

**DELTA COLLEGE  
BOARD OF TRUSTEES REGULAR MEETING  
Delta College Main Campus  
Tuesday, February 5, 2019  
7:00 p.m.**

- BOARD PRESENT** M. Benecke, A. Buckley, R. Emrich, S. Gannon, K. Lawrence-Webster, D. Middleton, M. Rowley, M. Thomas
- BOARD ABSENT** M. Nash
- OTHERS PRESENT** D. Allen, R. Battinkoff, S. Bernthal, N. Blecke, V. Bledsoe, N. Bovid, T. Brown, J. Carroll, W. Childs, P. Clark, E. Clement, K. Cornelius, A. Cramer, M. Crammer, R. Curley, R. Curry, S. DuFresne, M. Faleski, P. Fox, J. Garn, J. Goodnow, L. Govitz, D. Hill, M. Kelly, D. McQuiston, J. Miller, M. Mosqueda, T. Nadolski, G. Przygocki, S. Raube, J. Richards, S. Roche, K. Rose, D. Sabourin, K. Schuler, A. Sovis, P. Sturdy, C. Thomas, A. Trabalka, A. Ursuy, B. Webb, B. Wesolek, C. Wilson
- PRESS PRESENT** J. Hall (WSGW), M. Piwowarski (Delta Collegiate)
- CALL TO ORDER** Board Chair, D. Middleton, called the meeting to order at 7:06 p.m.
- APPROVAL OF AGENDA** Board Chair, D. Middleton, called for approval of the agenda.
- M. Benecke made a motion to approve the agenda. M. Thomas seconded the motion.
- The Board voted unanimously to approve the agenda.
- PUBLIC COMMENTS** Board Chair, D. Middleton, called for public comment.
- Dan Sabourin, faculty member in the Health and Wellness Division and FEC Co-chair, spoke about the voluntary employee severance plan that is being presented by the administration for Board approval this evening. He said that when President Goodnow shared this plan both he and Daisy McQuiston were very pleased. This plan is fantastic and he said he hopes the Board approves it this evening.
- TREASURER'S REPORT** S. DuFresne said the Board has received the financials for the month ended January 31, 2019. She said that she has reviewed the financials and the College is in a strong cash position. S. DuFresne said she has compared the statements to budget and to prior years. At this time, she has no additional variances to report.
- CONSENT AGENDA** D. Middleton called for approval of the consent agenda. R. Emrich made a motion to approve the consent agenda with support from M. Benecke. The motion passed unanimously resulting in:
- Acceptance of Minutes:
    1. Board Regular Meeting, January 8, 2019

**BOARD ACTION**  
New Certificate in  
Heavy Diesel Service  
Technology - Advanced  
Certificate  
(BA5269)

It is the recommendation of the administration that the Board of Trustees approve a new certificate in Heavy Duty Diesel Service Technology – Advanced Certificate effective Fall semester 2019. This is proposed by the Business and Technology Division.

R. Emrich made a motion to approve the recommendation. M. Benecke seconded the motion. Motion passed unanimously.

**BOARD ACTION**  
New Certificate in  
Sterile Processing  
Technician - Advanced  
Certificate  
(BA5270)

It is the recommendation of the administration that the Board of Trustees approve a new certificate in Sterile Processing Technician – Advanced Certificate effective Fall semester 2019. This is being proposed by the Health and Wellness Division.

R. Emrich made a motion to approve the recommendation. M. Thomas seconded the motion. Motion passed unanimously.

**BOARD ACTION**  
New Certificate in  
Digital Forensics - Post  
Associate Certificate  
(BA5271)

It is the recommendation of the administration that the Board of Trustees approve a new certificate in Digital Forensics – Post Associate Certificate effective Fall semester 2019. This is proposed by the Social Sciences Division.

R. Emrich made a motion to approve the recommendation. M. Benecke seconded the motion. Motion passed unanimously.

**BOARD ACTION**  
Surveillance Cameras  
and Door Access  
Control (DAC) – Parking  
Lot Cameras  
(BA5272)

It is the recommendation of the administration that the total “Cameras and Door Access Control- Infrastructure” project budget of \$320,000 be approved authorizing the Facilities Department and administration to award contracts to complete the project.

R. Emrich made a motion to approve the recommendation. M. Benecke seconded the motion. Motion passed unanimously.

**BOARD ACTION**  
Voluntary Employee  
Severance Plan  
(BA5273)

It is the recommendation of the administration that the Board of Trustees approve Delta College to offer a Voluntary Employee Severance Plan as presented and outlined in the Board Resolution which is titled “Delta College Board of Trustees Resolution ESP-Employee Service Plan, and approve as presented the related ESP Plan Agreement Document titled “Delta College 2018-2019 ESP-Employee Severance Plan” inclusive of Exhibits A, B, C, D, E, & F, as presented.

R. Emrich made a motion to approve the recommendation. M. Benecke seconded the motion.

Dr. Goodnow welcomed Merry Kelly and Katy Rose from EPC. EPC is the firm that would be administering the voluntary employee severance plan.

K. Rose said that she has enjoyed working with Delta College’s administration. She noted that the administration has done due diligence in working with EPC on this plan. K. Rose provided an overview of the work that EPC does to support organizations in implementing voluntary severance plans to support the long-term financial sustainability of the institutions it serves.

She provided an overview of the plan that is being proposed for Delta’s full-time faculty, facilities, food services, administrative professional and support staff. The eligibility requirement of 10 years of full-time service to the College captures those who are at the top of the pay scale.

Each eligible employee will receive a customized booklet that will help them understand the benefit and how it will impact them in retirement.

In addition, EPC will host a general meeting as well as customized counseling sessions with each eligible employee to ensure that employees are as informed as possible about this benefit. K. Rose said that EPC always encourages those eligible to consult with external financial advisors and tax experts about this plan as well.

K. Lawrence-Webster said that she was planning to vote no on the plan because she doesn’t believe they work in the long-term.

D. Middleton called the question. The results of the vote were 7 in favor, 1 opposed. K. Lawrence-Webster voted in opposition.

**STUDENT SUCCESS REPORT**

Developmental Education and the Delta Difference

Dr. Martha Crawmer introduced Kristin Cornelius, Associate Professor of English.

Kristin provided an overview of developmental education at Delta College. She said that four out of ten students at Delta College need at least one developmental course (in reading, writing, or math). One in four students need developmental courses in all three areas.

Kristin presented success rates of students in developmental education. She also presented success stories of several students at the College who have moved through the developmental sequence and gone on to successful careers, 4-year colleges and universities, and graduate school.

K. Lawrence-Webster asked about the cost of developmental education. J. Goodnow said that unlike other colleges, at Delta our faculty teach both developmental and college-level courses. We do not have a separate department for developmental education.

M. Rowley thanked the faculty for their passion and energy. He asked if there has been any talk of mainstreaming our students into college-level courses which is a trend he has heard about at other community colleges.

Kristin and Nate Blecke, Professor of Mathematics, reviewed options for students to earn college credit with extra hours of instruction.

**PRESIDENT’S REPORT**

**Enrollment Report**

The Winter Semester began on January 5. As of today, 7,685 students are registered.

The College projected 69,906 credit hours for the winter semester and as of count date, January 16, 2019, is at 95.65% (66,862 credits hours) of projection.

### **Personnel Report**

A complete report of hires, promotions, and separations for the month of January can be found in Board packets this evening.

### **Information Sharing**

- Congratulations to Kevin Dehne, Associate Professor in Physics and Bruce Kemmer, Associate Professor in Management. Both are recipients of the John & Suanne Roueche Excellence Award. They will be recognized at the League for Innovation in the Community College's Innovations Conference taking place at the end of February in New York City. The Excellence Awards are named for John E. and Suanne D. Roueche, leaders in the community college field and early proponents of the idea that teachers have major responsibility for students' performance in the classroom.
- Congratulations to the recipients of the Endowed Teaching Chair Awards:
  - Cindy Kramer – awarded the Donald and Betty Carlyon Endowed Teaching Chair Award for her project, "Michigan Radiologic and Imaging Sciences Consortium."
  - Nicole Ryan – awarded the Robert DeVinney Endowed Teaching Chair Award for her project, "Open Educational Resources Raspberry Pi Project."
  - Dawn Fairchild - awarded the SunGard Higher Education Endowed Teaching Chair Award for her project, "Entrepreneurship Across Campus."
- Delta College Athletics hosted the Tri Valley Conference Wrestling this past Saturday. Approximately 250 student athletes from 18 area school districts were on campus throughout the day along with 500+ fans.
- Midland County 10<sup>th</sup> Grade Career Day will take place Friday, February 8. This event helps 10<sup>th</sup> graders explore different career paths based on the six State of Michigan Career Pathways. There are four sessions offered with 100 students participating in each session. One of the keynote speakers is Diane Middleton – Vice President of Advocacy for the Midland Business Alliance. Harvey Schneider, Skilled Trades Manager and Michelle White, Manager of Academic Career Experience and Service Learning are two of eight speakers on the professional panel.
- Dr. Temple Grandin, a Professor of Animal Science at Colorado State University will be speaking on Thursday, February 14, as part of the President's Speaker Series. Her series is entitled, "Helping Different Kinds of Minds Solve Problems and the Way I See It: A Personal Look at Autism and Asperger's." Dr. Grandin is the most accomplished and well-known adult with autism in the world. She was the subject of an Emmy Award winning, semi-biographical film, *Temple Grandin*. Time Magazine included her on their list of 100 of the most influential people in the world in 2010. Due to an overwhelming response, she will be speaking at 10:00 am in the Pioneer Gymnasium and again at 7:00 pm in the Lecture Theater.
- Delta College has a new transfer agreement with Western Michigan University. WMU has agreed to accept Delta's Associate of Applied Science Degree in Industrial

Technology Education. A student's total credits earned as a part of the AAS can be applied to the baccalaureate degree.

- Included in Board folders:
  - A memo from Dr. Wanda Zenzen, Nursing Discipline Coordinator, stating the 2018 NCLEX (National Council Licensure Examination) examination results. Congratulations to our nursing graduates and to the excellent faculty that worked with our students throughout their time at Delta College.
  - A flyer announcing that entrepreneur, Rodney Walker will be on campus on Wednesday, February 20, at 1:00 pm in the Lecture Theater. Rodney is currently a doctoral student at Harvard University. He will speak to our students about perseverance and share his experience of growing up on the Southside of Chicago.
  - A flyer with information regarding the annual Science Olympiad taking place on our campus on Saturday, February 23, from 8:30 am to 2:30 pm. Science Olympiad is a science education program created to increase student interest in science and improve the quality of science education. The Delta College Science Division has been hosting the competition each spring since 2007.
  - A copy of an invitation to attend the Phi Theta Kappa Annual Awards Program and Luncheon taking place on Monday, March 4, at 10:00 am at the Kellogg Hotel and Conference Center in East Lansing. If you would like to attend, please let Kay know by Friday, February 15.
  - A flyer listing the events taking place in celebration of Black History Month.
  - A copy of a thank you note from Carol Selby (Dr. Goodnow read the note).
  - Board of Trustees Planning Calendar.
  - The latest issues of the Delta Collegiate.

#### **TRUSTEE COMMENTS**

M. Thomas said that she was excited about tonight's student success presentation.

S. Gannon said that she thought the presentation on the developmental education program was wonderful.

R. Emrich said that it is always great to hear what is going on at the college. He said that tonight's presentation was excellent.

R. Emrich also said that he is praying for Dr. Goodnow whose sister Ruth is very ill.

M. Rowley said that he enjoyed the great presentations at dinner and the regular meeting this evening.

M. Benecke said she appreciated the great information that was shared this evening. She said she appreciated being reminded of the College's developmental education program.

**CHAIR COMMENTS**

Chair Middleton reminded the Board that a special meeting for Strategic Planning will take place on Thursday, March 14, in the Board Room from 9:00 a.m. – 4:00 p.m.

She noted the longevity of two of the College's retirees, Terri Klaczewicz and Deb Sutton.

Chair Middleton encouraged Trustees to volunteer to read scholarship applications for the Delta College Foundation Office.

She congratulated Dr. Goodnow and the administration on the progress on the go-forward model to-date.

**CLOSED SESSION**

to discuss with the College's attorney trial and/or settlement strategy in the pending lawsuits Ader v. Delta College, Case No. 15-3146-CZ-B and Andrich v. Delta College, Case No. 16-031550-CZ

D. Middleton moved that the Board enter into closed session to discuss with the College's attorney trial and/or settlement strategy in the pending lawsuits Ader v. Delta College, Case No. 15-3146-CZ-B and Andrich v. Delta College, Case No. 16-031550-CZ, pursuant to MCL 15.268(e) as a discussion on the open record would be detrimental to our position, and also to discuss material exempt from disclosure under the attorney-client privilege, MCL 15.243(1)(g) and MCL 15.268(h).

R. Emrich seconded the motion.

The results of the roll call vote to go into closed session are as follows:

- M. Benecke – yes
- A. Buckley – yes
- R. Emrich – yes
- S. Gannon – yes
- K. Lawrence-Webster – yes
- D. Middleton – yes
- M. Rowley – yes
- M. Thomas – yes

The result of the roll call vote was 8 in favor, 0 opposed.

The Board went into closed session at 9:00 p.m.

The closed session ended at 9:20 p.m. and the Board went back into open session at that time.

**BOARD ACTION**

Ader v. Delta College (BA5274)

Given that the plaintiff in the case of Ader v. Delta College, Case No. 15-3146-CZ-B, has made an offer to settle the pending litigation, M. Rowley made a motion to authorize counsel to settle the case of Ader v. Delta College within the certain parameters discussed during the closed session as part of the College's trial and/or settlement strategy.

M. Benecke seconded the motion.

Motion passed unanimously.

**BOARD ACTION**

Andrich v. Delta College  
(BA5275)

Given that the plaintiff in the case of Andrich v. Delta College, Case No. 16-031550-CZ, has made an offer to settle the pending litigation, M. Rowley made a motion to authorize counsel to settle the case of Andrich v. Delta College, within the certain parameters discussed during the closed session as part of the College's trial and/or settlement strategy.

K. Lawrence-Webster seconded the motion.

Motion passed unanimously.

**ADJOURNMENT**

There being no further business, Board Chair Middleton adjourned the meeting at 9:25 p.m.

---

Andrea Ursuy, Board Secretary