Council on Strategic Innovations toward Completion, Equity, Inclusion, and Belonging
This Council will:

• Be a shared governance body with membership from each workgroup
• Allow for completion, equity, inclusion and belonging to be permeated throughout Delta’s activities and culture
• Assist in assuring that the Diversity, Equity, Inclusion and Belonging framework adopted in Fall 2021 is fully implemented
This Council will not:

• Impact work rules for any employee group
• Replace existing committees
• Be inflexible
This Council will foster collaboration and creativity to reduce opportunity gaps across the College body through

- 10 subcommittees
- Advisory Board
- Equity Review Committee
- Monthly Council meetings
10 subcommittees
Subcommittees

- Members will be elected from each workgroup
- Will include at least 1 member from each workgroup
- Faculty-centric subcommittees will also contain 3 elected faculty members from each division
- Will be led by a chair or co-chairs
- Will meet twice a month
Subcommittees, continued

• Will accept ideas and/or questions

• Will have its work informed by data

• Will create an action plan for each item to be addressed

• Will have timeframes in which work should be completed

• Will complete an annual report
Advisory Board

• Consists of the Chair/Co-Chairs from each subcommittee

• A Chair or Co-Chairs will be elected

• Will meet monthly
Equity Review Committee

• Exists to review action plans and ideas/questions to determine if the decision or answer is equitable

• Consists of 3 members from each workgroup

• A Chair or Co-Chairs will be elected

• Will meet monthly
# Meeting Structure

<table>
<thead>
<tr>
<th>Week 1:</th>
<th>Subcommittee meetings (1\textsuperscript{st} meeting)</th>
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<tbody>
<tr>
<td>Week 2:</td>
<td>Advisory Board</td>
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<td>Equity Review Committee</td>
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<td>Week 3:</td>
<td>Subcommittee meetings (2\textsuperscript{nd} meeting)</td>
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<tr>
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<td>Advisory Board, Equity Review Committee &amp; President</td>
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<tr>
<td>Week 4:</td>
<td>College-wide meeting including subcommittee, Advisory Board and Equity Review Committee members</td>
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</tbody>
</table>
Committee Members

- Dan Allen
- Chris Curtis
- Anne Elias
- Cynthia Grether
- Donna Giuliani
- Angela Guy-Lee (co-chair)
- Monica Hernandez-Alaniz
- Tom Kienbaum
- Anthony Willard
- Anna Williams (co-chair)
- Scott Lewless
- Daisy McQuiston
- Stacey Shinkel
- Jen Stajdl
- Melissa Wallace