

D R A F T  
Delta College  
Board of Trustees Regular Meeting  
Virtually via Zoom (1-929-205-6099 Webinar ID 872 3321 8597)  
Held virtually per Governor Whitmer's Executive Order 2020-129 (COVID-19)  
Tuesday, July 14, 2020  
7:00 p.m.

<b>BOARD PRESENT</b>	M. Benecke, A. Buckley, R. Emrich, S. Gannon, K. Lawrence-Webster, D. Middleton, M. Nash, M. Rowley, M. Thomas
<b>BOARD ABSENT</b>	None
<b>OTHERS PRESENT</b>	D. Allen, R. Battinkoff, D. Blackburn, N. Bovid, L. Brown, T. Brown, P. Clark, E. Clement, A. Cramer, M. Crawmer, R. Curley, R. Curry, C. Curtis, J. Dorcey, S. DuFresne, D. Fairchild, J. Foco, P. Fox, J. Garn, M. Goodall, J. Goodnow, L. Govitz, A. Guy-Lee, B. Handley-Miller, S. Harrison, L. Krukowski, J. Leadford, S. Lewless, C. McMath, D. McQuiston, M. Mosqueda, F. Peters, G. Przygocki, S. Raube, K. Rishe, S. Roche, E. Roth, C. Thomas, C. Tucker, A. Ursuy, B. Wesolek, A. Williams, J. Young
<b>PRESS PRESENT</b>	None
<b>CALL TO ORDER</b>	Board Chair, D. Middleton, called the meeting to order at 7:03 p.m.

Board Chair Middleton provided the following guidance on how this Board Meeting would run.

“Good evening,

I would like to take a minute to explain how I will run today's meeting.

The Board is authorized to hold this virtual meeting with participation through the Zoom platform in compliance with the Michigan Open Meetings Act as modified by Governor Gretchen Whitmer's Executive Order 2020-129.

The Zoom platform allows participants to participate virtually via phone or computer and ensures that the public can participate in this meeting.

For those joining us today, we want to ensure everyone can hear the board meeting. To minimize audio feedback, we ask all virtual participants not to use any speakerphone options.

All participants are currently muted to prevent any background noise or feedback. Board members will be unmuted to allow full participation during the meeting when recognized by the Board Chair. For clarity, please state your name prior to speaking.

- If you are joining via phone and wish to be recognized, please press \*9.

- If you are joining via the video option on your computer, please press the “raise hand” option.

## DRAFT

I have asked our Assistant Board Secretary, Talisa Brown; and Anna Williams, Administrative Assistant, to service as moderators to assist me with today's meeting.

Our moderators will note those who wish to address the Board and unmute your lines one by one, announcing who is being unmuted.

Please note that all votes will be taken via roll call by our Board Secretary, Andrea Ursuy.

If members of the public wish to address the Board, you may do so during the public comment portion of the meeting, which is on our agenda and will be announced by the Board Chair. At that time, those wishing to address the Board should indicate their desire to speak by pressing \*9 (star-9).

Notes on rules for public comment, please press \*9 to be recognized by the Board Chair. When you are acknowledged by the Board Chair, we ask that you state your name and you may state your county of residence. As outlined in the Board of Trustees Bylaws, please limit your comments to five minutes.

Again, note that all lines have been muted, except for the Board Chair. I will recognize you and you will be unmuted."

### **APPROVAL OF THE AGENDA**

Board Chair, D. Middleton, read the agenda so that those participating by phone would know what the Board was being asked to approve. Board Chair Middleton called for approval of the agenda. S. Gannon made a motion to approve the agenda. M. Rowley seconded the motion.

The results of the roll call vote to approve the agenda are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster - Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

### **PUBLIC COMMENTS**

Board Chair, D. Middleton, called for public comment.

### **TREASURER'S REPORT**

S. DuFresne said the Board has received the financials for the month ended June 30, 2020. The College is very early in the closing process for 2019-2020 fiscal year. Adjustments to year-end are being made. The College will officially close the 2019-2020 year in September. Final numbers will be presented to the Board in November after the audit is complete.

## DRAFT

S. DuFresne gave a brief update on State funding. To balance the 2019-2020 (current year) budget, there will be a higher education budget reduction of \$220 million of that \$36 million of that comes from the School Aid fund that is currently allocated to Community Colleges. At this time we do not have specific information on the impact to Delta College. The State has said it will provide a grant equivalent to the reductions from the CARES funding. Once the 2019-2020 budget matters are settled, the State will work on the 2020-2021 year.

### CONSENT AGENDA

D. Middleton called for approval of the consent agenda.

K. Lawrence-Webster asked that the minutes of the June 9, 2020 Regular Meeting be removed from the consent agenda.

M. Rowley made a motion to approve the amended consent agenda with support from M. Nash.

The results of the roll call vote to approve the amended consent agenda are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster - Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

The amended consent agenda passed unanimously resulting in:

#### Acceptance of Minutes:

1. Board Special Meeting, June 5, 2020
2. Board Dinner Meeting, June 9, 2020
3. Board Budget Hearing, June 9, 2020

#### Acceptance of Closed Meeting Minutes:

1. June 5, 2020, Special Meeting
2. June 9, 2020, Regular Meeting

### BOARD ACTION

Approval of Minutes -  
Board Regular Meeting,  
June 9, 2020

K. Lawrence-Webster made a motion to approve the minutes of the June 9, 2020 Regular Board Meeting. M. Benecke seconded the motion.

K. Lawrence-Webster asked if the Board can wait to take action on the minutes until August. She said he hasn't had a chance to fully review but feels that she may have been misquoted and important information is missing.

R. Emrich asked Board Secretary, A. Ursuy, if the Board was obligated to take action on the minutes under the OMA. A. Ursuy said she need a moment to verify the statutory requirements.

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M. Rowley made a motion to lay the item on the table until the end of the meeting. R. Emrich seconded the motion.

Results of the roll call vote to lay the item on the table are as follows.

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster - Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

The motion passed unanimously.

### **BOARD ACTION**

Approval of Ally-  
Accessibility Tool Purchase  
from Blackboard **(BA5336)**

It is the recommendation of the administration that the Board of Trustees approve the purchase of Ally- Accessibility Tool from Blackboard for a 3 year contract in the amount of: Year 1 - \$ 47,000, Year 2 - \$27,000 and Year 3 - \$27,000 with a total of \$101,000.

R. Emrich made a motion to approve the recommendation. S. Gannon seconded the motion.

M. Thomas asked J. Foco if competitor bids were received. J. Foco said that this product provided the best solution for the College. He also mentioned that the College received special pricing because it was bid out through the Michigan Community College Association (MCCA).

The results of the roll call vote to approve the recommendation are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster - Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

### **BOARD ACTION**

Approval of Proposed 2020  
Millage Ballot Language  
**(BA5337)**

It is the recommendation of the Administration that the Board of Trustees approve the Resolution to Submit Millage Renewal and Restoration Proposal for the November 3, 2020 General Election, as detailed in the documents submitted to the members of the Board. This proposal will permit Delta College to continue the current levy of millage for college purposes by renewing the College's authority to levy 0.4864 mills, which was previously approved by the voters, as well as restore a portion of the prior millage,

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which was reduced by 0.0136 mills by the Headlee Amendment. If approved by the voters, this millage would be first levied in 2024.

M. Benecke made a motion to approve the recommendation. M. Thomas seconded the motion.

M. Benecke asked for clarification on why the ballot language is written the way it is. P. Clark said that the Administration worked closely with legal counsel in drafting the language.

The results of the roll call vote to approve the recommendation are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster – Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

**BOARD ACTION**

Approval of Program  
Eliminations **(BA5338)**

It is the recommendation of the administration that the Board of Trustees approve the elimination of the following programs effective immediately:

**Business and Technology Division:**

Computer Science & Information Technology Business & Information Technology  
Advanced Certificate  
Academic Career Experience Certificate of Achievement  
Computer Science and Information Technology - Web  
MIT Supervisor Certificate of Achievement

**Social Sciences:**

Global Peace Studies AA

**Business and Technology Division - Skilled Trades:**

Skilled Trades Carpenter  
Skilled Trades Electrician  
Skilled Trades Stationary Boiler Engineering  
Skilled Trades Pipefitter (Industrial Maintenance)  
Skilled Trades Plumber-Pipefitter  
Skilled Trades in Machine Repair and Mechanics  
Skilled Trades Machine Builder  
Skilled Trades Machine Repair  
Skilled Trades Millwright  
Skilled Trades Tool Hardener Advanced Certificate  
Skilled Trades Tool Hardener  
Skilled Trades Tinsmith Advanced Certificate

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Skilled Trades Pattern Maker Advanced Certificate  
Skilled Trades Pattern Maker  
Skilled Trades Tinsmith  
Skilled Trades Tool Die Maker  
Skilled Trades Jobbing Molder Advanced Certificate  
Skilled Trades Jobbing Molder

M. Nash made a motion to approve the recommendation. M. Benecke seconded the motion.

G. Przygocki said that no courses were eliminated and no staff were impacted as a result of these program eliminations. These were program pathways with low or no students (0-7 students) enrolled in them. In making the decision to bring these forward, faculty, program coordinators, and advisory boards were consulted.

M. Thomas asked how students are notified and what the process is. G. Przygocki said that the students will be notified and although new students will not be allowed to declare these programs, any students already in process will be allowed to complete. Some may choose to transition to a different program.

R. Emrich said that throughout his years on the Board the Administration has done this clean up of the catalog. He reiterated that no faculty reductions were occurring because of these eliminations.

G. Przygocki said that the courses in these discipline areas have been successfully running.

J. Goodnow thanked the Board for their questions and said this work aligns with the Board's request that we examine what we are doing and let go of things we no longer need to do.

The results of the roll call vote to approve the recommendation are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster – Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

**BOARD ACTION**  
Board of Trustees  
Statement on Diversity,  
Equity, and Social Justice  
(BA5339)

D. Middleton provided background on why this statement was drafted noting that several other Colleges and higher education organizations were doing similar work to demonstrate their commitment to diversity, equity, and social justice. She said that she had a conversation with Dr. Goodnow as well as the Board Vice Chair and Past

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Board Chair that it would be appropriate for the Delta College Board to bring forward a similar statement in regard to equity, inclusion and the elimination of racism.

M. Thomas made a motion to approve the Board of Trustees Statement on Diversity, Equity and Social Justice. M. Nash seconded the motion.

M. Thomas asked who was involved in writing the statement and why “inclusion” was omitted from the document. D. Middleton said that she drafted the statement. M. Thomas asked why Carlos McMath was not involved.

K. Lawrence-Webster asked what the purpose of the statement is and asked who it benefits. Is it for the community, students, staff, etc?

D. Middleton said that this is a statement from the Board not the entire College.

M. Nash said he would like to see the word “constructively” inserted before the word “protest.”

M. Benecke said that there is merit in getting the right people and right amount of time involved to redraft the statement. S. Gannon said that she would support redrafting.

R. Emrich made a motion to postpone action on this statement until the next Board meeting. M. Benecke seconded the motion.

The results of the roll call vote to postpone action are as follows:

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster – Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

C. McMath, Director of Diversity and Inclusion, offered a point of clarification. He said that the Board should be mindful that three or four different entities are being addressed in this statement. It is important to understand the different definitions (of diversity, inclusion, social justice and equity).

## **BOARD ACTION (BA5340)**

M. Nash made a motion that M. Thomas draft the next version of the statement. R. Emrich seconded the motion.

D. Middleton said that she created the first draft with positive intentions. M. Thomas asked that Trustees send her feedback so that she can incorporate it in the next draft.

The results of the roll call vote to approve the motion are as follows:

## DRAFT

M. Benecke – Yes  
A. Buckley – Yes  
R. Emrich – Yes  
S. Gannon – Yes  
K. Lawrence-Webster – Yes  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
M. Thomas – Yes

Motion passed unanimously.

### **ADMINISTRATIVE REPORTS** MCCA President's Statement on Racism

J. Goodnow read the MCCA President's Statement on Racism that was included in the Board packet. She said that she signed on to the Statement.

M. Benecke asked if the MCCA was planning aggregate initiatives that the College can participate in. She said that it will be good to have data that shows we are making a difference.

J. Goodnow said that at this time, the President's are still signing and planning initiatives at the individual Colleges. She said that it is something the President's could talk about. She added that the point about having data is a good one.

S. Gannon said that we need to be able to say what we have done as an institution as a result of being part of this commitment.

M. Rowley said that he will ask for specifics on next step actions at the MCCA Board of Directors meeting next week.

### **STUDENT SUCCESS** Police Academy Update

Dr. Karl Rishe, Vice President of Student and Educational Services introduced Robert Battinkoff, Director of Public Safety; Mike Goodall, Police Academy Coordinator; and guest, Darnell Blackburn, representative of MCOLES.

R. Battinkoff, M. Goodall, and D. Blackburn provided a Police Academy Update.

Overall, Delta is doing well but administrators want to do more, such as incorporating more scenario-based training. M. Goodall mentioned that he is always actively looking for training opportunities that enhance the recruits' knowledge in the areas of cultural competency, community relations and unconscious bias. D. Blackburn spoke about opportunities for community programs as well as the training in implicit and unconscious bias that is being built into police training.

K. Lawrence Webster said that community is important and that every community has a culture. She mentioned some community programs such as Bridge the Gap and the work Michele Gregory is doing with unconscious bias that the College and Police Academy could be partnering with.



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M. Benecke said that Delta College is fortunate to have the Police Academy and said we view it as a huge responsibility. She thanked D. Blackburn for sharing his expertise this evening.

J. Goodnow said that we have a number of people who teach in our program from the community. She added that the College values the expertise that D. Blackburn brings to the discussion.

S. Gannon also thanked M. Goodall and R. Battinkoff for their leadership. She said that scenarios are critical to the learning process.

### PRESIDENT'S REPORT

#### **Enrollment Report**

The Spring/Summer 2020 semester began on May 11. As of today, 3,356 students are enrolled (3,067 part-time, 289 full-time).

Registration is underway for the Fall 2020 Semester. To-date, 4,831 students have registered (3,106 part-time, 1,725 full-time).

#### **Personnel Report**

Dr. Goodnow welcomed Dr. Karl Rishe as the new Vice President of Student & Educational Services. Karl began in his new role at Delta College on July 1st. He has been working as a professional in the field of higher education for nearly 20 years. Karl came to us from Alma College (MI) where he was the Vice President of Student Affairs for the past three years. During his time at Alma College, he was involved in strategic and operational planning at the cabinet level and led the institution to a retention and graduation increase of 4% for first-to-second year retention.

Karl's educational background includes a Bachelor of Arts in Communication from Saginaw Valley State University (MI), a Master of Arts in Higher Education from the University of Akron (OH), a Master of Science in Communications from Grand Valley State University (MI) and a Doctorate in Educational Leadership from the University of Akron (OH).

Last month, Dr. Goodnow announced the appointment Stephanie Harrison, Dean of Career Education and Learning Partnerships and Dr. Jason Young, Director of Institutional Research. She asked the Board to join her in welcoming Karl, Stephanie, and Jason who are attending the meeting tonight.

This evening is the last Board of Trustees Meeting for Margaret Mosqueda, Vice President of Student and Educational Services, and Ginny Przygocki, Dean of Career Education and Learning Partnerships.

Ginny began as a faculty member in the Dental Hygiene program at Delta in the Fall of 1979 and Margaret came to Delta in January of 1986 and has spent her career in various roles in Student Services. That's 75 years of combined service to Delta College!

Dr. Goodnow thanked Ginny and Margaret for their years of service, commitment to Delta College, leadership, and wisdom.

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The complete report of hires, promotions, and separations for the month of June can be found in Board packets this evening.

### **Information Sharing**

- On June 20, from 1-3pm the College hosted "Cruise-In Commencement."

Here are some fun facts about this special day:

- 213 graduate candidates participated.
  - 47 volunteers attended the event.
  - 76 faculty members cheered on graduates.
  - President Emeritus, Don Carlyon was in attendance. He has never missed a Delta College Commencement Ceremony!
  - One of our Trustees, Stacey L. Gannon, graduated. She is a member of Phi Theta Kappa and graduated with High Honors. She received her Associates degree in General Studies. Congratulations, Stacey!
- The 106<sup>th</sup> Class of the Delta College Policy Academy Graduated on June 19. 24 graduates participated. Half have job offers and many more are in the hiring process. Recruits were delayed for seven weeks, due to COVID-19, but all stayed focused and met the physical and educational requirements needed to graduate.
  - Delta College recognizes the impact COVID-19 has on employees in the workplace and has responded by developing new online training programs.

Delta College Corporate Services NEW series of interactive training webinars will focus on topics such as change in the workplace, developing a COVID-19 communications plan, the importance of leadership and effective decision-making during crisis, among others. Four-hour training sessions are affordable at \$99 per person.

Training begins July 28. Visit Delta's website for a full list of training and to register.

On June 23, Corporate Services held a FREE webinar "Learn from Experience" which featured guest speakers from Savant and Labadie Auto Group who shared lessons they have learned in the process of returning to work. Delta provided attendees a tool businesses could use to measure employee engagement and shared training trends that would assist businesses in the region. Businesses seeking virtual and traditional training are encouraged to contact Delta College. We can help.

- In November of 2019, the Board of Trustees postponed action on a College-wide Diversity and Inclusion Policy. In-part, the action was postponed because the negotiations process was underway with the faculty.

The Administration is working collaboratively with the DCFA and has signed an MOU agreeing that such a policy is important to the College and will not change the current working conditions of the Faculty. It is my hope that the Board can revisit action on the Diversity and Inclusion Policy in the near future.

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### CARES Act Update

#### CARES Act for students:

- Back in April, Delta College received \$2.57 million through the Coronavirus Aid, Relief, and Economic Security Act – or CARES Act.
- The money had to go DIRECTLY TO STUDENTS and couldn't be applied to their account for future tuition charges.
- The emergency aid funding was to support students impacted by the coronavirus pandemic. And the U.S. Department of Education gave us some strict criteria that we had to follow:
  - The money was for students enrolled in winter and spring 2020
  - They had to be in a Delta degree or certificate program
  - They had to have a FAFSA application on file with Delta College
  - And, they had to be in good academic standing
- We identified 4,123 students who were initially qualified to be considered for a grant.
- Since we are between semesters, it has been hard to reach some students to get them to apply for the dollars. We continue to reach out via emails and other messages.
- As of last Thursday, July 9, Delta College had distributed \$951,250 to 1,404 students.
- The Department of Education has changed the criteria multiple times so far and they have done so again. We're reaching out to more students right now and hope to distribute more dollars to other students soon.

#### CARES Act for the College:

- Delta College received another \$2.573 million to use to support additional costs the institution has paid for in order to "prevent, prepare and respond" to the coronavirus.
- The College has developed a long list of items needing that financial support, including:
  - Funding has been spent to train or upgrade all faculty in how best to offer courses in an online environment. This has been done by our eLearning team and strong faculty users.
  - Purchase of face masks, face shields, Plexiglass barriers and additional disinfecting and cleaning supplies, as well as signage and floor stickers indicating the need for social distancing.
  - Waiving the online course fees for spring/summer semester, as well as for the fall and possibly the winter semester.
  - Software to be used by T/LC and Writing center, for greater online tutoring.
  - Purchase of Zoom pro licenses for faculty and to be able to hold virtual Board of Trustees meetings
  - Twillio software that now allows Student Services staff members to text with students
  - D2L Virtual Classroom software (Desire-2-Learn)
  - Expansion of our VPN licenses, which was needed for staff to work from home. Virtual Private Network (VPN) helps us to maintain privacy of information.

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- Elenco training device, oscilloscope, fuses and other supplies needed to teach the electronics program online
- Purchase of chemistry kits for students which would allow for online chemistry instruction, but still allow students to complete hands on activities required in courses.
- Replacement of masks, gloves and other PPE supplies, which were donated by Delta College's Health Professions instructional areas, to area hospitals back in early April. All majors will now have what is needed to launch the fall semester.
- Clarius ultrasound scanner, which includes demonstration models as well as a color Doppler and power Doppler. These are to support students in the sonography program.

### BOARD ACTION

Approval of Minutes - Board  
Regular Meeting, June 9,  
2020

**(BA5341)**

S. Gannon made a motion that the Board approve the June 9, 2020, Regular Meeting Minutes, as presented.

R. Emrich seconded the motion.

K. Lawrence-Webster said that she did not wish to make revisions to the minutes. Instead, she will make a statement at the August 2020 meeting that will be included in the August minutes.

M. Rowley said that the Board received these minutes on Friday as part of the packet and did have time to review them.

The results of the roll call vote to approve the June 9, 2020, Regular Meeting minutes are as follows:

M. Benecke – Yes

A. Buckley – Yes

R. Emrich – Yes

S. Gannon – Yes

K. Lawrence-Webster – No

D. Middleton – Yes

M. Nash – Yes

M. Rowley – Yes

M. Thomas – Yes

Motion passed with a vote of 8 in favor, 1 opposed.

### TRUSTEE COMMENTS

M. Benecke (in reference to the Board Statement on Diversity) told D. Middleton that the first draft is always the hardest. She said we are committed to doing this and doing it right. She welcomed K. Rishe and S. Harrison to the College. M. Benecke also congratulated Margaret Mosqueda and Ginny Przygocki on their retirement.

M. Benecke commented that the campus looks wonderful. She thanked N. Bovid and the entire Facilities Team for their good work.

M. Rowley echoed M. Benecke's comments.

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R. Emrich congratulated Margaret and Ginny. He said that they are two absolutely wonderful, caring, and kind people.

M. Thomas also congratulated Margaret and Ginny and said she hopes she will be able to congratulate them in person.

K. Lawrence-Webster congratulated all of the retirees for this year. She said she has been reflecting on the last Board meeting and the conversation about the dinner meeting presentation on diversity and inclusion. She said that she is hoping to hear updates in August; particularly from the President regarding meeting with the Black Faculty and Staff. Also, she said she didn't hear any mention or updates regarding goals and concerns about black faculty that were brought up at the last meeting. She said those are her comments and requests.

M. Nash congratulated our retirees. He also thanked D. Middleton for creating a great first draft. Finally, he said he enjoyed the updated on the Police Academy. He said his father-in-law is a retired police officer and that his father was a parole officer for 30 years.

A. Buckley said he also would like to congratulate Ginny and Margaret on their retirement. He thanked D. Blackburn for being here to present this evening. He thanked D. Middleton for a great job on the first run at the statement on diversity. He also thanked M. Thomas for being willing to take the statement to the next level. He said that he hopes that as we go forward that we can put as much action in the spirit as we are the letter.

S. Gannon said that Cruisin Commencement was awesome. She said it was awesome to see families participate with their students and thanked the staff who made the event happen.

S. Gannon recognized S. DuFresne and the Midland Daily News that highlighted Delta College's conservative fiscal practices.

S. Gannon applauded those responsible for the Delta Facebook posts. She congratulated all who are retiring. She said she would miss Margaret and Ginny.

S. Gannon thanked all for their congratulations on her graduation. She said that she is most likely going to be attending Cornell University with a major in leadership, diversity, and inclusion.

She said she appreciated Chair Middleton's leadership on a very important topic and said we will work through this together.

## CHAIR COMMENTS

Chair Middleton pointed out five individuals who are departing from Delta College after a number of years. She said we appreciate their service. She thanked Margaret and Ginny for everything they have done. She said as a student at Delta College she had the opportunity to work with Ginny.

Chair Middleton thanked all involved with putting together Cruisin Commencement. She said it was wonderful. She congratulated S. Gannon on her graduation.

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Chair Middleton welcomed K. Rishe, S. Harrison, and J. Young to Delta College.

Finally, she said as we continue to deal with this pandemic, she applauds Dr. Goodnow and the Delta Team for their efforts.

### **ADJOURNMENT**

There being no further business, Board Chair Middleton adjourned the meeting at 9:25 p.m.

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Andrea Ursuy, Board Secretary