

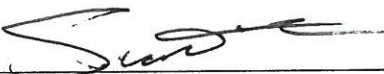
TENTATIVE AGREEMENT
Between
Delta College
And
AFSCME Local 845

The parties to hereby agree to the following:


- Extending the current CBA for 1-year.
- Providing a 1.5% increase effective July 1, 2021.
- The reduction in employee healthcare contributions will begin July 1, 2021. This adjusted rate will remain in place through the 2022 calendar year (6-months longer than we talked about earlier).

In full and final consideration, upon approval by the Board of Delta College and AFSCME Local 845 membership ratification, the above will be implemented as indicated above.

FOR THE EMPLOYER:

 6-10-21

Scott Lewless

 6/10/21

Sarah DuFresne

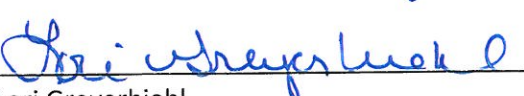
 6/15/21

Nicholas Bovid

FOR THE UNION:

 6-10-21

Tom Keinbaum

 6-15-21

Lori Greyerbiehl