Delta College

Board of Trustees Regular Meeting

Virtually via Zoom (1-929-205-6099 Webinar ID 880 4735 6410)

Held virtually in accordance with Public Act 254 of 2020 due to the COVID-19 Pandemic Tuesday, January 12, 2021

7:00 p.m.

BOARD PRESENT M. Benecke, A. Buckley, R. Emrich, S. Gannon, D. Middleton, M. Nash, M. Rowley, M.

Thomas

OTHERS PRESENT D. Allen, N. Bovid, L. Brown, T. Brown, J. Carroll, P. Clark, A. Cramer, M. Crawmer, R.

Curry, C. Curtis, A. Dickinson, J. Dorcey, S. DuFresne, A. Elias, J. Foco, P. Fox, J. Garn, D. Giuliani, J. Goodnow, L. Govitz, S. Harrison, D. McQuiston, M. Mosqueda, S. Raube, K. Rishe, S. Roche, E. Roth, K. Schuler, S. Shinkel, C. Thomas, C. Tucker, A. Ursuy, J.

Young

PRESS PRESENT None

CALL TO ORDER Board Chair Middleton read a meeting overview at 7:01 p.m.

"I would like to take a minute to explain how I will run today's meeting.

As I stated earlier this evening, the Board is authorized to hold this virtual meeting with participation through the Zoom platform in compliance with the Michigan Open Meetings Act as amended (Public Act 254 of 2020).

The Zoom platform allows participants to participate virtually via phone or computer and ensures that the public can participate in this meeting.

For those joining us today, we want to ensure everyone can hear the board meeting. To minimize audio feedback, we ask all virtual participants to NOT use any speakerphone options.

All participants are currently muted to prevent any background noise or feedback. Board members will be unmuted to allow full participation during the meeting when recognized by the Board Chair. For clarity, please state your name prior to speaking.

- If you are joining via phone and wish to be recognized, please press
 *9.
- If you are joining via the video option on your computer, please press the "raise hand" option.

I have asked our Assistant Board Secretary, Talisa Brown; and Kay Schuler, Administrative Assistant in the President's Office, to serve as moderators to assist me with today's meeting.

Our moderators will note those who wish to address the Board and will unmute your lines one by one, announcing who is being unmuted.

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Please note that all votes will be taken via roll call by our Board Secretary, Andrea Ursuy.

In addition, "the amendments (to the Open Meetings Act that went into effect on October 16, 2020) impose a new requirement for any member of the public body participating remotely to publicly announce, at the outset of the meeting, that he or she is participating remotely. If the announcing member's remote participation is for any reason other than military duty, the member must announce his or her physical location "by stating the county, city, township, or village and state from which he or she is attending the meeting remotely." The member's public announcement must be included in the meeting minutes."

Therefore, our Board Secretary, Andrea Ursuy, will take attendance immediately after I call the meeting to order. When she calls your name, please say "here" and announce the city, township, or village; county; and state from which you are attending the meeting remotely.

If members of the public wish to address the Board, you may do so during the public comment portion of the meeting, which is on our agenda and will be announced by the Board Chair. At that time, those wishing to address the Board should indicate their desire to speak by pressing *9 (star-9) or the "raise hand" option.

Notes on rules for public comment, please press *9 or the "raise hand" option to be recognized by the Board Chair. When you are acknowledged by the Board Chair, we ask that you state your name and you may state your county of residence. As outlined in the Board of Trustees Bylaws, please limit your comments to five minutes.

Again, note all participants have been muted, except for the Board Chair. I will recognize you and you will be unmuted."

Board Chair Middleton called the meeting to order at 7:05 p.m.

BOARD MEMBER ATTENDANCE

Board Secretary A. Ursuy took attendance. Each Trustee indicated their presence, township or city, and county of residence in Michigan from which they were participating in this meeting.

A. Buckley – Present, Midland, Midland County

M. Benecke – Present, Frankenlust Township, Bay County

R. Emrich – Present, Saginaw Township, Saginaw County

S. Gannon – Present, Jerome Township, Midland County

D. Middleton – Present, Williams Township, Bay County

M. Nash – Present, Larkin Township, Midland County

M. Rowley – Present, Hampton Township, Bay County

M. Thomas – Present, Saginaw Township, Saginaw County

APPROVAL OF THE AGENDA

Board Chair Middleton called for approval of the agenda.

R. Emrich made a motion to approve the amended agenda. S. Gannon seconded the motion.

M. Rowley asked that item A.1. "Board Special Meeting, Nominating Committee, December 7, 2020" be removed from the consent agenda for discussion.

The maker of the motion and the seconder accepted the friendly amendment to the motion.

The results of the roll call vote to approve the amended agenda are as follows:

M. Benecke - Yes

A. Buckley - Yes

R. Emrich – Yes

S. Gannon – Yes

D. Middleton - Yes

M. Nash – Yes

M. Rowley – Yes

M. Thomas – Yes

Motion passed unanimously.

ORGANIZATIONAL MEETING

A. OATH OF OFFICE

Board Secretary, Andrea Ursuy, administered the oath of office to Diane Middleton, Bay County Trustee, and Michael Nash, Midland County Trustee. D. Middleton and M. Nash were both elected to 6 year terms as Trustees beginning January 1, 2021 and ending December 31, 2026.

B. ELECTION OF OFFICERS (BA5355)

M. Rowley, Chair of the Nominating Committee, said that the nominating committee met on two separate occasions to discuss the recommendations for the Board Offices of Chair, Vice Chair, Secretary, and Treasurer.

He said the Nominating Committee recommends the following for a two year term:

Board Chair: Michael Nash, Midland County

Board Vice Chair: Marcia Thomas, Saginaw County

Board Secretary: Andrea Ursuy Board Treasurer: Sarah DuFresne

M. Benecke made a motion to approve the recommendation. A. Buckley seconded the motion.

Dr. Goodnow said that in accordance with the Bylaws, she would like to recommend that Talisa Brown continue to serve as Assistant Board Secretary, assisting the Board Secretary with her duties.

R. Emrich made a motion to amend to include Talisa Brown's appointment as Assistant Board Secretary. M. Thomas seconded the motion.

The results of the roll call vote to amend the motion are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

The motion to amend the recommendation passed unanimously.

Chair Middleton called for a vote on the recommendation of the Nominating Committee.

The results of the roll call vote to approve the recommendation are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

The motion passed unanimously.

Outgoing Chair Middleton passed the gavel to incoming Chair Nash. Chair Nash took over the leadership of the meeting.

C. ACKNOWLEDGEMENT
OF RESIGNATION OF
SAGINAW COUNTY
TRUSTEE KAREN
LAWRENCE-WEBSTER
(BA5356)

Board Chair Nash said that the Board has received the resignation of long-time Saginaw County Trustee, Karen Lawrence-Webster. Ms. Lawrence-Webster's resignation was effective on December 31, 2020.

Chair Nash acknowledged Ms. Lawrence-Webster's service to the Board of nearly 20 years. He said the Board is thankful for her service and sad to see her leave.

Chair Nash said that he is appointing the Vacancy Committee to fill the position. The person appointed will serve for two years (through December 31, 2022).

The Vacancy Committee is as follows

- (Chair) Trustee Emrich, Saginaw County
- Trustee Thomas, Saginaw County
- Trustee Benecke, Bay County
- Trustee Buckley, Midland County

- M. Thomas asked if Ms. Lawrence-Webster will be recognized. A. Ursuy responded that she will be honored with a plaque which will be delivered to her home.
- M. Thomas said that Ms. Lawrence-Webster was instrumental in Trustee Thomas' campaign and she is appreciative of her service and support.
- M. Thomas made a motion that the Board of Trustees formally acknowledge Karen Lawrence-Webster's years of service on the Delta College Board. R. Emrich seconded the motion.

The results of the roll call vote to approve the motion are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

The motion passed unanimously.

D. APPROVAL OF THE BOARD OF TRUSTEES 2021 REGULAR MEETING CALENDAR (BA5357)

It is the recommendation of the Administration that the Board of Trustees approve the 2021 Regular Meeting Calendar.

S. Gannon made a motion to approve the recommendation. D. Middleton seconded the motion.

Chair Nash said that he would like to move the February Regular Meeting to February 9 so that the Vacancy Committee has time to do their work.

The maker of the motion and the seconder accepted the friendly amendment.

The results of the roll call vote to approve the amended 2021 Regular Meeting Calendar are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

The motion passed unanimously.

PUBLIC COMMENTS

Board Chair, M. Nash, called for public comment.

TREASURER'S REPORT

S. DuFresne said that the Board has received the financial statements for the month ended December 31, 2020. She said she has reviewed the information with the College Controller and has no significant variances to report. She said that the State will hold its first revenue estimating conference of the year in early February. This begins the State budget cycle. S. DuFresne said she will monitor the State budget process as well as any other legislation that will impact Delta College.

CONSENT AGENDA

D. Middleton called for approval of the amended consent agenda. S. Gannon made a motion to approve the consent agenda with support from R. Emrich.

The results of the roll call vote to approve the consent agenda are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

The amended consent agenda passed unanimously resulting in:

Acceptance of Minutes:

- 1. Board Special Meeting, Bylaws Committee, December 7, 2020
- 2. Board Regular Meeting, December 8, 2020
- 3. Board Special Meeting, December 16, 2020

Acceptance of Closed Meeting Minutes

1. December 8, 2020, Regular Meeting

APPROVAL OF NOMINATING COMMITTEE MINUTES, DECEMBER 7, 2020 (BA5358)

M. Rowley made a motion that the Board approve the Nominating Committee Minutes from December 7, 2020 with two minor additions.

He said that he would like the minutes to reflect that discussion occurred with the members of the committee which led to him making a motion. In addition, he asked that the minutes reflect that discussion occurred after the motion was made and seconded.

D. Middleton seconded the motion to approve the December 7, 2020 amended Nominating Committee minutes.

The results of the roll call vote to approve the motion are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes

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D. Middleton – Yes

M. Nash – Yes

M. Rowley - Yes

M. Thomas - Yes

The motion passed unanimously.

APPROVAL OF 2024 ACADEMIC CALENDAR (BA5359)

It is the recommendation of the Administration that the Board of Trustees approve the 2024 Academic Calendar as presented.

M. Benecke made a motion to approve the recommendation. D. Middleton seconded the motion.

The results of the roll call vote to approve the motion are as follows:

M. Benecke - Yes

A. Buckley - Yes

R. Emrich – Yes

S. Gannon – Yes

D. Middleton – Yes

M. Nash – Yes

M. Rowley - Yes

M. Thomas – Yes

The motion passed unanimously.

BOARD ACTION
PROCESS TO APPOINT A
QUALIFIED ELECTOR OF THE
DELTA COLLEGE DISTRICT
RESIDING WITHIN SAGINAW
COUNTY TO FILL SAGINAW
COUNTY VACANCY THROUGH
DECEMBER 31, 2022
(BA5360)

The Board reviewed the draft posting for the Saginaw County Vacancy and discussed the process. Interested candidates will be asked to send a letter, resume, and responses to several questions. M. Nash said that the person who is appointed by the Board will fill the vacancy, representing Saginaw County, through December 31, 2022. He said the Vacancy Committee is comprised of:

- (Chair) Trustee Emrich, Saginaw County
- Trustee Thomas, Saginaw County
- Trustee Benecke, Bay County
- Trustee Buckley, Midland County

The Board suggested some minor revisions to the posting, including questions about the candidate's ability to participate in meetings by Zoom and in person (as conditions permit). In addition, the Board added a question regarding the candidate's willingness to run for election to the Board as part of the 2022 General Election.

M. Benecke made a motion to approve the posting. D. Middleton seconded the motion.

A. Ursuy said that the notice will be posted first thing Wednesday, January 13, on the College website and Facebook. The notice of vacancy will also be sent to the media.

The results of the roll call vote to approve the motion are as follows:

- M. Benecke Yes
- A. Buckley Yes
- R. Emrich Yes
- S. Gannon Yes
- D. Middleton Yes
- M. Nash Yes
- M. Rowley Yes
- M. Thomas Yes

Motion passed unanimously.

REPORT OF DIVERSITY EQUITY AND INCLUSION COMMITTEE (BA5361)

DEI Committee Chair, M. Thomas, discussed the recent first meeting of the DEI Committee. She said the focus of the meeting was to create a purpose and mission for the committee.

She reviewed the draft with the Board and said that members of the College community also participated in the writing of this mission and charge. The Board made some edits to the draft.

M. Thomas made a motion that the Board of Trustees approve the purpose and mission for the DEI Committee as follows:

Delta College Board of Trustees

Committee: Diversity Equity and Inclusion Committee

Below is the recommended purpose and mission of the Diversity, Equity and Inclusion (DEI) Committee:

Purpose

The purpose of the Delta College Board of Trustees Diversity, Equity and Inclusion (DEI) Committee is to assist and support the President and administration of Delta College in building an inclusive culture on campus and ensuring the president's annual goals include focus on diversity, inclusion and equity relative to student success, faculty and staff engagement. The committee is committed to engaging the voices of the internal and external community to promote inclusion and compassion for all.

Commitments

The Delta College Board of Trustees DEI committee will be a working partner for all stakeholders to accomplish the college's priorities with respect to diversity, equity and inclusion and the successful implementation of DEI programs and initiatives.

- Ensure that the Delta College Diversity, Inclusion and Social Justice statement stays relevant
- Provide guidance for the DEI audits, assuring completion and assisting with the implementation of appropriate actions identified that foster accomplishment of DEI goals

- Encourage courageous public all-campus conversations by the board, faculty, staff and students
- Stay current on rising community trends and DEI best practices within higher learning institutions in order to make recommendations that align with the direction of the college's future
- M. Benecke seconded the motion.
- M. Thomas said that the DEI Committee will be recommending a change to the Operating Parameters to add this committee.

The results of the roll call vote to approve the motion are as follows:

M. Benecke – Yes

A. Buckley – Yes

R. Emrich – Yes

S. Gannon – Yes

D. Middleton – Yes

M. Nash – Yes

M. Rowley – Yes

M. Thomas – Yes

Motion passed unanimously.

PRESIDENT'S REPORT

Enrollment Report

The Winter Semester began on January 9. As of this morning, 6,747 students are registered.

We projected 69,078 contact hours for the winter semester and are currently at 97.66% of projection.

Personnel Report

A complete report of hires, promotions, and separations for the month of December can be found in Board packets this evening.

Information Sharing

- Dr. Goodnow asked Nick Bovid to share pictures of the new signage on the north side of the Downtown Saginaw Center and to provide a brief update on the Downtown Midland Center. N. Bovid showed pictures of the signage as well as photos to document the progress at the Midland Center.
- Delta College will be serving as a vaccination site for Bay County. The College
 did a trial run this past Friday with our nursing faculty, public safety officers,
 COVID response team, and the vaccination station committee. These 30
 individuals received their first vaccination as they will be setting up the
 vaccination station. Thank you to all of them for their help.

COVID-19 Related Funding

Dr. Goodnow said that she sent a few items to the Trustees over the holiday break, that she wanted to address tonight. Before New Year's Day, the President signed an appropriations bill into law and it included \$900 billion in pandemic-related aid, including \$22.7 billion for the Higher Education Emergency Relief Fund (HEERF). The Department of Education will be notifying us of the specific amount allocated to Delta College, but not until the new administration is in place. We should have further news and specifics at the February Board Meeting

That federal legislation will streamline the Free Application for Federal Student Aid (FAFSA) by cutting the number of questions from 108 to 36.

Second Chance Pell

It also includes a bipartisan agreement to address incarcerated students, by lifting a 26-year-old ban on Pell Grants for people in prison. The restoration of access to Pell Grants means that incarcerated people, including those in Michigan and the Great Lakes Bay Region, can once again apply for federal Pell Grants in order to pay for college courses. This could expand Delta College's ability to serve incarcerated individuals at the Saginaw Correctional Facility. We will be working with the Warden and the Michigan Department of Corrections to expand our offerings in the future.

Thank you to all of the Trustees who have advocated on Delta College's behalf, especially related to the lifting of the Pell grant restrictions!

• Futures for Frontliners Student Scholarships

Last spring, Governor Whitmer launched a scholarship program called Michigan's Futures for Frontliners, which is intended to pay tuition for our essential workers. There has been a great deal of interest from residents in the Great Lakes Bay Region, who had to apply prior to the December 31st deadline. Combined, there are 1,117 unduplicated students enrolled at Delta College in both the winter 2021 and spring 2021 semesters. That is out of the 4,030 state eligible applications that Delta College processes. So, that's some very good news for our enrollment and has helped us to come close to our projections.

• Capital Outlay Funding

Also around the holidays, the legislature passed and the Governor signed a COVID relief supplemental appropriations bill, which included approval of ten university and community college capital projects that were in the pipeline. Delta College will be receiving \$1.4 million to support renovation of our Public Broadcasting department, in the Lower A wing. As a reminder, this will allow us to create more appropriate space in that area to house the Electronic Media and Journalism courses.

This project was approved by the legislature for planning, back in December 2018. Then in November 2019, the Board of Trustees approved awarding a contract to TowerPinkster for architectural and engineering services, as well as the authority to hire a construction manager, which is Spence

Construction. Now, Nick Bovid and his team are meeting to get the project moving forward and we'll be able to share a more definitive timeline at future meetings.

- Congratulations to Dr. Angela Guy-Lee, Sociology Instructor who had an article published in the January 2021 League Connections. Her article is titled, "Collaborating for Change: How Leadership Transformed Police Academy Curriculum." The article is about the change to the Police Academy curriculum and the addition of a course to educate the recruits about race and structural inequality.
- Congratulations to Beth Kelch, Associate Professor of Mathematics and Cocoordinator of the Faculty Center for Teaching Excellence. Beth has been selected as the 2021 recipient of the College's Spirit of Dr. Martin Luther King, Jr. Award. Sponsored by Delta's Black Faculty and Staff Association, the award will be presented at the 25th annual Unity Luncheon virtual event on Monday, January 18. A press release and meeting link to the Alpha Phi Alpha Facebook page should be posted tomorrow. We will pass this information along to you as soon as it becomes available.
- The Great Lakes Bay Regional Dr. Martin Luther King Jr. Celebration takes
 place virtually on Monday, January 18, at 7:00 PM. Van Jones, Political
 Contributor for CNN is the keynote speaker. Kay emailed information to
 Trustees earlier today and included a link for registering for this celebration.
- The College has scheduled a faculty and staff winter learning day for Friday, January 22, from 8:00 AM 4:00 PM. This professional development day will focus on employee self-care and will begin with networking and remarks from the President. The rest of the day, faculty and staff will be able to attend concurrent sessions on employee self-care, assessment and program review, and +One Connection.
- Just a reminder, please complete the Annual Conflict of Interest Disclosure Form and either email it or send it via the United States Postal Service to Andrea Ursuy.
- Dr Goodnow said, "Tonight, I would like to make a special announcement to the College community. After 49 years in higher education - 25 years serving as a community college President and 16 years of the best time of my life at Delta College - I am preparing to retire from my role as President effective August 2021. I am making this announcement now for two primary reasons.

First, I want the Board and the College to have the opportunity to conduct an orderly presidential succession through an inclusive process, which will involve faculty, staff, students and the community. Having served on presidential search committees myself, and from my work nationally, I am well aware of the challenges in finding the right person for a dynamic College like Delta.

Secondly, even though higher education has undergone multiple waves of changes in technology, funding, accountability, and now a pandemic, Delta College has maintained its reputation for excellence. I want to assist the Trustees in highlighting the College's innovation and valuable assets, while it still remains focused on students. These important clarifications of our work together will support the Board's work in attracting the best candidate to serve as Delta's fifth president.

My career in higher education has been incredibly rewarding. I am a first generation college graduate, raised by my grandparents on a small farm in Iowa. Discovering community colleges was the beginning of a lifelong passion for our mission and our students, which eventually led me to Delta College. It has been a treasured honor to serve as your President.

Delta College is truly one of the best colleges in the nation. The committed faculty and staff, along with strong community support, have continually surpassed my dreams. I love Delta College today, and will always cherish the wonderful people I have been blessed to work with during the time I've served as your president.

Delta College will remain a highlight for me as I transition to the next step in my life. I will work on behalf of community colleges at the national level, as well as pursue other personal interests. This will keep me active and growing, which is what we encourage for our students and our community members.

Since I became President in 2005, the job has become vastly more complex in ways no one could have foreseen. Although we have successfully addressed accessibility through our Downtown Centers, we know we must also focus on other issues in this regard. It's vital to continue our efforts to make everyone feel they belong at Delta and to ensure it is a safe college, which offers a strong learning environment built to help all students achieve their goals. Addressing diversity, equity, inclusion and social justice is a huge issue that is not just on the horizon, but rather is directly in front of us. It is work that I have helped the Board to start, but will be unfinished business when I leave. Addressed effectively, our work will position Delta College as THE COLLEGE of our community – for all of its residents.

For the next eight months, I will focus on the Board's priorities and pursue some key goals that will help to position Delta for the future. Together, we have accomplished many bold and innovative achievements. We have always placed students first and have worked hard to make all students feel welcome.

I am deeply proud of how our College faculty and staff cares about and serves our students. I have been privileged to work with supremely talented and devoted faculty, administrative professionals and support staff. Their excellence strongly complements the outstanding and caring leadership of Delta's progressive Board of Trustees.

Let me close by saying that I am looking forward to sharing the next eight months with all of you and helping to move us forward. You will find me doing the job I love; leading Delta and doing the work that needs to be done, on behalf of the College.

Thank you for all the support our college community has shown me over the last 16 years and thanks in advance for your support during the next eight months."

In response to Dr. Goodnow's announcement, Chair Nash said that the Board has big footprints to fill. He said that Dr. Goodnow has accomplished so much during her time as president and that she would leave the College a better place than when she found it.

- S. Gannon said that it is a treasured honor to have Dr. Goodnow as a leader in our community and that she will be missed.
- M. Benecke said that this is a huge decision and told Dr. Goodnow to enjoy retirement.

TRUSTEE COMMENTS

- M. Benecke said that she is very impressed by the progress at the Midland Center. She commended everyone involved in the planning and construction.
- D. Middleton said she is pleased to hear about the FAFSA being simplified. She said she is also pleased to hear about those who are incarcerated having access to PELL funding.
- D. Middleton said that the Midland Center is looking wonderful. She also congratulated three faculty retirees whose years of service total 72 years.
- D. Middleton encouraged the Trustees to become involved in reviewing scholarship applications through the Foundation. She said it is a very rewarding experience.

She also congratulated Dr. Goodnow on her retirement. She said she is grateful for all that Dr. Goodnow has done for Delta College. She wished Dr. Goodnow well in retirement. D. Middleton encouraged Dr. Goodnow to take the time she has earned to rest, travel, and enjoy her family.

M. Rowley said that he hopes Dr. Goodnow will continue the tradition of participating in commencement. He said that Dr. Goodnow will be sorely missed and affectionately remembered.

A. Buckley said he would like to publicly thank Karen Lawrence-Webster for her years of service to Delta College and the Saginaw community. He thanked the Nominating and DEI Committees for their work. A. Buckley also thanked N. Bovid for his presentation of the Midland Center photos.

A. Buckley congratulated Dr. Goodnow on an awesome career and said that while Delta College will always be a jewel in her crown, he wishes for vibrant things in her future.

- S. Gannon echoed A. Buckley and said that "we have been blessed with wonderful leadership in this organization." She thanked D. Middleton for serving as Chair and she thanked M. Nash for stepping into the Chair role.
- S. Gannon said that the progress on the Midland Center is very exciting and she looks forward to spending time there when it is finished.
- S. Gannon congratulated Dr. Goodnow again and said she looks forward to the next eight months of working with Dr. Goodnow. She said she hopes the Board can find a candidate with the same passion to serve as the next President of Delta College.
- R. Emrich said that he has been on the Board for 28 years and in that time, he has seen a lot. He said that Dr. Goodnow is a great woman with great loyalty to this institution and our students. He noted that Dr. Goodnow has served Delta College with intelligence, imagination, energy, and love. R. Emrich said he is eternally grateful for all that she has done and noted she has accomplished so much. R. Emrich closed by telling Dr. Goodnow she is a shining star among so many that he has had the pleasure of knowing.
- M. Thomas echoed the comments of her fellow Trustees. She said that N. Bovid did a wonderful job on the Midland Center presentation. She acknowledged the dedicated service of Karen Lawrence-Webster who served for nearly 20 years representing Saginaw County on this Board.
- M. Thomas told Dr. Goodnow that she has done a great job. She said Dr. Goodnow's passion for students always comes through and that she has laid the foundation for the College to keep growing. Congratulations.

CHAIR COMMENTS

Chair Nash said he echoes the comments of his fellow Trustees. He appreciates the leadership in the changes to the Police Academy curriculum. He also said he appreciates the service of Karen Lawrence-Webster.

Chair Nash said in regard to Dr. Goodnow's retirement, the Trustees will need to launch the search quickly. He said that the Board will be engaging with ACCT's search services to help guide us through the process. He said that a committee will be formed.

Chair Nash appointed the following Trustees to serve on the search committee for the President.

M. Benecke, Bay County (Committee Chair)

R. Emrich, Saginaw County

M. Nash, Midland County

M. Thomas, Saginaw County

	Chair Nash said that he will be calling a Special Board meeting soon to discuss the process. He added that the Board needs to act with a sense of urgency.
ADJOURNMENT	There being no further business, Board Chair Nash adjourned the meeting at 8:58 p.m.
	Andrea Ursuy, Board Secretary