CURRENT CRIMINAL HISTORY RELEASE

I hereby voluntarily agree to permit the Delta College Academic Career Experience Office access to all information on file concerning my conviction record, if any, present or past, in accordance with Child Care Organizations Act, 1973 PA 116 - BCAL PUB-14, Section 722.115 d &e (see reverse), as a condition of Delta College’s Child Development requirements and/or employment opportunities.

As a condition of continued enrollment in the Child Development Program, I agree to report, immediately, in writing, upon being convicted of one or more of the criminal offenses covered by this law.

I understand that if my criminal history includes an instance that will prohibit me from participating as a student in the practicum experience, I will be dropped from the program and no refund will be given. If my background includes criminal history which would prohibit me from working in a childcare program, I acknowledge that I have been advised to drop from the Child Development program prior to the first day of class.

Results of the background check will be secured and held confidential, but may be shared with early childhood agencies, prospective employers, and/or when requested and/or as otherwise required by law.

NAME:  
First  
Last  
Middle Initial

RACE:  
SEX:  

DATE OF BIRTH:  
Month  
Day  
Year

OTHER NAMES:  
Last  
First  
Middle Initial

SIGNATURE:  
(Applicant’s Name)  
DATE

EMPLOYEE BACKGROUND CHECKS

722.115d Offer of employment to person at child care organization; criminal history check and criminal records check; current employees  
Sec. 5d. (1) Before a child care organization makes an offer of employment to a person or allows a person to regularly and continuously work under contract at the child care organization, the child care organization shall perform a criminal history check on that person using the department of state police’s internet criminal history access tool (ICHAT) or equivalent check on that person from the state or province of residence. (2) If a search of the department of state police’s ICHAT or equivalent check on that person from the state or province of residence reveals that the person described in subsection (1) has been convicted of a listed offense, the child care organization shall not make an offer of employment to that person or allow that person to regularly and continuously work under contract at the child care organization. If a search of the department of state police’s ICHAT reveals that a current employee has been convicted of a listed offense, the child care organization shall not continue to employ that person. If a search of the department of state police’s ICHAT or equivalent check on that person from the state or province of residence reveals that a person who regularly and continuously works under contract at the child care organization has been convicted of a listed offense, the child care organization shall not allow that person to regularly or continuously work under contract at the child care organization.

722.115e Arraignment of licensee or employee; report; crimes; licensee or employee not convicted of crime; deletion of information from records; notice requirements.  
Sec. 5e. (1) A child care center or day care center licensee shall report to the department and an employee of a child care center or day care center shall report to that child care center or day care center within 3 business days after he or she has been arraigned for 1 or more of the following crimes:  
(a) Any felony.  
(b) Any misdemeanors as listed (i-vii).