

MEMORANDUM OF UNDERSTANDING

BETWEEN

DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,

MEA/NEA REGARDING DISCIPLINE AND PROGRAM COORDINATOR RELEASE/SUPPLEMENTAL HOURS


This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms; the Parties hereby agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party; and, the Parties agree that these terms will supersede any policies or practices inconsistent with these terms:

The parties agree to the following terms, notwithstanding the terms outlined in the current Collective Bargaining Agreement (CBA) and existing MOUs.

For the 2023 – 2024 Academic Year, faculty designated as Discipline and Program Coordinators, will receive stipends hours based on the agreed upon and attached schedule to this MOU. Additionally, all coordinators will report their work in a consistent template using the colleges reporting system according to the faculty member's Release/Supplemental Hour Memo received from Academics.

See attachment A: Discipline and Program Release/Supplemental Hours for a list of hours assigned to each discipline and/or program coordinator.

All terms in the CBA and other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College.

Delta College  Date 3/21/23

Delta College Faculty Association, MEA/NEA  Date 3/21/23

Discipline Coordinators	AY 23-24 Hours
ART (Art)	4
ASL (American Sign Language)	2
BIO (Biology)	8
CJ (Criminal Justice)	5
COM (Communications)	4
ECN (Economics)	3
ED (Education)	2
ENG (English)	16
HIS (History)	4
LW (Lifelong Wellness)	8
MGT (Management)	6
MTH (Math)	12
MUS (Music)	3
PHL (Philosophy)	4
POL (Political Science)	4
CHM (Chemistry)	3
PSC (Astronomy/Physics)	3
GLG (Geology)	1
PSY (Psychology)	5
SPA (Foreign Languages)	2
SOC (Sociology)	4
TOTALS:	103

Program Coordinators	AY 23-24 Hours
ACC (Accounting)	3
Agriculture Science (MSU Faculty)	0
ASEP (Automotive Service Educational Program)	6
AUTO (Automotive)	6
CAD (Computer Aided Drafting)	4
CD (Child Development)	6
CJ (Corrections)	2
CNA (Certified Nursing Assistant)	3
CNC (Computer Numerical Control)	6
CPI (Chemical Process Industries)	2
CSI (Digital Forensics)	2
CST (Computer Science Technology)	8
CT (Chemical Technology)	2
DA (Dental Assisting)	4
DH (Dental Hygiene)	20
DMS (Diagnostic Medical Sonography)	7
EM (Electronic Media)	4
ENV (Environmental Technology)	2
ET (Electrical Technology)	7
Fire Science Technology (A/P overseas)	0
Health Fitness Specialist	1
Heavy Duty Diesel	2
HVAC (Heating, Ventilation, & Air Conditioning)	4
JRN (Journalism)	2
LSP (Legal Support Professional)	2
MT (Mechanical Engineering Technology)	5
NUR (Nursing Program Coordinator)	30
NUR (Nursing Clinical Coordinator)	15
OAT (Office Administration)	3
<i>OAT + MOP – I think we should separate since MOP is its own program</i>	2
PTA (Physical Therapist Assistant)	7
RAD (Radiography)	7
RC (Residential Construction)	5
RT (Respiratory Care)	7
SFA/SPT (Surgical First Assist/Sterile Processing)	3
ST (Surgical Technology)	7
WELD (Welding)	6
WET (Water Env. Technology)	3
Youth Services (SOC)	2
TOTALS:	207

Blue boxes = accredited program

Compensation for Administrative Assignments

Position	FY 23-24 Hours
Art Gallery	2
Co-op Program Coordinator	13
Democracy Commitment	6
e-Learning Coordinator	9
FCTE Co-coordinator	10
FCTE Co-coordinator	10
GECAC Chair	9
Honors Director: Honors, PTK, PHS	18
Humanities Learning Center Coordinator	6
Learning Center Communities Coordinator (transitioned to FCTE)	0
Prison Pell Coordinator	8
SLAC Chair	9
Stem Explorer Coordinator	2
Sustainability	6
Theatre Production	6
Total:	114

AY 23-24 TOTAL
Hours

Discipline Coordinator Hours:	103
Program Coordinator Hours:	207
Administrative Assignments:	114
Total Equated Hours:	424