exams from various vendors over the past year. • Since 2015, Delta has been designated a “Gold Star Veteran-Friendly School”, by the Michigan Veterans Affairs Agency. The honor is based on the College’s on-campus, veteran-centered services that support both academic and transitional needs of veterans. • To streamline re-entry into the educational system, Delta College offers in-district residency status to all military personnel and covered individuals who possess a Certificate of Eligibility and are using educational assistance and who live in the State of Michigan while attending Delta College. Students use their VA education benefits to attend Delta College, with many other military personnel utilizing Financial Aid, Michigan National Guard State Tuition Program (MINGSTAP), or federal tuition assistance thru Army IgnitED (active duty, reserve, and Guard). <i>Note: “GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government website at http://www.benefits.va.gov/gibill.”</i> • Delta College’s EOC receives referrals and services at Tri-County Community Adjudication program (Tri-CAP), Department of Health & Human Services, Good Samaritan, City Rescue Mission, Bay Area Women’s Center, Habitat for Humanity, Adult Basic Education, Emmaus House, and Michigan Works! Topics include post-secondary enrollment process, employment opportunities, and career readiness. Services were provided virtually due to the pandemic. • EOC receives referrals from community agencies and/or individuals seeking GED information. Individual needs are assessed and referrals made to an adult basic education (ABE) program for virtual services. A primary ABE partnership program is with Education Training Connection (ETC). • Delta’s counseling staff developed “College 101” for incoming students including our dual enrollment population for Fall 2022. Topics include time management, procrastination, organization, making a

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	<p>connection/networking, and how to navigate resources at Delta. Students also have an opportunity to ask questions.</p>
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<ul style="list-style-type: none"> • President Gavin serves on a committee of community college and university presidents and academic administrators, to study articulation and transferability of courses in Michigan. This work was originally initiated by Michigan Legislators in October 2016. • EOC (Educational Opportunity Center) has a collaborative partnership with SVSU to assist students with referrals and/or successful transfer, especially first-generation students and non-traditional students. • In addition to the Michigan Transfer Agreement, Delta College has over 100 postsecondary transfer agreements and guides with 24 baccalaureate institutions: Bellevue University, Capitol Technology University, Central Michigan University, Chamberlain University, College of Creative Studies, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Jackson State University, Kettering University, Michigan State University, Michigan Technological University, Northern Michigan University, Northwood University, Oakland University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint, Walsh College, Western Governors University and Western Michigan University. • In addition to 2+2 articulation agreements, Delta College also has 3+1 agreements with Bellevue University, Central Michigan University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Northwood University, Oakland University, Siena Heights University, Spring Arbor University and University of Detroit-Mercy. These agreements are reviewed bi-annually by the associate director of strategic partnerships and the applicable faculty to ensure accuracy. • Delta College continues to partner with around 60 different Michigan colleges and universities to provide 10 Statewide MiTransfer Pathways multi-institutional articulation agreements. These agreements allow students to complete and transfer their entire associate degree into a similar bachelor’s degree program at the participating universities. The 10 MiTransfer Pathways, include: Art, Biology, Business, Criminal Justice, Communication, Exercise Science, Mechanical Engineering, Psychology, Public Health, and Social Work. • Delta has reverse transfer agreements with 14 universities: Central Michigan University, Eastern Michigan University, Ferris State University, Grand Valley State University, Lake Superior State University, Michigan State University, Michigan Technological University, Northern Michigan University, Oakland University, Saginaw Valley State University, University of Michigan (Ann Arbor and Flint), Wayne State University and Western Michigan University. • Delta College operates a main campus Transfer Center with partners

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	<p>Central Michigan University, Davenport University, Ferris State University, Northwood University and Saginaw Valley State University. Following COVID-19, students are able to meet in-person or virtually with the Transfer Center representatives. In addition, a virtual event was held on the third Thursday of each month for students without an appointment.</p> <ul style="list-style-type: none"> • Delta held its annual Transfer Articulation Fair to provide students with an opportunity to speak with representatives from about 35 different colleges and universities that offer bachelor level articulation agreements or transfer guides for our degree completers.
Category C: Community Services (must meet 4 of 5)	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<ul style="list-style-type: none"> • Delta offers a Motorcycle Safety Program. Successful completion allows riders to waive the skills and knowledge test requirement to obtain their motorcycle endorsement. Delta’s Motorcycle Safety Program is supported by a state grant administered by the Michigan Department of State and federal funds from the Michigan Office Highway Safety and Planning. • Delta is committed to providing professional development options for adults, offered through Ed2Go, which can be completed in six months or less. Examples include: administrative professional with Microsoft Office 2013 master, Certified Bookkeeper, Certified Lean Six Sigma green belt, HR Professional, Mastering Project Management with Microsoft Project 2016. • Delta College’s Career Development provides career exploration and assessment services to the surrounding communities. Residents can access our wide range of assessment tools and resources available online or in person with a Career Advisor for further assistance. • Delta College’s Testing Center provided industry certification exams such as Automotive Service Excellence (ASE) Certifications, testing for the Michigan Department of Agriculture and Rural development (MDARD), as well as several different certifications through PearsonVUE, including the Michigan Test for Teacher Certification (MTTC), GED testing, and several others. Staff administered approximately 161ASE exam sessions, 336 MDARD exam sessions, and 1,010 PearsonVUE exam sessions this past year. • The Testing Center also worked with area employers to provide testing to hire candidates, administering approximately 175 exams for area employers. • Delta’s Accounting faculty and the United Way of Saginaw have offered the Volunteer Income Tax Assistance (VITA) program at the College since 2012, allowing students real-world experience in tax preparation assistance. The program will return next year, after a cancellation for two years, due to COVID.

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<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<ul style="list-style-type: none"> • Typically, Delta College’s Drama department produces plays each semester that are open to the public with a strong emphasis on reaching out to K-12 groups to encourage their group attendance, as field trips. • The Delta College Choral Program offers concerts, presented by the three vocal ensembles: the Chorale, the Chamber Choir, and the Jazz Singers. All concerts are open to the public and are held within the community at a variety of venues, except during COVID-19. • Delta is able to host a variety of typical high school athletic events and tournaments, for instance the Mid-Michigan High School All Star game or Boys Basketball High School Showcase. We accommodate not only the competitors, but their supporters and families. • The Delta College Athletic Program regularly interfaces with middle and high school students on athletic and community projects. • The Delta College Foundation sponsors local artists’ awards, through the Saginaw Art Museum and the Alden B. Dow Museum in Midland.
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<ul style="list-style-type: none"> • The College operates a public broadcasting station (PBS WDCQ-TV) that broadcasts to 14 counties and a public radio station, WUCX-FM (in cooperation with Central Michigan University). WDCQ-TV and WUCX-90.1 FM reaches over 1.4 million people a year. • Examples of WDCQ-TV regularly scheduled local programming include: <i>The Follow Up</i> (public affairs), <i>Dateline Delta</i> (information), <i>Second Act: Life at 50+</i> (information), <i>Somos Hispanos</i> (diversity), and <i>Soul Issue: the African-American Perspective</i> (diversity). • Examples of WUCX-FM local programming include: <i>Audition Room</i> (alternative music), <i>Backstage Explorer</i> (community arts), <i>Beyond Broadway</i> (Broadway musicals), <i>Sunday Morning Coffee</i> (variety), <i>The MidMichigan Sound Operative</i> (local music), <i>La Caliente</i> (Tejano music), <i>PC Jazz Hour with Pat Cronley</i> (Classic Jazz) and <i>El Sol Latino</i> (Latino music). Additional local segments during <i>Morning Edition</i> include: <i>Backyard Astronomer</i> (astronomy), <i>Environment Report with Mr. Great Lakes</i> (community and environmental issues), <i>Lifelines with John Augustine</i> (biographies), <i>Our Universe</i> (science) and <i>Movie House</i> (movie review). • WDCQ-TV produced a documentary called <i>Breached</i>, which explored the May 2020 dam failure on Wixom and Sanford Lakes. The station also produced a follow up documentary called <i>Breached: Part 2</i>, which explored what happened one year later to the communities located on the Tittabawassee River. Both programs have been available for viewing online as well. • Although the total number of stories was affected by the ongoing pandemic, Delta College Electronic Media students produce feature stories, which air on WDCQ-TV and WUCX-FM.

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	<ul style="list-style-type: none"> • The Delta College Sculpture Walk is a free, outdoor sculpture exhibit featuring permanent works held by Delta College, showcasing multiple styles and media used by the artists and sculptors. All are placed within the beautifully landscaped grounds of the main campus, in the heart of Michigan's Great Lakes Bay Region. • Delta College's art gallery, called the Galleria, is in the Fine Arts Building and is open to the public at no cost. Exhibitions by professional contemporary artists change every 6-8 weeks throughout the academic year. Typically, the April through mid-August show is devoted to the annual Delta Art & Design Student exhibition. • The President's Speaker Series features prominent nationally recognized experts on several timely topics. Students and community members listen to a nationally known speaker on topics of societal importance and can communicate with the speakers in question and answer forums following the presentation. • The Delta College Library has more than 40,000 print books; more than 300,000 e-books; access to hundreds of thousands of online journal articles in databases for research and information, as well as an archival collection, government documents, and more. Community members may check print materials out of the library; online resources can be viewed in the Library with a day pass. Hundreds of lab kits have been added to our reserve collection for online students to check out. • The Library was designated as one of 1,257 federal depository libraries in 1963, serving the federal information needs of the 5th U.S. Congressional District in the state of Michigan, along with the faculty, staff, and students of Delta College. The Library, its resources and the Government Documents Collection are open to the community. • Since opening in 1997, nearly 500,000 people have visited the Delta College Planetarium in downtown Bay City. The theater reopened in spring, following pandemic closures, and again provides ongoing educational programming for K-8th grade students, shows open to the public as a leisure activity, and supports and hosts community events.
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<ul style="list-style-type: none"> • Delta College's Fitness and Recreation Center is open to the public and offers a pool, weight and cardio rooms, gym, racquetball courts and locker rooms. • Delta College's sport facilities include gymnasiums, soccer fields, tennis courts, hiking trails and nature areas (640 acres) and a baseball field. • An outdoor athletic field complex building houses restrooms, concession stand and equipment storage, for use by athletic teams and to allow us to host tournaments. • Health and wellness are supported each semester when Delta College opens its doors to hosting Red Cross blood donor days as well as flu shot sessions.

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	<ul style="list-style-type: none"> Delta College’s Pioneer Athletics Department has hosted an event for Special Olympics athletes from Midland, Saginaw and Bay Counties to provide them with a day in the life of a Delta College Pioneer athlete.
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<ul style="list-style-type: none"> The Delta College Food Pantry provides food security for currently enrolled students to help them stay focused on academic success. During the 2021-22 academic year, there were 1,034 total intakes, with 237 family food boxes, 353 meal vouchers, and 444 lunch bags distributed. The Food Pantry is open to serve students at Delta’s main campus, at the Downtown Saginaw and Midland Centers. Delta College Public Media produced the Martin Luther King, Jr. Scholarship Recipients video, which was shown at the annual recognition dinner held at SVSU. This video featured 15 area high school students who won scholarships awarded by the Bay, Saginaw and Midland Community Foundations. Each student recorded a speech based on Dr. King’s sermon “The American Dream” which he delivered on July 4, 1965 at the Ebenezer Baptist Church. Delta College Public Media Produced the Diapers & Wipes Drive video, featuring Delta College student athletes, to promote the teams’ Diapers & Wipes Drive. Delta College sponsored an inaugural event called <i>Rising of the Phoenix</i>, which featured keynote speaker Joe Madison, human and civil rights activist and host of <i>The Black Eagle</i> on Sirius XM Radio. The event featured the mayor of the City of Saginaw, community leaders and guest panelists, including Delta faculty and staff members. Delta College Public Media Produced two Commencement ceremonies from the Delta College Gymnasium, which were streamed on Facebook LIVE. Delta College has an AmeriCorps VISTA grant through the Corporation of National & Community Service to fight poverty, with strategies focused on education, healthy futures, and economic & financial opportunity. Delta sponsored thirty (33) VISTA members, which provided a variety of community service to our local communities virtually due to COVID-19. VISTA members conducted virtual community outreach by developing workshops for career exploration, Opioid awareness, Onboarding Pre-Orientation recruitment, tracking participant enrollment process and through communication via social media. Although hampered by the pandemic, Delta College continued to join other community groups as sponsors of activities and events throughout the year, such as the NAACP annual dinners. VISTA members conducted community outreach virtually by providing educational resources for community events and newsletters to the community. Delta College political forums in the fall and spring, featured panels of experts to give perspectives on issues of public concern. The fall 2021

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	<p>forum was <i>Mandatory Vaccination and the Workplace: Legality, Labor and Liberty</i>. The spring 2022 forum was <i>Lessons of Title IX: The Challenge and Hope of Gender Equality in Public School Athletics</i>.</p> <ul style="list-style-type: none"> • Delta College is engaged in the Democracy Commitment for voter registration and engagement events. Based upon campus voter turnout report, Delta discovered it had the highest student voter registration rate among community colleges in Michigan. The College was also awarded the Best Action Plan nationwide for two-year colleges by the All-In Campus Democracy Challenge. • In winter 2022, Delta College students presented to Saginaw High and Arthur Hill High School students on the importance of voting and how to register to vote. • Delta College hosts <i>Change Your World Week</i> in the fall and winter semester, where students raise awareness on issues of public concern and invite their peers to take action. • Delta College hosted a virtual event with Dr. Mona Hanna-Attisha, the Flint pediatrician whose research on elevated blood lead levels in Flint children exposed the Flint Water Crisis. The event, titled <i>Citizen Activism in the Flint Water Crisis</i>, took place in March 2022. • In partnership with Covenant Healthcare, Delta College students shared information with K-12 students at Jesse Loomis, Frances Reh, Holy Cross, Auburn Elementary and the Saginaw ISD Head Start program. The fall and spring presentations addressed traffic, dog, stranger danger, and fire safety. • Delta College supports and co-sponsors the annual Saginaw African American Cultural Festival, which was in its 54TH year of existence in 2022. The free festival is the longest continuous African American festival in the nation. • Delta College sponsors cultural activities for students during: Hispanic Heritage Month, Native American Heritage Month, Black History Month and Women’s History Month. • Delta College has an AmeriCorps College Completion Coach (CCC) grant through the Michigan College Access Network (MCAN) to increase the number of first generation, low income, and people of color enrolled in a post-secondary institution to receive a certificate and/or degree. • CCC members provided Delta’s Reconnect workshop, Michigan Works! Workshop, Possible Dream workshops, admission process, Accuplacer testing, career planning, financial literacy, financial aid assistance, orientation referral, course registration, scholarships, and support of Educational Opportunity (EOC) initiatives.