

Delta College - Local Strategic Value Report

This table includes information related to Delta College’s activities to meet the best practices in each category. Delta College has met all of the best practices, therefore meets the “4 out of 5 best practices” as required by the State of Michigan.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
(i) The community college has active partnerships with local employers including hospitals and health care providers.	<ul style="list-style-type: none"> Delta College has signed agreements with area hospitals and healthcare facilities for nursing, allied health, and short-term occupational health programs. In 2024-2025, the College had clinical sites for the following programs: Certified Nursing Assistant (2 sites), Dental Hygiene/Assisting (88 sites), EMT (2 sites), Health Fitness Specialist (32 sites), Nursing (16 sites as a result of health system mergers), Physical Therapist Assistant (90 sites), Radiography (4 sites), Respiratory Care (57 registered preceptors), Diagnostic Medical Sonography (20 sites), Surgical First Assistant (16 sites), Sterile Processing (10 sites) and Surgical Technology (17 sites). Delta College's Health Fitness Specialist Program offers FREE Fitness Assessment Testing, Equipment Orientations, Group Exercise Classes, Personal Training and Personal Dietary Analysis to community members on campus, with 172 attendees participating over the 2024-2025 academic year. Delta held a Camp Health & Wellness event in summer 2025, bringing high school students to campus to explore careers in the health sciences career pathway. The ADN to BSN program launched with SVSU in January 2024. We have enrolled Delta College students, supplemented their education costs and worked with community partners to notify and encourage RN's to complete their BSN degree. Delta's Physical Therapy Assistant (PTA) students sponsor a 5K color run/walk with over 120 participants. The College operates the Helen Nickless Dental Clinic to provide care to community members who have little to no access to dental services. We work with volunteer dentists through McLaren and provide dental hygiene care provided by dental hygiene students and chairside assistance provided by our dental assisting students. Radiography, Sonography, PTA collaborate annually to offer FREE Continuing Education for our clinical instructors/preceptors, and supervisors and managers also attend. Delta College has 38 Advisory Committees with over 625 members, to provide information and support to occupational programs. Advisory Committees are in Business & Technology (19), Science & Math (2), Arts & Letters (2), Social Sciences (5), and Health & Wellness (10). Delta College met with hundreds of employers to identify workforce needs, post jobs on the College Resource Network website, and connect with students. Employers, including hospitals and health care

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	<p>providers, use the College Resource Network to post for open roles including roles in the Great Lakes Bay and Thumb regions.</p> <ul style="list-style-type: none"> • Delta College partnered with Great Lakes Bay Michigan Works, the Michigan Department of Labor and Economic Opportunity, Rehabilitation Services, Veterans Employment Services, and the American Legion to host three regional job fairs. More than 500 employers participated with hundreds of students and community members attending. • Delta College offers police academy training for students, in compliance with the training standards set by the Michigan Commission on Law Enforcement Standards (MCOLES). The College also offers continuing education to sworn officers from throughout the State of Michigan on: Defensive Tactics, Traffic and Motor Carrier Enforcement, Officer Safety, Evidence Technician and Property Room Management, Interview and Interrogation, Emergency Medical Care, Emergency Vehicle Operation, and OWI and Alcohol Investigations and Enforcement. • Delta's Occupational Programs and Workforce Strategies division offers high quality instruction, state-of-the-art facilities, apprenticeship, internships, and co-op experiences. We partner with businesses to upskill the workforce to meet changing technology and skill set demands and have active partnerships to build new innovative training, degree, and certificate programs. • Delta offers adults short-term training. Delta partners with Google to provide free professional certificates in the areas of IT Support, Data Analytics, and Project management. Over 250 Individuals registered for these career credential programs which are provided free to the community through Delta College and articulate to college credit. • The College partners with the Michigan Community College Association, State of Michigan, and local employers to deploy the Michigan New Jobs Training Program (MNJTP), designed to support new and expanding businesses who are adding full-time qualified jobs. It offers free training while they hold an agreement with Delta College. Delta holds six business contracts valued at \$2.4 million dollars. • Delta's Educational Opportunity Center (EOC) staff provides post-secondary enrollment services and support to our Great Lakes Bay Region. We partnered with corporations, businesses and the local community in referring employees to participate in the state's <i>Michigan Reconnect</i> Scholarship program. • EOC assisted 243 participants with the <i>Michigan Reconnect</i> Scholarship program. Interested participants were referred to EOC for virtual and/or in-person assistance with career planning, admission application, help with the <i>Michigan Reconnect</i> Scholarship application, financial literacy, advising, and course registration.

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(ii) The community college provides customized on-site training for area companies, employees, or both.	<ul style="list-style-type: none"> • Delta serves the industries of manufacturing, business, agriculture, healthcare, education, energy, finance, and government. The College provided 3,358 total hours of training instruction for regional companies. Delta trained 2,584 students for a combined total of 35,677 hours of training instruction in the past year. • Delta College provides over 120 customizable skills courses in: computers and information technology, quality/ISO/lean, environmental health and safety, leadership, manufacturing technology and processes, project management, and professional skills. • Delta College developed a new customized training program to onboard semiconductor operators for entry level roles in a regional business start-up. This resulted in over 1,000 individuals being trained at Delta College main campus in the past year. • Delta delivers customizable training programs from 40-520 hours to provide robust upskilling for specialized roles in manufacturing industries which include: advanced manufacturing, chemical process operator, CNC operator or programmer; instrumentation technician and warehouse & logistics technician. • Based on industry demand from multiple employers, Delta College created a new Manufacturing Skills Prep Job Training Certificate. This 20-hour training program articulates for academic credits toward a degree at Delta College with every completer guaranteed an interview by a local semiconductor manufacturer.
(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.	<ul style="list-style-type: none"> • Delta College provides strategic planning and performance consulting for area businesses to improve their bottom line. The first hour of consulting is free and additional customized sessions are developed and delivered. Referrals are made to additional community partners and resources including the SBA, MEDC and CMRC. • Delta College actively partners with the Bay, Midland, and Saginaw Chambers of Commerce, providing experts to serve on their small business councils, Board of Directors, and offer industry knowledge as needed. • In partnership with Ed2Go, Delta College offers a wide range of online instructor led classes and career training programs, to serve small businesses in the region with affordable in demand training options. The most popular courses include Microsoft Excel, Microsoft Word, HR, and project management classes. • Delta College engages small businesses by connecting company leaders and HR managers to the business services Delta College has to offer including training, job fairs, job postings, career counseling, veterans' services and more.

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(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.	<ul style="list-style-type: none"> • The College’s Technical Trades and Manufacturing wing (TTM) was built under the MTEC philosophy. There are multiple industry partnerships where employers contribute expertise to curriculum development and companies provide equipment donations. These labs are used to educate academic students, retrain dislocated workers and upgrade incumbent worker’s skills. • Delta College has a long-standing relationship with the Great Lakes Bay Manufacturing Association and other appropriate groups. We work with members to develop appropriate hands-on training to meet regional industry needs. • Delta College has worked with the Haas Technical Education Center regarding the latest Computer Numeric Control (CNC) machine tools and related CNC equipment, software and educational materials. • Faculty and staff work with the American Welding Society (AWS) on certification and program alignment. • Faculty conduct interviews and program/portfolio reviews for students seeking American Institute of Architects (AIA) scholarships. • Since 2017, Delta College hosts the Michigan Farm Bureau High School Discussion Meet event, where the student’s discussion consists of policy and development for young farmers, with over 40 participants. • Michigan Farm Bureau, Delta College, and MSU Institute of Agricultural Technology have partnered to host the Collegiate Farm Bureau club for students. Students attend monthly meetings and state-wide conferences focusing on leadership, policy and development, communication in the agricultural industry. • The Apprenticeship Office has been involved in several apprenticeship informational meetings, providing employers and stakeholders with information on starting programs, U.S. Dept. of Labor requirements, funding sources to help offset costs (<i>Going PRO Talent Fund</i> and federally-funded grants), and developing effective programs utilizing training to upskill their existing workforce.
(v) The community college has active partnerships with local or regional workforce and economic development agencies.	<ul style="list-style-type: none"> • Delta College has an active partnership with Great Lakes Bay Michigan Works. Staff members serve on the workforce and education committees, the College participates in workforce strategic planning. • Delta College holds a multi-million-dollar grant award with Great Lakes Bay Michigan Works, to provide employment services and business services support to individuals and businesses located in the Saginaw, Bay, Midland, Gratiot and Isabella counties. • Delta participates in site selector visits with Saginaw Future, Bay Future and Great Lakes Bay Regional Alliance to promote workforce and training opportunities for new and expanding businesses. • Close collaboration with Great Lakes Bay Michigan Works workforce development agency resulted in high quality training grant proposals submitted to the state for <i>Going Pro Talent Fund</i>. Business Applications (that included Delta College) received funding awards totaling more than \$200,000.

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	<ul style="list-style-type: none"> • Delta College actively participates in discussions with economic development agencies regarding workforce skills gaps, identifies the best provider of services for those gaps and identifies potential for duplication of services. • Delta College provides free consultation to new and expanding businesses in collaboration with workforce development agencies for the Michigan New Jobs Training Program. This economic incentive is designed to provide free training for upskilling to local employees. • Delta College’s Educational Opportunity Center (EOC) partners with Great Lakes Bay Michigan Works to make referrals for career planning, career assessment, employment opportunities, college admission, financial literacy, advising, course registration, GED/high school completion, and community resources. Services are provided to participants seeking a post-secondary certificate or degree.
Category B: Educational Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<ul style="list-style-type: none"> • Delta College provides a variety of dual enrollment opportunities to over 1,900 students through formal and informal partnerships. These students earned a combined 18,999 college credits, with a strong 3.4 GPA. Delta surpassed its dual enrollment goals from fall 2024 to summer 2025 with an overall 107% increase. • Dual enrollment classes are offered on main campus, the downtown centers and online, include students from over sixty schools in the area. We also deliver direct dual enrollment credit courses where college faculty teach at three local high schools, two area Tech Centers and one satellite school in the Thumb area. • Delta College has dedicated dual enrollment staff to enhance partnerships with all schools in the area. We assist students and schools with their dual enrollment and early middle college needs to help plan from registration through completion. • Delta College is the primary post-secondary education host of ten early middle college partnerships consisting of: three early middle college high schools with 100% of the pupils dual enrolled; six early middle college programs with a mix of dual enrolled students; and one early middle college consortium comprised of nine high schools from multiple school districts. Also, one coordinating agency delivers enhanced dual enrollment, across the college’s primary service region, in partnerships with an Educational Service Agency, involving all local high schools and intermediate school districts. • Delta College and Saginaw Public Schools have intentionally designed a dual enrollment academy program, offered at the Downtown Saginaw Center. It extends equitable, flexible learning options, with assurances of transferability. Michigan Transfer Agreement (MTA) course work is offered, with a defined path to completion of a Delta associate degree. • 90% of our secondary partners have access to real-time dual enrollment data via Shared Teams folders and Student Self-Service portals. This access supports just-in-time decision-making, enhancing

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	<p>efforts in enrollment, access, and retention for dual and Early Middle College (EMC) students.</p> <ul style="list-style-type: none"> • Delta College Public Media, in partnership with Michigan’s public television stations, operates the Michigan Learning Channel, which offers instructional content to support the education of students and to provide alternative resources for families and teachers. The channel delivers lessons in 30- and 60-minute blocks for each grade level throughout the day, evening and weekends. Content is offered at no cost and is aligned with Michigan’s educational standards. • Delta College offers a Skilled Trades Career Exploration program to juniors and seniors from Carrollton High School in Saginaw, many of whom are first in their family to attend college. This program provides exposure to hands-on learning using our skilled trades labs. Topics include semiconductor manufacturing, computer hardware, MS office, blueprint reading, welding, chemical processing, machine tool, hydraulics/pneumatics, and safety, among others. Students who successfully complete all modules receive 2.0 articulated credits at Delta College and earn high school credit for attending. • Delta partners with regional civic organizations and schools to place Delta College students in paid positions using the Federal Work Study grant. These students work 10-20 hours per week, gain valuable job skills and serve in roles which enrich the community. Participating organizations include: First Ward Community Center, Saginaw Public Libraries, Literacy Council of Bay County, Carrollton Public Schools and New Dimensions. • Delta College provides welding testing services for students from area career centers such as Bay-Arenac High School. • Delta College and Michigan State University’s Institute of Agricultural Technology partner together to offer presentations, interviewing skills, educational programs, and dual enrollment options with in-district career centers (Bay-Arenac Career Center & Saginaw Career Center), and in other agri-science classrooms from Midland, Saginaw, Bay, Gratiot, Isabella, Arenac, Ogemaw, Huron, and Sanilac Counties. • Delta College has over 140 signed articulation agreements with 37 high schools and ISD Career Centers. There were 2,396 courses articulated for a total of 5,830 credit hours. Delta also has one Statewide Articulation Agreement for Automotive with the Michigan Department of Education.
(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.	<ul style="list-style-type: none"> • The Michigan Learning Channel (MLC), as seen on Delta College Public Media, is supported by the state of Michigan and the Michigan Department of Education, offering its free service for all area residents and educators. • Delta College Public Media and the Michigan Learning Channel’s (MLC) instructional content is aligned with Michigan’s educational standards and follows widely accepted sequences for mastering skills throughout the year.

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	<ul style="list-style-type: none"> • Delta’s MLC staff provides educational workshops and professional development opportunities in numerous area schools, Great Start Collaborative’s, preschool programs, museums, libraries and with individual families. • MLC staff attended over 500 community events and provided free educational activities, family engagement opportunities and community support resources, focused on STEM, literacy and math. More than 2,500 flyers were developed and distributed at Bay, Saginaw, Midland and Genesee County school events. • Delta created a new <i>PBS Raising Readers</i> room at the Bay City Historical Society, offering space for families to enjoy the love of reading, play and learning. We also created and supplied educational materials for a new literacy learning space at FACT of Saginaw County. • Delta College operates a STEM Explorer program, featuring a 40-ft. vehicle equipped with educational equipment. In its tenth year (2024-2025), the STEM Explorer worked with a total of 8,635 middle school and high school students through collaboration with 90 STEM teachers. • The STEM Explorer project engaged with 1,900 community members at the following local events: Saginaw African Cultural Festival, Freeland FIRST Tech Challenge Robotics Competition, FIRST State Robotics Competition (in partnership with HSC), Delta College Possible Dream Summer STEM camps, summer STEM at Wirt Library, Planetarium summer Staycation event, and Dow High School Earth Day Expo. • Hemlock Semiconductor and SK Siltron CSS partnered with the STEM Explorer program to bring 593 high school students to Delta’s main campus for the Semiconductor Experience field trips. • Since 2003, Delta College’s Business and Technology Division has proudly hosted an annual Student Technical Solutions Competition on campus. This dynamic event brings together over 200 high school students from nearly 30 schools and technical centers across the region. Participants demonstrate their expertise in specialized fields such as architectural drafting, automotive service technology, residential construction, machine tooling, AutoCAD, and welding—showcasing the next generation of skilled professionals. • Since 2008, Delta College has served as a host site for SkillsUSA Region III Competitions, welcoming approximately 300 high school students each year. Students compete in a wide range of categories including Welding, CNC (Computer Numerical Control), Precision Machine Technology, Technical Drafting, Automotive Service, Early Childhood Education, First Responder/CPR, Job Interview, Criminal Justice, Crime Scene Investigation, and Technical Math. Many Delta students, faculty, and staff members participate in competition set-up and judging. • Delta College offers its Possible Dream Program, which has served 2,547 6th through 12th grade students, with educational and enrichment activities to encourage their successful completion of high

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	<p>school and transition to college enrollment. This program receives community financial support through the Delta College Foundation.</p> <ul style="list-style-type: none"> • Through the Delta College Foundation, the Possible Dream Program provided 16 priority consideration \$2,000 scholarships to graduating program participants for the 2025-2026 academic year. • Delta College offered STEAM enrichment opportunities to the Possible Dream students, by community partners such as: Creative 360, BaySail, Camp Timbers, the Saginaw Children's Zoo and the American Chemical Society. Students were able to attend multi-day STEM summer camp sessions on Delta College's University Center Campus and participate in guided tour field trip opportunities at Hemlock SemiConductor and Amigo Mobility. Students were also offered cultural and career enrichment opportunities including a writing workshop with Michigan Chillers author Johnathan Rand, and collaborative experiences with the Delta College Planetarium, Saginaw Spirit and Great Lakes Loons. • Since 2017, Delta College hosts the Michigan FFA Association (formally known as Future Farmers of America) Region III Leadership Development events, which consists of leadership and skills competitions, meetings, student interviews, public speaking, and more. These events include more than 400 students, parents and teachers. Region III FFA covers Saginaw, Midland, Bay, Gratiot, Huron, Tuscola, and Sanilac counties.
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<ul style="list-style-type: none"> • Delta College was awarded an EOC (Educational Opportunity Centers) 5-year grant renewal through the U.S. Dept. of Education in 2021, with a goal of encouraging and assisting underrepresented traditional age and adult students for entry into a post-secondary education institution. This is Delta College's second 5-year EOC grant through the U.S. Dept. of Education. In 2024-2025, we assisted 810 individuals with advising, counseling, financial aid completion, scholarship applications, economic literacy, admissions completion assistance, and coordination with post-secondary institutions. • Delta College and its EOC effort provided an in-house Onboarding Pre-Orientation session. The full or half-day workshops consist of pre-college virtual services for local high schools, community agencies, and Downtown Saginaw Center, including admissions, career pathway, financial aid, and campus/community resources to first generation low-income, non-traditional students. • EOC is in Delta College's Downtown Saginaw Center and offers "One Stop" Services, utilizing Delta staff who are cross trained in enrollment from beginning to end. The one-on-one relationships guide individuals throughout the college enrollment process and are provided on walk-in, referral, and/or appointment basis. • Delta College partners with the local College Access Networks to promote a college-going culture for high school students. Support is given to students in the Bay Commitment and the Saginaw Promise Zone. Bay's scholarship focuses on assisting first-generation college

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	<p>students who attend either Delta College of SVSU (and 59 came to Delta), while Saginaw offers last-dollar scholarships for Saginaw Public Schools graduates who attend.</p> <ul style="list-style-type: none"> • Delta’s Office of Disability Resources (ODR) collaborates with local high schools to assist students with disabilities in transitioning from high school accommodations to those available in college. The ODR staff present to high school students and prospective individuals with IEPs, 504 plans, and other disabilities who participate in campus tours, offering them resources and information about available services. • The ODR team coordinates with the Delta College Admissions team to provide resources to high school counselors and help manage referrals for students who qualify for accommodation services. Staff also supports dual-enrolled students who are taking classes both at their high school and at Delta College.
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<ul style="list-style-type: none"> • Delta College supports adult students by offering flexible scheduling, accelerated programs, and hybrid courses to accommodate their job or family responsibilities. Delta offers the <i>Michigan Reconnect</i> program, adult education programs, GED preparation and credit for prior learning for work and military experience. • Delta’s workforce development programs offer certifications and short-term training to help adults quickly gain employment skills. We also have a strong partnership with the region’s Michigan Works. • Career and Technical Education (CTE) programs provide practical skills for local industries, while continuing education courses offer growth opportunities without committing to a full degree program. • Delta College is committed to improving retention, persistence, and completion outcomes for adult learners through the Diploma Equity Project. With support from the Center for Adult College Success, we are building a support system to better align with adult students’ work and family demands. • Delta provides online preparations for the GED test, CompTIA tests as well as PMP testing via our partnership with Ed2Go. • To qualify for federal and most state financial aid, eligible students must have a high school diploma or high school equivalency (GED). For prospective students who do not meet the high school completion requirement, Delta College’s Educational Opportunity Center provides referral help with preparation, testing and completion services. • Delta College offers a Computer Based Testing (CBT) Center, featuring several products from various testing companies, including ACT® Work Keys, Measure, Certiport, CollegeBoard, PAN/PSI, PearsonVUE and Prometric, in areas such as licensure, certification, high school equivalency (GED® testing), academic admissions, regulatory and government testing. • The Testing Center also supports academic faculty and student testing needs. From July 2024 through June 2025, the Testing

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	<p>Center administered 2,819 academic exams and 59 Accuplacer sessions (153 units) both online and in-person.</p> <ul style="list-style-type: none"> • Stakeholders can take over 7,000 different types of licensure/certification tests through the Testing Center. In the 2024-2025 academic year, the Testing Center administered 4,640 certification and licensure exams. • Since 2016, Delta has been named a “Gold Star Veteran-Friendly School”, as designed by the Michigan Veterans Affairs Agency. The honor is based on the College’s ability to identify our veteran and military connected students. We offer on-campus, veteran-centered services to support both the academic and transitional needs of veterans, service members, and their dependents. • To streamline re-entry into the educational system, Delta College offers in-district residency status to all veterans, service members, and eligible dependents who are funding their educations through the G.I. Bill®. Students use their GI Bill® benefits to attend Delta College, with many other students using financial aid. Service members (active duty, reserve, Guard) use additional opportunities including federal tuition assistance through their branch of service (e.g., ArmyIgnitED), and reimbursement opportunities through MINGSTAP (Michigan National Guard State Tuition Assistance Program). Eligible dependents also use the Michigan: Children of Veterans State Tuition Grant and MINGSTAP. • Delta College’s EOC receives referrals and services at Tri-County Community Adjudication program (Tri-CAP), Department of Health & Human Services, Good Samaritan, City Rescue Mission, Holy Cross Services, Bay Area Women’s Center, Habitat for Humanity, Adult Basic Education, Emmaus House, Michigan Works and other community partnership liaisons. Topics include post-secondary enrollment process, employment opportunities, and career readiness. • EOC receives referrals from community agencies and/or individuals seeking GED information. Individual needs are assessed, and referrals made to an adult basic education (ABE) program for virtual and/or in-person services. A primary ABE partnership program is Education Training Connection (ETC), which is housed within Delta College’s Downtown Saginaw Center and Michigan Works. • Delta College Personal Counseling Services offered a wide array of Student Success Workshops designed to help with the transition to and success in college. Topics included College 101 (ideal for new and returning students), Time Management, Test Anxiety, Self-Care, Stress Management and Healthy Relationships. • Community health providers, as well as on-campus mental health support, assisted with the challenging transition to college. And a virtual service allowed us to offer appointments outside of standard business hours, which may be most beneficial for our adult students who often have other responsibilities during the day. • Following online orientation, students are matched with a Student Success Advisor based on their program of study. Students receive

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	<p>course advisement and communications designed to build a rapport, so students know who to ask for if they need assistance to resolve a challenge. Student Success Advisors check-in, offer resources and provide helpful information throughout the semester.</p> <ul style="list-style-type: none"> • Delta’s Academic Advising expanded its “Meet Your Advisor” events to build relationships and support credit momentum. A team-based texting strategy was piloted to improve responsiveness and follow-through on key enrollment steps. Appointment notes were standardized to capture recommended campus resources and improve student follow-through and retention.
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<ul style="list-style-type: none"> • Dr. Michael Gavin, president of Delta College, was appointed Chairperson of the Michigan Community College Association (MCCA) Student Success Committee, which provides strategic direction on matters that impact the Michigan Center for Student Success (MCCS). The group is focused on evidence-based initiatives and other opportunities to substantially improve equitable student outcomes while meeting the needs of Michigan’s community colleges. • EOC (Educational Opportunity Center) has a collaborative partnership with SVSU and other post-secondary institutions to assist students with referrals and/or successful transfer, especially first-generation students and non-traditional students. • In addition to the Michigan Transfer Agreement (MTA), Delta College has postsecondary articulation agreements and transfer guides with 25 baccalaureate institutions: Bellevue University, Capitol Technology University, Central Michigan University, Chamberlain University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Grand Valley State University, Kettering University, Michigan State University, Michigan Technological University, Northwood University, Oakland University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint, University of Olivet, Walsh College, Wayne State University, Western Governors University, and Western Michigan University. • In addition to 2+2 articulation agreements, Delta College also has 3+1 agreements in a variety of programs, with Bellevue University, Central Michigan University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Northwood University, Oakland University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint, University of Olivet and Western Governors University. They are reviewed bi-annually for accuracy by the assoc. director of transfer partnerships, and the applicable faculty. • Delta College continues to partner with over 50 different Michigan colleges and universities to provide 10 Statewide MiTransfer Pathways, multi-institutional articulation agreements. These agreements allow students to complete and transfer their entire associate degree into a

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	<p>similar bachelor's degree program at the participating universities. The 10 MiTransfer Pathways, include: Art, Biology, Business, Criminal Justice, Communication, Exercise Science, Mechanical Engineering, Psychology, Public Health, and Social Work. Four MiWorkforce Pathways agreements were also added with 25 community colleges and 11 universities now participating. With these MiWorkforce Pathways agreements, universities will accept applied workforce degrees towards bachelor's degree completion programs in the following areas: Applied Business, General Applied Science, Healthcare, and Information Technology. We also have 15 Industry Credentials posted on the Michigan Transfer Network, which provides eligible students earned credit at Delta for prior training.</p> <ul style="list-style-type: none"> • Delta College has reverse transfer agreements with 14 universities: Central Michigan University, Eastern Michigan University, Ferris State University, Grand Valley State University, Lake Superior State University, Michigan State University, Michigan Technological University, Northern Michigan University, Oakland University, Saginaw Valley State University, University of Michigan (both Ann Arbor and Flint), Wayne State University and Western Michigan University. • Delta College operates a main campus University Transfer Center with partners Central Michigan University, Davenport University, Ferris State University, Northwood University and Saginaw Valley State University. In-person and virtual meetings are available for students to meet with the University Transfer Center representatives, and a Transfer Monday event is held each month, for students to stop-by without an appointment. • An annual Transfer Articulation Fair is held at Delta to provide students with an opportunity to speak with representatives from about 40 different colleges and universities that offer bachelor level agreements or transfer guides for our degree completers.
Category C: Community Services (must meet 4 of 5)	
(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.	<ul style="list-style-type: none"> • Delta offers a Motorcycle Safety Program. In 2024, Delta College served 496 students and provided 33 classes. Successful completion allows riders to waive the skills and knowledge test required to obtain their motorcycle endorsement. Delta's Motorcycle Safety Program is supported by a state grant administered by the Michigan Department of State and federal funds from the Michigan Office Highway Safety and Planning. • Delta College provides community personal enrichment and professional development classes through online offerings. The 6-week classes include: nutrition, mindfulness, photography using a digital camera, video editing, and conversational Spanish. Professional development classes include grant writing, public speaking, typing, and time and priority management.

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	<ul style="list-style-type: none"> • Delta College’s Testing Center provided industry certification exams such as Automotive Service Excellence (ASE) Certifications. From July 2024 through June 2025, staff administered 618 ASE exam sessions. • The Testing Center also worked with area employers to provide testing to hire candidates, administering 331 Work Keys exams from July 2024 through June 2025. Many of these exams were administered as part of hiring events on behalf of local employers such as Hemlock Semiconductor and U.A. Local 85.
(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.	<ul style="list-style-type: none"> • Delta College’s Drama department produces plays each semester that are open to the public with a strong emphasis on reaching out to K-12 groups to encourage their group attendance, as field trips. • The Delta College Choral Program offers concerts, presented by the three vocal ensembles: the Chorale, the Chamber Choir, and the Jazz Singers. All concerts are open to the public and are held within the community at a variety of venues. • The athletic department holds summer camps for youth, middle and high school students, and hosts games, high school athletic events and tournaments. We accommodate not only the competitors, but their supporters and families from the local community. • The Delta College athletic program requires each team to be involved in two volunteer opportunities during the academic year, encouraging student-athletes to lead and plan programming relating to volunteer work they are passionate about. • The Athletic Department is creating new partnerships and initiatives with local organizations for student-athletes, coaches and staff, to volunteer and give back to the community. • The Delta College Foundation sponsors local artists’ awards, through the Saginaw Art Museum and the Alden B. Dow Museum in Midland.
(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.	<ul style="list-style-type: none"> • The College operates a public broadcasting station (PBS WDCQ-TV) that broadcasts to 14 counties and a public radio station, WUCX-FM (in cooperation with Central Michigan University). WDCQ-TV and WUCX-90.1 FM reach over 1.4 million people a year. • Examples of WDCQ-TV regularly scheduled local programming include: The Follow Up (public affairs), Dateline Delta (information), Second Act: Life at 50+ (information), Somos Hispanos (diversity), and Soul Issue: the African-American Perspective (diversity). • Examples of WUCX-FM local programming include: The Audition Room (alternative music), Backstage Explorer (community arts), Beyond Broadway (Broadway musicals), Music You May Have Missed (variety), The MidMichigan Sound Operative (local music), La Caliente (Tejano music), PC Jazz Hour with Pat Cronley (Classic Jazz) and El Sol Latino (Latino music). Additional local segments during Morning Edition include Backyard Astronomer (local astronomy), Historia (history), The Environment Report with Mr. Great Lakes (community and environmental issues), Lifelines with John Augustine (biographies), Our

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	<p>Universe with Aurelian Balan (physics and astronomy) and Mental Health Minutes (psychology).</p> <ul style="list-style-type: none"> • WDCQ-TV is creating a new local documentary that will be of interest to the community titled: “Righting A Wrong: The Court-Martial of Jackie Robinson” about Mid-Michigan attorney, Robert H. Johnson, defending Jackie Robinson from court-martial charges. • Delta College Electronic Media and journalism students produce feature stories, aired on WDCQ-TV and WUCX-FM. • The Delta College Sculpture Walk is a free, outdoor sculpture exhibit featuring permanent works held by Delta College, showcasing multiple styles and media used by the artists and sculptors. All are placed within the beautifully landscaped grounds of the main campus, in the heart of Michigan's Great Lakes Bay Region. • Delta College’s art gallery, called the Galleria, is in the Fine Arts Building and is open to the public at no cost. Exhibitions by professional contemporary artists change throughout the academic year. Typically, the April through mid-August show is devoted to the annual Delta Art & Design Student exhibition. • The President’s Speaker Series features prominent nationally recognized experts on several timely topics. Students and community members listen to a nationally known speaker on topics of societal importance and can communicate with the speakers in question-and-answer forums following the presentation. • The Delta College Library holds more than 36,000 books and more than 260,000 e-books; has access to hundreds of thousands of online journal articles in databases for research and information; and contains an archival collection, government documents collection, and more. • In coordination with faculty, graphing calculators and lab kits have been added to the library collection and can be checked out for the semester. Also, a Library Laptop Lending Program lends laptops both for four-hour and semester-long checkouts to current students. • The library was designated as one of over 1,100 federal depository libraries in 1963, serving the federal information needs of the 8th U.S. Congressional District in the state of Michigan, along with the faculty, staff and students at Delta College. • The Library, the Government Documents Collection, a computer lab, and other resources, are open for use by the community. • Since opening in 1997, over 600,000 people have visited the Delta College Planetarium in downtown Bay City. The Dome Theatre expanded its schedule of shows, specials and added a new James Webb Space Telescope exhibition, which drew visitors and increased attendance from K-12 schools. The diversity of planetarium offerings includes non-astronomy topics, local films, and music/art performances. • Technological upgrades to the planetarium now allow for the inclusion of high-resolution databases ranging from earth science and global information systems to star and galactic surveys. This allows for

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	unprecedented 3-dimensional visualizations for college classes, visiting school groups, and the public.
(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.	<ul style="list-style-type: none"> • Delta College's Fitness and Recreation Center is open to the public and offers a pool, weight and cardio rooms, gym, racquetball courts and locker rooms. • Delta College's Health Fitness Specialist Program offers FREE Fitness Assessment Testing, Equipment Orientations, Group Exercise Classes, Personal Training and Personal Dietary Analysis to community members on campus, with 172 attendees participating over the 2024-2025 academic year. • Delta College's sport facilities include gymnasiums, soccer fields, tennis courts, hiking trails and nature areas (640 acres) and a baseball field. • An outdoor athletic field complex building houses restrooms, concession stand and equipment storage, for use by athletic teams and to allow us to host tournaments. • Delta College opens its doors to hosting Red Cross blood donor days as well as flu shot sessions, to promote health and wellness.
(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.	<ul style="list-style-type: none"> • Delta College was recognized with the Eduardo Padron Award for Institutional transformation, recognizing the college as aligning teaching, research, practice and values in service of the common good. • The Delta College Food Pantry provides food security for currently enrolled students to help them stay focused on academic success. During the 2024-2025 academic year there were 1,305 intakes across Main Campus, the Downtown Midland, and Downtown Saginaw Centers. Intakes included 265 Family Food Boxes, 837 lunch bags, and 203 meal vouchers. • Delta College Public Media produced the Martin Luther King, Jr. Scholarship Recipients video, which was shown at the annual recognition dinner held at SVSU. This video features area high school students who won the Martin Luther King, Jr. scholarships awarded by the Bay, Saginaw and Midland Community Foundations. • Delta College Public Media produces educational content for the MLC through partnerships with local educators and educational institutions. Delta College created two new kids programs to air statewide on the Michigan Learning Channel: "Kids Civics" (a six-part series) and a "Chippewa Nature Center" virtual field trip, accessed online. • Delta College Public Media created "Fun and Games with Math", a ten-part math game series airing on the Michigan Learning Channel for early math learners. • Delta College Public Media created "Revolutionary Moments", a fifty-two-part series celebrating the 250th anniversary of the American Revolutionary War. • Delta College has an AmeriCorps VISTA grant through the Corporation of National & Community Service to fight poverty, with strategies focused on education, and economic & financial opportunity. Delta

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	<p>sponsored three VISTA members, which provided a variety of community service to our local communities.</p> <ul style="list-style-type: none"> • VISTA members conducted community outreach by developing workshops for career exploration, College 101, Onboarding Pre-Orientation recruitment, tracking participant enrollment process and through communication via social media. • VISTA members conducted community outreach by providing educational resources for Child and Neglect Council and Possible Dream program and developing newsletters to the community. • Delta College was named a 2024 Voter-Friendly Campus by Campus Vote Project (CVP). This designation was based on its “Highly Established” action plan for voter engagement. • Delta College earned a Gold Seal from the All-In Campus Democracy Challenge for its voter registration rate of 45 percent in the 2022 midterm elections. And Delta earned the distinction for having the highest voter registration rate for any community college in Michigan. • In the fall 2024 semester, various voter registration and engagement activities included a voter registration drive (partnering with area organizations such as the League of Women Voters and NAACP), as well as Backyard Issues Forums and Election Engagement Week. • 282 students participated in the Unify Challenge, dialoguing with other college students across the country from different walks of life on issues of public concern. • Students meet with lawmakers in Lansing to discuss issues of public concern. They sit in on committee hearings, Supreme Court oral arguments, and watch the House in session. Students also worked as election inspectors in the 2024 election. • Delta College supports and co-sponsors the annual Saginaw African American Cultural Festival, which was in its 55th year of existence in 2023. The free festival is the longest continuous African American festival in the nation. • Delta College sponsors cultural activities for students during: Hispanic Heritage Month, Native American Heritage Month, Black History Month and Women’s History Month. And it sponsors of activities and events throughout the year, such as the NAACP annual dinners.