

ADMINISTRATIVE PROFESSIONAL AND SUPPORT STAFF COMPENSATION SYSTEM
2025 - 2026 Pay Grades and Quintiles*

PayGrade			Quintile 1			Quintile 2			Quintile 3			Quintile 4			Quintile 5		
	MIN	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX
1	26,622	41,201	26,622	28,076	29,533	29,537	30,994	32,454	32,455	33,913	35,370	35,371	36,832	38,284	38,285	39,747	41,201
2	31,197	48,155	31,197	32,893	34,585	34,588	36,286	37,981	37,984	39,677	41,371	41,372	43,065	44,761	44,762	46,456	48,155
3	36,455	56,463	36,455	38,452	40,451	40,455	42,456	44,458	44,460	46,456	48,456	48,457	50,461	52,460	52,462	54,459	56,463
4	42,726	66,125	42,726	45,070	47,407	47,412	49,747	52,087	52,088	54,430	56,766	56,767	59,104	61,449	61,450	63,785	66,125
5	50,017	77,483	50,017	52,768	55,512	55,515	58,258	61,002	61,005	63,755	66,499	66,500	69,247	71,993	71,994	74,738	77,483
6	58,495	90,709	58,495	61,718	64,937	64,939	68,163	71,382	71,383	74,604	77,823	77,825	81,049	84,272	84,273	87,488	90,709
7	67,142	107,496	67,142	71,176	75,213	75,214	79,249	83,285	83,286	87,318	91,354	91,355	95,390	99,426	99,429	103,465	107,496
8	78,670	125,807	78,670	83,384	88,100	88,101	92,811	97,527	97,530	102,241	106,953	106,956	111,668	116,382	116,384	121,095	125,807
9	90,370	149,033	90,370	96,238	102,105	102,107	107,968	113,841	113,842	119,706	125,568	125,569	131,437	137,305	137,306	143,169	149,033
10	105,630	174,469	105,630	112,516	119,400	119,402	126,281	133,163	133,164	140,050	146,933	146,935	153,817	160,700	160,701	167,585	174,469
11	121,398	206,176	121,398	129,875	138,354	138,355	146,832	155,306	155,308	163,789	172,261	172,264	180,743	189,223	189,224	197,700	206,176
12	141,912	241,271	141,912	151,850	161,785	161,789	171,721	181,659	181,660	191,595	201,529	201,530	211,466	221,400	221,401	231,337	241,271
13	149,376	298,919	149,376	164,330	179,287	179,288	194,239	209,193	209,194	224,148	239,104	239,105	254,057	269,009	269,010	283,964	298,919

*Please note quintiles 1 and 2 are used to determine initial salary placement, quintiles 3 through 5 are used in determining annual salary increase amounts within Delta's Performance Management & Compensation System.