

MEMORANDUM OF UNDERSTANDING AND AGREEMENT
BETWEEN
DELTA COLLEGE
AND
AFSCME, AFL-CIO, LOCAL UNION NO. 845 COUNCIL 25

This Memorandum of Understanding and Agreement is made by and between the parties, DELTA COLLEGE (hereinafter referred to as "Employer") and AFSCME, AFL-CIO, LOCAL UNION NO. 845 COUNCIL 25 (hereinafter referred to as "Union"). It is understood and agreed as follows:

General Laborers earning more than an average of 30 hours of service in a week will be offered the High Deductible Health Insurance Plan (HSA) option in accordance with the Affordable Care Act.

The "one time basis" College funding of the HSA deductible does not apply.

The terms of this agreement shall not set a precedent for future similar issues.

This Memorandum of Understanding and Agreement is understood and agreed to by and between the parties on the date and year written below.

FOR THE EMPLOYER:

DELTA COLLEGE
Facilities Management

BY:


NICHOLAS C. BOVID

DATED: 7-29-2019

FOR THE UNION:

AFSCME, LOCAL UNION NO. 845

BY:

 
TOM G. KIENBAUM

DATED: 7-29-19

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Mechanical Maintenance employees may or may not be required, in the Employer's discretion, to obtain/possess a certificate in air conditioning and refrigeration service as these specific services (with regards to refrigerants and refrigerant handling/recharging) may be handled by contracted companies.

The terms of this agreement shall not set a precedent for future similar issues.

This Memorandum of Understanding and Agreement is understood and agreed to by and between the parties on the date and year written below.

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DELTA COLLEGE
Facilities Management

BY: 

NICHOLAS C. BOVID

DATED: 7/29/2019

FOR THE UNION:

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