

**DELTA COLLEGE DISTRICT  
BOARD OF TRUSTEES REGULAR MEETING  
TUESDAY, NOVEMBER 11, 2008  
DELTA COLLEGE BOARD ROOM  
7:00 p.m.**

**MEMBERS PRESENT** K. Higgs, K. Houston-Philpot, T. Lane, K. Lawrence-Webster, J. MacKenzie, R. Stafford, E. Selby

**MEMBERS ABSENT** R. Emrich, E. Wacksman

**OTHERS PRESENT** J. Goodnow, J. Badour, B. Baker, V. Bledsoe, T. Bushong, P. Clark, D. Halog, T. Kubatzke, D. Lutz, L. Myles-Sanders, M. Cooper, C. Drouse, L. Govitz, P. Graves, F. Hoffman, J. Miller, C. Morley, M. Mosqueda, P. Poznak, L. Ramseyer, J. Stahl, T. Stitt, A. Ursuy, S. Whitney, K. Wilson, K. Wolf

**PRESS PRESENT** P. Brandt (Bay City Times), J. Hall (WSGW)

**CALL TO ORDER** Board Chair R. E. Selby called the meeting to order at 7:15 p.m.

**PUBLIC COMMENTS** Board Chair R. E. Selby called for comments from the audience.

**ACCEPTANCE OF MINUTES** Board Chair Selby called for additions or corrections to the minutes of the Board Dinner Meeting and Regular Meeting of October 14, 2008. T. Lane made a motion to accept to the minutes. R. Stafford seconded the motion. The minutes were accepted as submitted.

**TREASURER'S REPORT** D. Lutz informed the Board that at the end of October, the College remains in a positive cash standing. She added that she has reviewed the financial statements from the last month and there are no new variances to report. T. Lane made a motion to accept the Treasurer's Report. K. Houston-Philpot seconded the motion. The Treasurer's Report was accepted as submitted.

**FINANCE  
BA4721** It is the recommendation of the Administration that the Board of Trustees approve the Delta College Five-Year Capital Outlay Master Plan for the State's 2010 fiscal year as requested by the State Budget Office. T. Lane made a motion to approve the recommendation with support from K. Houston-Philpot. Motion passed unanimously.

**FINANCE  
BA4722** R. Stafford recommended that the Board of Trustees accept the annual financial statements and audit for FY 07-08 as presented by Andrews Hooper and Pavlik, P.L.C. K. Lawrence-Webster seconded the motion. Motion passed unanimously.

*Approved by the Board of Trustees at the December 2008 Regular Meeting.*

**COMMITTEE-OF-THE-  
WHOLE  
BA4723**

Board Chair R. E. Selby appointed a nominating committee of the Board in accordance with the Delta College Board Bylaws. The nominating committee shall be comprised of J. MacKenzie, R. Stafford, and R. E. Selby.

**COMMITTEE-OF-THE-  
WHOLE  
BA4724**

It is the recommendation of the Compensation Committee that the Delta College Board of Trustees extend Dr. Jean Goodnow's contract as president for another three years. The proposed compensation package includes a combined base compensation, beginning December 1, 2008, totaling 3.23 percent over last year's base. K. Higgs voiced concerns regarding the proposed compensation package. He shared several articles that were written in the last 2-3 years regarding the cost of college for students in the U.S. and compensation for university presidents. He said that the committee should have done a comparison of compensation amounts for other college presidents. He added that the Board needs to consider the state of our economy in Michigan. K. Higgs stated that he feels that the provision that the president live in the Carlyon Farmhouse is illegal. He stated that he will not take the issue to court if the College is willing to pay \$20,000-\$25,000 to get a private letter ruling from the IRS on the matter. He noted that a court case will be much more costly.

K. Lawrence-Webster said that the Compensation Committee did compare the proposed compensation package with that of other Michigan Community College Presidents. T. Lane added that when things are tough in our economy, people look to their community college. Delta College is here to serve over 10,000 students. The Board entrusts Delta College's President to make sure that the doors are open for these students who are seeking the education and training that they need to be successful in the current economy. T. Lane added that Dr. Goodnow is responsible for 10,000 students and that this compensation package is fair, just, and equitable. J. MacKenzie said that the average for compensation for presidents at Michigan community colleges of Delta's comparable enrollment size was higher than Dr. Goodnow's. In addition, The average for comparably sized colleges nationwide was also above Dr. Goodnow's total package.

Motion carried with a vote of 6 in favor. K. Higgs voted no on the motion.

**ADMINISTRATIVE REPORTS  
--PRESIDENT'S REPORT --  
GIFTS TO THE COLLEGE**

Dr. Goodnow reported the following contributions for October 2008: the Foundation received \$52,821; Delta Public Broadcasting received \$66,309; for a monthly combined total of \$119,130. Total fiscal year gifts to date total \$368,451.

*Approved by the Board of Trustees at the December 2008 Regular Meeting.*

## **PRESIDENT'S ANNOUNCEMENTS**

- Registration for the winter 2009 semester began on October 27. As of November 11, enrollments are at 90.86% of our credit hour goal. To date, 8,390 students have registered. 3,229 are enrolled in 12 or more credits. 5,161 have registered for 11 credits or less. Payment deadline for the winter 2009 semester is Tuesday, December 9.
- Delta College will be hosting the return of the United States Army National Guard's troops of Bravo Company, 1<sup>st</sup> of the 121/125 Infantry on December 20<sup>th</sup>, or 22<sup>nd</sup> or 23<sup>rd</sup>. We all appreciate their sacrifice and are honored to be among to first to welcome them home.
- Congratulations to Trisha O'Connor, Associate Professor of English, was recently certified as a "Developmental Education Specialist" through the Kellogg Institute. She is among fewer than one thousand professionals in the field to have attained certification.
- Larry Butcher, Professor of Art and former Chairperson of the Humanities Division, has taken the Grand Prize at the 48<sup>th</sup> Annual Greater Michigan Art Exhibition. Larry's drawing "Winter Solstice" was the winning piece. You can see it on display until January 4 at the Midland Center for the Arts.
- The annual Career Pathways Event was held on October 24, 2008. The event was a tremendous success! Thank you to all who volunteered. A special thanks goes to this year's Career Pathways planning committee.
- JBL Associates, Inc. (JBLA) has accepted Delta College as a mentee college in the Showcasing and Replicating Community College Program's peer mentoring project. This grant program will provide Delta College with opportunities to strengthen the capacity of community colleges to improve student achievement and success. Our involvement will be built around the experiences of Developmental Learning Communities at Skagit Valley College, which will constitute the mentor college.
- The 2009 Student Senate elections were held from November 3 - November 9. The election itself drew 2359 votes, representing a voter turnout of roughly 21.5%. To put this in perspective, the national average for Student Government elections is 2-3%. Also, this number is nearly double that of 2007 elections and a gain of more than 500 votes from 2008.

*Approved by the Board of Trustees at the December 2008 Regular Meeting.*

Thanks to Trevor Kubatzke and Margaret Mosqueda for their leadership in strengthening student clubs and organizations on our campus. Special recognition goes to Casey Cornelius, instructor of sociology, who goes the extra mile to support our students as both the Student Senate and Phi Theta Kappa faculty advisor.

- Pat Graves, Director of Business Partnerships, Legislative Relations & Resource Development, has been asked to serve on the Synergy Medical Education Board.
- Our Center for Organizational Success (COS) is the recipient of the 2008 North American Council for Staff, Program, and Organizational Development (NCSPOD) Institutional Merit Award. The Institutional Merit Award recognizes excellence in the delivery and impact of staff, program and organizational development programs and in the promotion of these outstanding programs. Evaluation criteria include program objectives, creativity/innovation, impact, and evaluation of outcomes. As a reminder, we cut the ribbon to open our COS in August of 2005. This is a wonderful achievement in just 3 short years.
- The Michigan Department of Treasury recently sent a letter to our Financial Aid Office congratulating Delta College for the work we are doing in assisting student loan borrowers so that students can avoid defaulting on their loans. Delta College's cohort default rate has been below 10% for the three most recent cohort years as published by the U.S. Department of Education. This is a major achievement!
- Trustee Kim Houston-Philpot and President Goodnow recently attended the Association of Community College Trustees (ACCT) Annual Congress in New York City. It was a very informative meeting.
- It's not too late to get tickets to this year's Chocolate Affair Event. The event will take place at Valley Plaza in Midland on November 13, 2008. Tickets are **\$65** for general admission and **\$125** for patron level tickets. Proceeds from the event benefit our Possible Dream Program.

For more information on this event, contact [Mary Harding](#), Director of Development, at (989) 686-9226.

#### **TRUSTEE COMMENTS**

K. Houston-Philpot said that her experience at the Association of Community College Trustees Annual Leadership Congress was a positive one. She encouraged other trustees to attend future ACCT events. The conference theme focused on using metrics to assess student success.

*Approved by the Board of Trustees at the December 2008 Regular Meeting.*

She said that grant dollars will be available through the Bill & Linda Gates Foundation. She challenged the College as a whole to develop the metrics and apply for these grants.

**CLOSED SESSION**

It was moved and supported to move into closed session for the purpose of consulting with counsel regarding specific pending litigation (Delta College v. Kochville Township & Kochville DDA). The vote was 7-0 to go into closed session with a roll call vote as follows:

R. Emrich - Absent  
K. Houston-Philpot – Yes  
K. Higgs - Yes  
T. Lane - Yes  
K. Lawrence-Webster - Yes  
J. MacKenzie – Yes  
R. E. Selby - Yes  
R. Stafford - Yes  
E. Wacksman - Absent

**ADJOURNMENT**

The Board came out of closed session at 9:02 p.m. There being no further business, Board Chair Selby adjourned the meeting at 9:04 p.m.

Respectfully submitted,

---

Leslie Myles-Sanders, Board Secretary

---

Andrea Ursuy, Recording Secretary