



Transfer at Delta College

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Prioritizing Transfer at Delta College

- The importance of communicating our transfer goals to the Delta community
- Improving transfer outcomes
- Avoiding "credit loss"
- Promoting agreements that are already in place
- Working towards additional agreements that make sense for Delta students

This includes 2+2 agreements as well as 3+1 agreements with our top partners in our top programs

Online components from our university partners to help our place-bound students

Insisting that our students enter the 4-year institution as juniors, preferably with a Delta credential



Transfer Student Basics



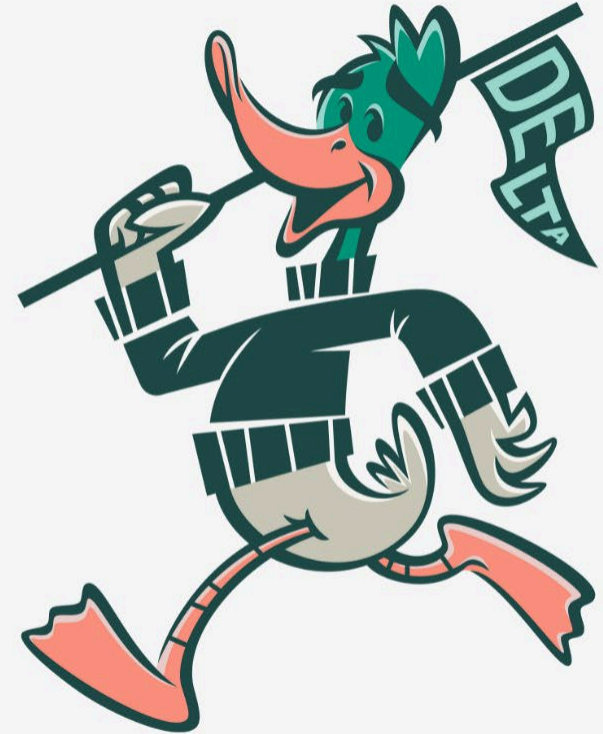
- 83% of students reported that they intended to transfer
- Lower-income students are much less likely to transfer than their higher-income peers - 25% vs. 41%
- 64% of students do not use any kind of transfer planning services at a community college

Source: Community College Survey of Student Engagement:
Helping Community College Students Climb the Ladder (2022)

Transfer Student Basics

- 38% of students said they were not aware of info on their college's website on how to transfer
- Older students tend to rely on staff/faculty for guidance
- Traditional-age students are more likely to rely on family, friends, & other students for advice

Source: Community College Survey of Student Engagement: *Helping Community College Students Climb the Ladder* (2022)





How Does this Compare to Delta's Transfer Students?

- 34% six-year transfer out rate from Voluntary Framework of Accountability
- 36% of degree-seeking students during 24/WI are in transfer-out programs
- 51% of degree-seeking students during 24/WI are eligible for Pell, TIP, or SEOG
- 55% of degree-seeking students during 24/WI are 25 or older (37% of the entire student body for 24/WI)

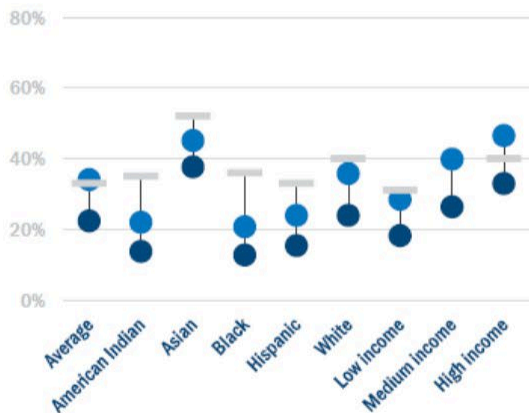
Post-Completion Outcomes

The end goal is to ensure that all students have the opportunity to achieve good jobs in their fields of study--either immediately after leaving community college with a certificate or degree, or after transferring and completing a bachelor's degree.

Equity gaps in transfer and BA attainment rates often increase with longer passage of time from first enrollment.

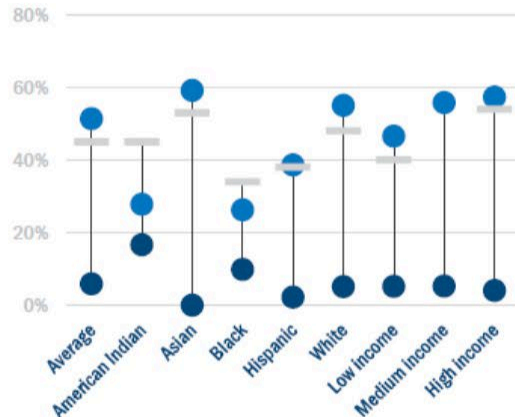
Percent of cohort transferred

Within 3 Years Within 6 Years Aspen Prize Benchmark, Within 6 Years



Percent of transfers completed BA degrees

Within 3 Years Within 6 Years Aspen Prize Benchmark, Within 6 Years



Employment rates and average earnings provide an indication of whether the college is offering programs aligned to regional workforce needs, particularly in high-wage/high-demand fields.

Percentage of students leaving college & employed over time

Earnings of students leaving college & employed over time

100%

\$60,000



The Importance of Completion

- Of the 80% of transfer students who want to earn a degree in 6 years, only 13% do so
- Each year, more than 50,000 lower-income students do not transfer despite having a 3.5 GPA or higher
- The role of reverse transfer

Creating a Clear Path for Students to Transfer

- Work with faculty on discipline-specific transfer pathways
- Faculty's important role! Delta faculty work hard to prepare students for the academic challenges they will face at a 4-year institution
- Help advising to articulate students' transfer options/ambitions
- Transfer's role in Delta's Strategic Plan





Transfer and How it fits with the Strategic Plan

- **Initiative 3.3: Strengthen our work with K-12 and postsecondary partners to ensure a seamless transfer of all credits upon graduation, and with workforce industries to ensure access to well-paying jobs upon completion.**

Action Project 3.3-1: Assess and revise postsecondary articulation agreements, as necessary, to ensure seamless transfer after a student completes their degree at Delta College.

Action Project 3.3-2: Enhance relationships with industry to develop new programs and revise current ones to ensure accelerated access to a living-wage job.

Top Transfer Destinations for Delta Students

- 1 | Saginaw Valley State University
- 2 | Central Michigan University
- 3 | Northwood University
- 4 | Michigan State University
- 5 | Ferris State University
- 6 | Grand Valley State University
- 7 | University of Michigan
- 8 | University of Michigan - Flint
- 9 | Michigan Technological University
- 10 | Western Michigan University



Ways We Can Help Our Students

- Helping to combat various transfer myths
- Outreach as it relates to transfer through as many points of contact as possible
- Be upfront with our students: share challenges as well as successes that we faced in our academic journeys
- Make students aware of discipline/institution-specific transfer scholarships