

MEMORANDUM OF UNDERSTANDING
BETWEEN DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,
MEA/NEA REGARDING PREPARATION OF ADJUNCTS
FOR ONLINE COURSE PREPARATION AND DELIVERY

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms; the Parties hereby agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party; and, the Parties agree that these terms will supersede any policies or practices inconsistent with these terms:

The parties agree to the following terms, notwithstanding the terms outlined in the current Collective Bargaining Agreement (CBA) and existing MOUs.

During the month of July 2024, 2 full-time faculty will each receive 3 supplemental and/or release hours to prepare, teach, and mentor up to 15 adjuncts in course preparation, student engagement and success strategies for online courses, via four 2-hr zoom meetings to conclude by July 31.

All terms in the CBA and other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or a policy at the College.

Delta College *Michael Gavin* Date Jun 26, 2024
Michael Gavin (Jun 26, 2024 15:27 EDT)

Delta College Faculty Association, MEA/NEA *Ski VanderLaan* Date Jun 25, 2024










July 2024 Instruction for Adjuncts Online Teaching MOU

Final Audit Report

2024-06-26

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