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Delta College

Board of Trustees Special Meeting – Evaluation and Compensation Committee

Virtually via Zoom (1-989-205-6099 Webinar ID 847 2095 3872)

Held virtually in accordance with Public Act 254 of 2020 due to the COVID-19 Pandemic
(Due to declaration of a Local State of Emergency by the Bay County Executive on April 6, 2021 and
Bay County Board of Commissioners resolution No. 2021-59 on April 13, 2021, extending the
Local Emergency Order for a three-month period to expire on July 13, 2021.)

Wednesday, June 23, 2021

4:00 pm

Board Committee Members Present M. Benecke, R. Emrich, M. Nash

Other Board Members Present A. Baldwin, M. Thomas

Others Present T. Brown, C. Curtis, S. DuFresne, A. Elias, J. Goodnow, L. Govitz, M. Groulx, D. McQuiston, M. Pratt, K. Schuler, A. Ursuy, C. Whittaker

Press Present None

Call to Order Committee Chair, M. Benecke read a meeting overview at 4:00 pm.

Good afternoon,

The Board is authorized to hold this virtual meeting with participation through the Zoom platform in compliance with the Michigan Open Meetings Act as amended (Public Act 254 of 2020) which permits a public body to meet by electronic or telephonic means upon declaration of a local state of emergency if meeting in person would place at risk the personal health or safety of members of the public or members of the public body. On April 6, 2021, the County Executive of Bay County declared a Local State of Emergency. On April 13, 2021, the Bay County Board of Commissioners issued resolution No. 2021-59, extending the Local Emergency Order for a three-month period to expire on July 13, 2021.

The Zoom platform allows participants to participate virtually via phone or computer and ensures that the public can participate in this meeting.

For those joining us today, we want to ensure everyone can hear the board meeting. To minimize audio feedback, we ask all virtual participants NOT to use any speakerphone options.

All participants are currently muted to prevent any background noise or feedback. Board members will be unmuted to allow full participation during the meeting.

I have asked our Assistant Board Secretary, Talisa Brown, to serve as a moderator to assist me with today's meeting.

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Our moderators will note those who wish to address the Board and will unmute your lines one by one, announcing who is being unmuted.

Please note that all votes will be taken via roll call by our Assistant Board Secretary, Talisa Brown.

In addition, “the amendments (to the Open Meetings Act that went into effect on October 16, 2020) impose a new requirement for any member of the public body participating remotely to publicly announce, at the outset of the meeting, that he or she is participating remotely. If the announcing member's remote participation is for any reason other than military duty, the member must announce his or her physical location "by stating the county, city, township, or village and state from which he or she is attending the meeting remotely." The member's public announcement must be included in the meeting minutes.”

Therefore, our Assistant Board Secretary, Talisa Brown, will take attendance immediately after I call the meeting to order. When she calls your name, please say “here” and announce the city, township, or village; county; and state from which you are attending the meeting remotely.

If members of the public wish to address the Board, you may do so during the public comment portion of the meeting, which is on our agenda.

At that time, those wishing to address the Board should indicate their desire to speak by pressing *9 (star-9) or the “raise hand” option.

Notes on rules for public comment, when you are acknowledged by the Committee Chair, we ask that you state your name and you may state your county of residence. As outlined in the Board of Trustees Bylaws, please limit your comments to five minutes.

Committee Chair, M. Benecke called the meeting to order at 4:03 pm.

Board Member Attendance

Each Trustee indicated their presence, township or city, county and state in which they were participating in this meeting.

A. Baldwin – Present, Spaulding Township, Saginaw County, Michigan
M. Benecke – Present, Frankenlust Township, Bay County, Michigan
R. Emrich – Present, Saginaw Township, Saginaw County, Michigan
M. Nash – Present, Larkin Township, Midland County, Michigan
M. Thomas – Present, Saginaw Township, Saginaw County, Michigan

Approval of Agenda

Committee Chair, M. Benecke, called for the approval of the agenda. R. Emrich made a motion to approve the agenda. M. Nash seconded the motion.

The results of the roll call vote are as follows:

M. Benecke – Yes
R. Emrich – Yes
M. Nash – Yes

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Motion passed unanimously.

Public Comment

Committee Chair, M. Benecke called for public comment.

Discussion of President's Evaluation and Compensation

Committee Chair, M. Benecke said that Dr. Goodnow's evaluation would take place in closed session during the Special Board Meeting scheduled at 5 pm, today.

M. Benecke noted that it would be appropriate to extend a two-month contract to Dr. Goodnow with prorated compensation and allowances.

The committee discussed various forms of compensation for Dr. Goodnow and Dr. Gavin including moving expenses, storage and temporary housing options.

R. Emrich made a motion for the College to pay for the move of Dr. Goodnow's personal belongings into storage, the storage fees as well as the move out of storage to her new residence. M. Nash seconded the motion.

M. Nash noted that the storage and move to the new residence would be through the end of the year. R. Emrich accepted M. Nash's substitute motion.

The results of the roll call vote are as follows:

M. Benecke – Yes

R. Emrich – Yes

M. Nash – Yes

Motion passed unanimously.

R. Emrich made a motion to prorate Dr. Goodnow's salary and annuity for two months with a 2.2% increase. The College would also prorate any other benefits and allowance for the two-month period. M. Nash seconded the motion.

The results of the roll call vote are as follows:

M. Benecke – Yes

R. Emrich – Yes

M. Nash – Yes

Motion passed unanimously.

M. Nash said that during contract negotiations with Dr. Gavin, he asked for moving expenses from Maryland to Michigan to be paid for. M. Nash said that he worked with S. DuFresne and they came up with a \$15,000 allowance. As an allowance, the \$15,000 would be taxed like other allowances. S. DuFresne said that a rough estimate for the moving expenses would be \$10,000 to \$12,000.

R. Emrich made a motion to provide Dr. Michael Gavin with a \$15,000 moving allowance. M. Nash seconded the motion.

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The results of the roll call vote are as follows:

M. Benecke – Yes

R. Emrich – Yes

M. Nash – Yes

Motion passed unanimously.

All of the recommendations made by this committee will be forwarded to the full Board at the Special Board Meeting scheduled today at 5 pm.

Trustee Comments

M. Thomas' comments were recognizing that Dr. Goodnow has been here and honoring her contract through the terms of the contract and allowing her to stay at the farmhouse.

A. Baldwin agrees with M. Thomas in letting Dr. Goodnow be able to stay in the farmhouse through her contract. We should honor her as she has done an amazing job. She said that although she hasn't been a trustee that long, Dr. Goodnow has been very kind to her and has always been available.

R. Emrich noted a good job by the committee.

M. Benecke noted that she also agrees with M. Thomas. She said that there were other ideas to entertain and by getting Dr. Goodnow's feedback, we were able to resolve this and move these recommendations to the next meeting. She also thanked Talisa Brown, Andrea Ursuy, Sarah DuFresne and Kay Schuler for all their extra work on this.

Adjournment

There being no further business, Committee Chair, M. Benecke adjourned the meeting at 4:57 pm.

Talisa Brown, Assistant Board Secretary