MEMORANDUM OF UNDERSTANDING

DELTA COLLEGE

and

AFSCME, AFL-CIO, LOCAL UNION
NO. 845 COUNCIL 25

This Memorandum of Understanding ("MOU") and Agreement is made by and between the parties, DELTA COLLEGE ("Employer") and AFSCME, AFL-CIO, LOCAL UNIN NO. 845 COUNCIL 25 ("Union"). It is understood and agreed upon as follows:

The job description and title for the Electrician position has been modified and changed to Maintenance Electrician (attached). The pay rate would be increased as follows:

<table>
<thead>
<tr>
<th></th>
<th>2022-2023</th>
<th>2023-2024</th>
<th>2024-2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (current)</td>
<td>$27.00</td>
<td>$27.54</td>
<td>TBD economic reopener</td>
</tr>
<tr>
<td>Maintenance Electrician</td>
<td>$30.00</td>
<td>$30.60</td>
<td>TBD economic reopener</td>
</tr>
</tbody>
</table>

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at Delta College.

This MOU is understood and agreed to by and between the parties on the date and year written below.

FOR THE EMPLOYER:

DELTA COLLEGE

BY: ____________________________
DATED: 3/31/23

FOR THE UNION:

AFSCME, LOCAL UNION NO. 845

BY: ____________________________
DATED: 3/22/23