



Delta College
Experience the Delta Difference
University Center, MI 48710

STUDENT INFORMATION ABOUT SEXUAL HARASSMENT

What is Sexual Harassment?

Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other conduct or communication of a sexual nature when:

- Submission to such conduct or communication is made a term or condition, either explicitly or implicitly, of a student's employment or education.
- Submission or rejection of such conduct is used as a basis for employment or academic decisions.
- Such conduct substantially interferes with a student's employment or education, or creates a hostile, offensive employment or educational environment.

Basically, sexual harassment is when someone makes you think you'll get in trouble, lose your job, get a bad grade, or be denied a service unless you give in to sexual advances or put up with sexual remarks or actions.

What Can I Do About Sexual Harassment?

First, be sure that the harasser knows you do not welcome this conduct or communication. State your objections clearly when it first begins! Don't just hope the problem will go away. Keep notes on when and how your problem occurred and save any available evidence which may be able to support your allegation. This information will assist the College in handling your complaint.

Incidences of sexual harassment should be reported to the Equity Officer, J101 (telephone: (989)686-9547; email: equityoffice@delta.edu) or to the Vice President of Student and Educational Services in B137, or to the appropriate Division Chairperson. Complaints can be handled through an informal process and may be resolved quickly.

For More Information:

If you are unsure you have a valid sexual harassment complaint, you should speak with the [Equity Officer](#) at the location listed above. This person will listen to the facts regarding your situation and will be able to advise you. However, by law, all claims of sexual harassment must be investigated.