

PeopleAdmin Instructions

Faculty Evaluation Form

HR will initiate Faculty Self Evaluation forms in **Mid-January**, each Faculty member will receive an email notification (with link) instructing them that they can begin the Self Evaluation. **Self-Evaluations are to be done annually by each Faculty Member (with the exception of faculty currently in the promotion or tenure process).**

Faculty receiving a full evaluation from their Associate Dean must also complete the self-evaluation form. Those in the full evaluation process will receive an email indicating that it's their year for a full evaluation.

Each Faculty member shall complete the Faculty Self Evaluation Form by **March 1**, the completed form will be routed to their Associate Dean.

Self-Evaluation process

Faculty will receive an email from Human Resources notifying them that they may begin the Self Evaluation, a link to PeopleAdmin will be provided within the email.

- PeopleAdmin can be accessed within Inside Delta, under the Tools menu, users will be prompted to login/authenticate with their Delta username/password.
 - Once logged in, the three blue dots in the upper left-hand corner of the page should be selected to expand the menu.
 - The Employee Portal link should be selected to access the homepage for Performance Management.
 - The evaluation form will be available in 'Your Action Items' (located on the 'Home' Tab).
 - The 'Faculty Evaluation Self Evaluation' link should be selected to begin.
- **Complete the Self Evaluation Form**
 - The evaluation form can be accessed to enter information and return to at a later time by choosing the "Save Draft" option from the "Actions" drop down menu.
 - The "Attachments" link at the top right of the form will allow for the upload of files.
 - Once the evaluation has been completed the "Complete" option should be selected from the "Actions" drop down menu.
 - Upon selecting complete the form will be routed to the Associate Dean.
 - After the Associate Dean has reviewed the completed self-evaluation form they will add comments to finalize the process.
 - To view the Associate Dean's comments, select the "My Reviews" link in the left navigation area of the Employee Portal.
 - Completed forms will be placed in the faculty member's personnel file.

Full Evaluation process

Full Evaluations are required:

- Annually for all non-tenured faculty (unless the Faculty is submitting promotion/tenure application)
- Annually for Faculty on Performance Improvement Plans
- Every three years for Tenured Faculty (a schedule to stagger the number of evaluations within each division has been established)

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Faculty who will receive a full evaluation from their Associate Dean must first complete the self-evaluation form by following the steps outlined above.

- The completed Self Evaluation form will be routed to the Associate Dean.
- Associate Deans will complete their portion of the Full Evaluation form and schedule a meeting with the Faculty member to review the Full Evaluation.
- Full Evaluations must be completed by the Associate Dean prior to **May 1 and acknowledged by the faculty member by May 15th**.
- After the meeting the faculty member will log into PeopleAdmin to acknowledge the meeting, and may also add comments at the bottom of the form.
- Once “Acknowledge” is selected from the “Actions” drop down the process is complete.
- To view the completed evaluation, select the “My Reviews” link in the left navigation area of the Employee Portal.
- Completed evaluations will be placed in the faculty member’s personnel file.