Recommendations

Notes:

• Election structure may need further definition after the initial review. Subcommittees should provide feedback.
• Focus groups may change depending on the needs of the College and/or Strategic plan and may be adjusted as necessary.
• Subject matter experts in regards to subcommittees refers to the focus area of the subcommittee. For instance, employee recruitment and retention should have a chair from HR; student enrollment and retention should have a chair from Student Services, etc.
• The List of Liaisons in Addendum 5 is just a recommendation and should be reviewed to ensure accuracy.
• The monthly college-wide Council meetings should be hybrid to allow for participation both in-person and virtually.

Action Items:

• DEI training for all Subcommittee Chairs/Co-chairs, Equity Review Committee members and eventually all subcommittee members will need to be completed (Loyce Brown?)
• The idea reporting structure, whether using Maxient or another system, will need to be created
  o Anthony Willard has reported that he believes Maxient can be used for this purpose, and he would be the contact for this item
• An Inside Delta page will need to be created for each subcommittee (Marketing)