

**Delta College**  
**Board of Trustees Special Meeting**  
**Delta College Board Room B-151**  
**Tuesday, November 25, 2025**  
**10:00 am**

<b>Board Present</b>	A. Baldwin, S. Gannon, B. Handley-Miller, D. Middleton, M. Nash, M. Rowley, M. Wood
<b>Board Absent</b>	A. Clark, A. Thomas
<b>Others Present</b>	T. Brown, W. Childs, P. Clark, C. DeEulis, J. Foco, A. Ginter, L. Govitz, S. Raube, K. Schuler, A. Ursuy
<b>Press Present</b>	None
<b>Call to Order</b>	Board Chair, S. Gannon called the meeting to order at 10:01 am.
<b>Approval of Agenda</b>	<p>Board Chair, S. Gannon, called for the approval of the agenda. M. Wood made a motion to approve the agenda. M. Nash seconded the motion.</p> <p>Motion passed unanimously.</p>
<b>Public Comment</b>	Board Chair, S. Gannon called for public comment.
<b>Discussion of Presidential Profile</b>	<p>D. Middleton, Chair of the Presidential Search Advisory Committee gave the trustees an update on the recent four-hour session with the committee, which was facilitated by Dr. Duncan Harris, President Search Consultant with the Association of Community College Trustees (ACCT). She noted that committee members provided broad and thoughtful input on the presidential profile.</p> <p>S. Gannon led the trustees through each section of the presidential profile as they reviewed the changes proposed by the committee. This resulted in a vigorous discussion and careful revisions by the trustees.</p>
<b>(BA5644)</b>	<p>M. Nash made a motion to have consistent language throughout the profile when discussing “belonging, equity, diversity, and inclusion” and the order of counties (Saginaw, Bay and Midland). In addition, the profile should be reviewed by legal. Any minor changes made by legal counsel do not need to come back to the Board. A. Baldwin seconded the motion.</p> <p>The motion passed unanimously.</p> <p>The trustees continued reviewing the remainder of the document.</p>
<b>Approval of Presidential Profile (BA5645)</b>	<p>M. Rowley made a motion to accept the document as it is written incorporating the motion that was made earlier and allowing for non-substantive changes by the administration or legal counsel. A. Baldwin seconded the motion.</p> <p>The motion passed unanimously.</p>

<b>Trustee Comments</b>	<p>B. Handley-Miller noted the good discussion and thanked committee chair D. Middleton as well as the committee for their work. She is looking forward to some excellent applications from the candidates. She also wished Chris DeEulis a happy birthday.</p> <p>M. Nash echoed the thanks to D. Middleton and the entire committee. He enjoyed the good debate and conversation while reviewing the document.</p> <p>M. Rowley thanked the Board for humoring his thoughts.</p> <p>M. Wood thanked the committee for their time including the three student committee members. Everyone was involved in the entire process.</p> <p>D. Middleton is happy with where they have arrived with the presidential profile. She said she appreciated the thoughtful conversation and debate today.</p> <p>A. Baldwin thanked D. Middleton for her leadership in chairing the committee and allowing the students to feel safe in the meeting to speak up. She also said that we are blessed to have a group of individuals with different opinions. Finally, she asked for prayers for Alexis Thomas with the passing of her father.</p>
<b>Chair Comments</b>	<p>S. Gannon thanked her fellow trustees for their thoughtfulness and their different opinions and backgrounds. It is a joy to be able to debate with one another respectfully. She noted that she has taken all the input she has received and used it as a checklist against the presidential profile. Finally, she said we are in a good place with the document we have in place and have an experienced board in hiring a new president.</p>
<b>Adjournment</b>	<p>There being no further business, Board Chair, S. Gannon adjourned the meeting at 11:29 am.</p> <hr/> <p>Talisa Brown, Assistant Board Secretary</p>