

DRAFT

**DELTA COLLEGE DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
PLANETARIUM AND LEARNING CENTER**

B114

FRIDAY, JUNE 19, 2009

8:00 a.m.

- MEMBERS PRESENT** R. Emrich, K. Higgs (arrived at 10:11 a.m.), K. Houston-Philpot, T. Lane, K. Lawrence-Webster, J. MacKenzie, R. E. Selby, R. Stafford, E. Wacksman
- OTHERS PRESENT** J. Goodnow, B. Baker, M. Fulmer, T. Grunow, T. Kubatzke, D. Lutz, S. Montesi, L. Myles-Sanders, G. Przygocki, P. Seidel, A. Ursuy
- PRESS PRESENT** G. Burns, Saginaw News (arrived for the afternoon session at 3:02 p.m.)
- CALL TO ORDER** Board Chair K. Houston-Philpot called the meeting to order at 8:30 a.m.
- PUBLIC COMMENTS** Board Chair K. Houston-Philpot called for comments from the public. There were no public comments.
- CHARACTERISTICS THAT DISTINGUISH GOOD COLLEGES FROM GREAT COLLEGES: *And the Role of the Board in Supporting a Great College*** Board Chair K. Houston-Philpot introduced Dr. Walter Bumphus.
- Dr. Bumphus currently serves as a professor in the Community College Leadership Program and as chair of the Department of Educational Administration at the University of Texas at Austin. He also holds the A. M. Aikin Regents Endowed Chair in Junior and Community College Education Leadership. Prior to assuming the professorship at the University of Texas at Austin, he served as President of the Louisiana Community and Technical College System (LCTCS). Dr. Bumphus served as Chancellor of Baton Rouge Community College (BRCC) from November 2000 until September 2001. Dr. Bumphus holds a B.A. degree in Speech Communications and a M.A. degree in Guidance and Counseling from Murray State University, and a Ph.D. in Higher Education Administration from the Community College Leadership Program at the University of Texas at Austin.
- Dr. Bumphus began his presentation by asking the Trustees to talk about their goals for the day.
- R. Stafford said that he would like to explore ways “that we as a Board can make this College even better.”
 - K. Lawrence-Webster said that she would like to find out how to use her time and effort on this Board to positively impact her community.
 - E. Wacksman said that she would like to maintain the high rapport of the College.
 - J. MacKenzie said that he would like to see the tension on the Board resolved.
 - R. Emrich said that he is expecting great things (overall).
 - K. Houston-Philpot said that she would like to begin developing a high trust, highly
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engaged Board.

- E. Selby said that he would like to see “us be more effective as a Board.”
- T. Lane said that he would like to see the Board examine new ways to engage students and help them understand that they can be anything that they set out to be.

When asked what makes Delta College a “great” college,

- T. Lane said that the faculty and staff do.
- E. Selby said that the culture of innovation, excellence, and productivity does.
- J. Goodnow said that it’s the faculty and staff, and the creativity.
- R. Emrich said that it’s shared governance and the fact that Delta is truly a community college that touches all 3 counties.
- J. MacKenzie said that it’s the way that we meet the needs of our students.
- E. Wacksman said it’s the pathways that we create for our students (ex. articulation agreements).
- R. Stafford said it’s the results. Delta College puts students on “their own right path.”

Dr. Bumphus quoted Wayne Newton who said, “Board members who are fully engaged on high performance boards put in approximately 100 hours annually.” Dr. Bumphus presented the Board with information regarding great boards based on the 7 concepts from Good to Great (J. Collins). Those concepts are:

- Level 5 Leadership
- First Who...Then What
- Confront the Brutal Facts (Yet Never Lose Faith)
- The Hedgehog Concept (What can your institution be the best in the world at?)
- A Culture of Discipline
- Technology Accelerators
- The Flywheel and the Doom Loop

T. Lane asked, as a Trustee, “how do you know when to stop?” He said that he doesn’t want to get into the management aspect (weeds) of the College. Dr. Bumphus said that great boards don’t get into the management function, they govern the policies of the College.

Dr. Bumphus noted that it is important to give your president feedback. It shouldn’t occur just once a year and shouldn’t be all negative or positive. He noted that the Board has one

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employee at the College, the President.

When K. Higgs arrived (at 10:11 a.m.), Dr. Bumphus asked him to share his goals/expectations for the day as well as what he feels makes Delta College a great college. K. Higgs said that he didn't have any set expectations for the day and added that the staff and the programs that the College offers make it a great college.

Dr. Bumphus shared some additional advice with the Trustees. He said:

- That you do not want to have a "twitching corpse." Trustees should have meaningful discussions, voice opinions, and respectfully disagree. At the end of the day, great boards speak with one voice.
- That great boards should communicate respectfully. Great boards shouldn't be surprised by the actions of the president and presidents shouldn't be surprised by the actions of the board.
- Great boards should make decisions without micromanaging.
- Great boards should have a long term plan.
- Great boards don't mute/pause anyone. They respect the opinions of all trustees.

Board Chair, K. Houston-Philpot, thanked Dr. Bumphus for sharing his knowledge and time.

The Board adjourned for lunch at 12:11 p.m.

Board Chair Houston-Philpot called the meeting back to order at 12:56 p.m.

**CLOSED SESSION –
EVALUATION OF DR.
JEAN GOODNOW,
PRESIDENT**

E. Selby made a motion to go into closed session for the purpose of conducting the President's evaluation. K. Lawrence-Webster seconded the motion. The vote was 9-0 to go into closed session with a roll call vote as follows:

R. Emrich - Yes
K. Houston-Philpot – Yes
K. Higgs - Yes
T. Lane - Yes
K. Lawrence-Webster - Yes
J. MacKenzie – Yes
R. E. Selby - Yes
R. Stafford - Yes
E. Wacksman – Yes

The Board came out of closed session at 3:02 p.m.

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**COMMITTEE-OF-THE
WHOLE
BA4778**

It is the recommendation of the Compensation Committee (J. MacKenzie, Chair; T. Lane; K. Lawrence-Webster) that Dr. Goodnow receive a 2% raise in her base salary for the 09-10 fiscal year. At this time, no additional changes to the President's contract are being recommended. Motion passed with a vote of 8 in favor, 1 opposed. K. Higgs voted no on the motion.

**PRESIDENT'S
COMMENTS**

Dr. Goodnow expressed her thanks for the evaluation that the Trustees gave her. She said that the comments and feedback are appreciated. She also thanked the Board for the salary increase that they approved. She said that the amount of the raise will be given to the Delta College Foundation in addition to her ongoing contributions.

ADJOURNMENT

There being no further business, Board Chair Houston-Philpot adjourned the meeting at 3:35 p.m.

Respectfully submitted,

Leslie Myles-Sanders, Board Secretary

Andrea Ursuy, Recording Secretary

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