

DELTA COLLEGE
ADMINISTRATIVE PROFESSIONAL AND SUPPORT STAFF COMPENSATION SYSTEM
2022 - 2023 Pay Grades and Quintiles*

	PayGrade		Quintile 1			Quintile 2			Quintile 3			Quintile 4			Quintile 5		
	MIN	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX
1	24,843	38,448	24,843	26,200	27,560	27,564	28,923	30,285	30,286	31,646	33,007	33,008	34,371	35,725	35,726	37,090	38,448
2	29,112	44,936	29,112	30,695	32,275	32,277	33,861	35,443	35,446	37,025	38,606	38,607	40,187	41,770	41,771	43,352	44,936
3	34,019	52,689	34,019	35,882	37,748	37,752	39,619	41,487	41,489	43,352	45,219	45,220	47,089	48,954	48,956	50,820	52,689
4	39,872	61,706	39,872	42,058	44,239	44,243	46,423	48,606	48,607	50,793	52,973	52,974	55,155	57,342	57,343	59,523	61,706
5	46,675	72,305	46,675	49,241	51,802	51,805	54,365	56,925	56,928	59,494	62,055	62,056	64,620	67,181	67,182	69,743	72,305
6	54,585	84,647	54,585	57,593	60,598	60,600	63,608	66,612	66,613	69,619	72,623	72,624	75,632	78,640	78,641	81,642	84,647
7	62,655	100,313	62,655	66,420	70,186	70,187	73,953	77,720	77,721	81,483	85,249	85,250	89,016	92,781	92,784	96,550	100,313
8	73,413	117,400	73,413	77,812	82,213	82,214	86,609	91,009	91,012	95,409	99,806	99,809	104,206	108,604	108,606	113,003	117,400
9	84,331	139,074	84,331	89,807	95,281	95,283	100,753	106,233	106,234	111,706	117,177	117,178	122,654	128,129	128,130	133,602	139,074
10	98,571	162,810	98,571	104,997	111,421	111,423	117,842	124,264	124,265	130,691	137,114	137,116	143,538	149,961	149,962	156,386	162,810
11	113,285	192,398	113,285	121,196	129,108	129,109	137,020	144,927	144,928	152,843	160,750	160,753	168,665	176,578	176,579	184,488	192,398
12	132,428	225,148	132,428	141,702	150,974	150,977	160,245	169,520	169,521	178,792	188,062	188,063	197,334	206,604	206,605	215,877	225,148
13	139,393	278,944	139,393	153,349	167,306	167,307	181,259	195,214	195,215	209,169	223,125	223,126	237,079	251,032	251,033	264,987	278,944

*Please note quintiles 1 and 2 are used to determine initial salary placement, quintiles 3 through 5 are used in determining annual salary increase amounts within Delta's Performance Management & Compensation System.