

STARS Pilot Summary - FY07/08

Category	Points		Rating Comments	Post-Pilot Progress
	Earned	Available		
<ul style="list-style-type: none"> • Directly impacts campus GHG, CO2 emissions ○ Indirectly impacts campus GHG, CO2 emissions 				
Education & Research				
Co-Curricular Education				
○ Student Sustainability Educators Program	1	1	Credit earned based on Sustainability Office student outreach	Eco Rep Program established
○ Student Sustainability Outreach Campaign	0	1	Credit requires cumulatively reaching/measuring 50% of student body	New initiatives, more frequent outreach
○ Sustainability in New Student Orientation	0	1	In progress at time of Pilot	Program established in 2009
○ Co-Curricular Education	1	11	Credit relates to residential students	
Total Co-Curricular	2	14		
Curriculum				
○ Sustainability Course Identification	0	1	Credit requires formal identification on public website	Formal process developed; test in Winter 2010
○ Sustainability-Focused Academic Courses	0	6	No classes formally labeled as sustainability focused	At least three courses have since been developed
○ Sustainability Related Academic Courses	2	6	At time of pilot, faculty/course content survey was in process but not yet completed	Formal process developed; test in Winter 2010
○ Sustainability Courses by Academic Department	2	3	At time of pilot, faculty/course content survey was in process but not yet completed	Formal process developed; test in Winter 2010
○ Academic Sustainability Courses -Student Cr Hrs	4	6	At time of pilot, faculty/course content survey was in process but not yet completed	Formal process developed; test in Winter 2010
○ Sustainability Learning Outcomes	0	5	Classes not identified or developed	At least three courses have since been developed
○ Sustainability-Focused Undergraduate Program	0	2	No undergraduate program in place	Certificate program in development stage
○ Sustainability-Focused Graduate Academic Program	NA	NA	Credit applies to graduate institutions	
○ Sustainability Immersive Experience	NA	NA	No immersive experience; No student housing	
○ Non-Credit Sustainability Courses	0	3	No classes documented	Lifelong learning courses offered Winter 2010
○ Non-Academic Sustainability-Focused Certificate	NA	NA	No program	
○ Sustainability Literacy Assessment	1	2	Credit earned for annual Student Sustainability Survey; Non-earned credit requires individual student assessment from admission thru graduation	
○ Curriculum	0	2	Non-earned credits relate to common assigned academic yr reading and first yr theme immersion in sustainability	
Total Curriculum	9	36		
Faculty & Staff Development & Training				
○ Incentives for Developing Sustainability Courses	1	1		Academic Sustainability Team initiated
○ Staff Professional Development in Sustainability	1	1	COS program, Delta 101 new employees, Support Staff Conference	Maintain / improve status
○ Sustainability in New Employee Orientation	0	1		Brochure, website intro, Fall Learning Days session
○ Employee Sustainability Educators Program	0	1		Program development targeted for Winter 2010
Total Faculty & Staff Development & Training	2	4		
Research				
○ Sustainability Research Inventory	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
○ Faculty Involved in Sustainability Research	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
○ Departments Involved in Sustainability Research	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
○ Internal Funding for Sustainability Research	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
○ External Funding for Sustainability Research	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
○ Sustainability Research Incentives	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities

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○ Interdisciplinary Research in Tenure & Promotion	NA	NA	Applies to institutions where research is a core component of activities	Consider non-traditional research activities
Total Research	0	0		
Total Education & Research	13	54		
Operations				
Buildings				
<ul style="list-style-type: none"> New Construction, Renovations, & Commercial Interiors 	0	5	Recognizes LEED certification	No LEEDS certification
<ul style="list-style-type: none"> Building Operations & Maintenance 	0	5	Recognizes LEED certification	No LEEDS certification
<ul style="list-style-type: none"> Potable Non-Irrigation Water Consumption Reduction 	2	3	2 pts awarded for >25% (28% actual)	Continue consumption reduction as possible
<ul style="list-style-type: none"> Green Cleaning Service 	0	1	Program not GS-42 Green Seal Certified	Custodial handbook rewritten to document Green Cleaning. Continue to monitor & upgrade program to incorporate GS products and eco paper/bags
○ Buildings	1	2	Systems in place but not posted to websites	Post to Sustainability website
Total Buildings	3	16		
Dining Services				
○ Local Food	0	3	Credits applicable to residential dining service	Discussions to develop tracking
○ Food Alliance and Organic Certified Food	0	3	Credits applicable to residential dining service	Exploring options for food alliance and organic certified
○ Fair Trade Coffee	1	1	Difficult to track products other than coffee (vanilla, cocoa, etc)	Discussions to develop tracking
○ Dining Services	2	7	Non-earned credits pertain to written policy for food buying	Discussions to develop policy
Total Dining Services	3	14		
Energy & Climate				
<ul style="list-style-type: none"> Energy Intensity Trend 	3	3	Credit based on >4% (actual 4.08%) energy intensity reduction	
<ul style="list-style-type: none"> Renewable Electricity 	NA	NA	No renewable energy sources utilized	Discussing options
<ul style="list-style-type: none"> On-site Combustion with Renewable Fuel 	NA	NA	No on-site combustion w/renewable fuel	
<ul style="list-style-type: none"> Greenhouse Gas Emissions Reductions 	0	5	Must have at least 5% GHG reduction (actual 2.3%)	Instituting energy reduction methods
<ul style="list-style-type: none"> Energy & Climate 	8	11	Non-earned credits pertain to geothermal, energy related performance contracting, cogeneration	Contracted w/CE Retro-Commissioning Project
Total Energy & Climate	11	19		
Grounds				
<ul style="list-style-type: none"> Organic Campus 	0	1	Do not maintain against official organic standards	Working towards incorporating greater organic practices
<ul style="list-style-type: none"> Irrigation Water Consumption 	0	2	Must meet 50% irrigation (actual is 10%)	Delta supplements with natural rainfall
○ Grounds	8	10	Non-earned credits apply to pervious pavement and Arbor Day Program	Investigating Arbor Day Program details
Total Grounds	8	13		
Materials Recycling & Waste Minimization				
<ul style="list-style-type: none"> Recycling Program 	12	17	Xtra credit earned for transparencies, cell phones, phone directories/books. Missing credits include metal can, plastic bottles/bags/film, glass bottle & jars	Introduced greater materials to recycle stream
<ul style="list-style-type: none"> Waste Minimization 	0	1	Error--should have been awarded this credit	Monitor waste stream. Incorporate additional materials
<ul style="list-style-type: none"> Waste Diversion 	1	3	Credit based on 15-35% diversion rate (actual 27.17%)	Monitor waste stream. Incorporate additional materials
<ul style="list-style-type: none"> Construction and Demolition Waste Diversion 	1	1	Aggressive diversion program but not tracked. Credit based on est 75% diversion	Increase diversion; develop tracking mechanism
<ul style="list-style-type: none"> Electronic Waste Recycling Program 	1	1	Full credit earned	Maintain / improve as opportunity presents. Green IT initiatives

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● Hazardous Waste Minimization	1	1	Full credit earned	Maintain and improve program as opportunity presents
● Materials, Recycling, & Waste Minimization	6	10	Non-earned credits relate to pre & post-consumer food waste composting, limiting of labs/library free printing, and resident hall move-out disposals	
Total Materials, Recycling, & Waste Minimization	22	34		
Purchasing				
● ENERGY STAR Purchasing	0	1	No tracking mechanism to report actual numbers	Discuss possibility of tracking mechanism
● EPEAT Purchasing	0	1	Not an EPEAT participant	Researching EPP guidelines, discuss using as purchasing standard
○ Purchasing Green Cleaning Products	0	1	Do not purchase GS37 or GS40 products exclusively; no purchase tracking mechanism	Continue to upgrade program to incorporate GS products
○ Environmentally Preferable Paper Purchasing	1	1	Full credit earned	FSC Mixed Source Certified
○ Environmentally Preferable Furniture Purchasing	1	1	Full credit earned	Coordinate tracking mechanism; Request vendor/mfg info w/ea order
○ Vendor Code of Conduct	1	1	Full credit earned	Maintain status
○ Purchasing	1	3	Reduced credit relates to underutilized businesses and local products	Sustainable purchasing policy addresses all categories
Total Purchasing	4	9		
Transportation				
● Fleet Greenhouse Gas Emissions	0	2	Credit requires 0-.5 lbs CO2e per passenger miles (actual is .93)	
● Commute Modal Split	0	3	Relates to non-motorized transportation; more applicable to residential campuses	Promote ride share and mass transportation
● Commuter Options	0	1	Requires recognition by 'Best Workplaces for Commuter' programs	Investigate programs/incentive opportunity for alternate commuter options
● Air Travel	1	1	Recognizes institutions tracking institution-funded air travel	Maintain tracking mechanism; research potential reduction of air travel
○ Transportation	0	4	Not applicable at this time	
Total Transportation	1	11		
Total Operations	52	116		
Administration and Finance				
Investment				
○ Investment Transparency	1	1	Full credit earned	Maintain status
○ Committee on Investor Responsibility	1	1	Full credit earned	Maintain status
○ Screening for Negative Investments	0	1	No recent screening	
○ Positive Sustainability Investments	0	4	Did not meet minimum % for sustainable investments	Research potential investments
○ Shareholder Engagement	NA	NA	NA	
○ Investment	0	2	Requires signatory status w/UN Principles for Responsible Investment	
Total Investment	2	9		
Planning				
○ Strategic Plan	1	1	Full credit earned	Maintain status
○ Master Plan	1	1	Full credit earned	Maintain status
○ Sustainability Plan	1	1	Reported plan / recommendations by Sustainability Task Force	Formal plan In progress
○ Climate Plan	0	1	Climate Plan targeted for completion in 2009	In progress; to be submitted Jan 2010
Total Planning	3	4		
Sustainability Infrastructure				

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○ Sustainability Committee	1	1	Reported Sustainability Task Force plan and recommendations	Maintain status
○ Sustainability Officer	3	3	Full credit earned	Maintain status
○ Sustainability Recognition Program	1	1	Full credit earned	Maintain status
○ Inter-Campus Collaboration on Sustainability	1	1	Full credit earned	Maintain status
○ Specialized Sustainability Staffing	0	1	Credit relates to specialized staff beyond those recognized in AF10	
○ Sustainability Infrastructure	0	5	Credit relates to alumni, student government, payroll deduction, Tallaoires Declaration	Investigate developmnet of alumni network; possibly incorporate into existing network thru Foundation
Total Sustainability Infrastructure	6	12		
Community Relations & Partnerships				
○ Community Service Staffing	1	1	Full credit earned	Maintain / improve status
○ Student Participation in Community Service	0	3	No official coordinating body; no tracking mechanism	Community Learning Service office established
○ Student Hours Contributed in Community Service	0	3	No official coordinating body; no tracking mechanism	Community Learning Service office established
○ Financial Incentives for Public Service Careers	NA	NA	Not applicable for community college graduates	
○ Community Sustainability Partnerships	1	1	Full credit earned	Maintain / improve status
○ Public Policy Engagement	1	1	Full credit earned	Maintain / improve status
○ Community Relations & Partnerships	7	9	Non-earned credits relate to recording community service on transcript and hosting of farmer market	Maintain / improve status on all other credits
Total Community Relations & Partnerships	10	18		
Diversity, Access, & Affordability				
○ Diversity & Equity Committee	1	1	Full credit earned	Maintain / improve status
○ Diversity & Equity Officer	1	1	Full credit earned	Maintain / improve status
○ Diversity & Equity Attitudes Assessment	1	1	Full credit earned	Maintain / improve status
○ Diversity & Equity Plan	1	1	Full credit earned	Maintain / improve status
○ Support Programs for Underrepresented Groups	1	1	Full credit earned	Maintain / improve status
○ Support Programs for Future Faculty	NA	NA	Applicable only to doctoral degree programs	
○ Affordability & Access Programs	1	1	Full credit earned	Maintain / improve status
○ Diversity, Access, & Affordability	5	6	Non-earned credit applies to residential campus	Maintain / improve status on all other credits
Total Diversity, Access, & Affordability	11	12		
Human Resources				
○ Sustainable Compensation	1	1	Full credit earned	Maintain / improve status
○ Faculty & Staff Health Care	1	3	Requires offering health care to less than FT employees	
○ Graduate Student Employee Health Care	NA	NA	NA	
○ Family Leave	1	1	Full credit earned	Maintain / improve status
○ Domestic Partner Benefits	NA	NA	NA in states prohibiting provision of equivalent domestic partner benefits	
○ Employee Satisfaction Survey	1	1	Full credit earned	Maintain / improve status
○ Human Resources	4	7	Requires on-site child care, whistle-blower policy, job sharing, flexible schedules	
Total Human Resources	8	13		
Trademark Licensing				
○ Independent Monitoring of Logo Apparel	1	1	Full credit earned	Maintain / improve status
○ Designated Suppliers Program	0	1	No program in place	Investigate program potential
Total Trademark Licensing	1	2		
Total Administration & Finance	41	70		
Innovation				
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● Innovation Credit One (University Ctr Trail)	1	1	Full credit earned; Innovative projects are optional	Expand on Pilot Innovations
○ Innovation Credit Two (Stormwater Mgmt)	1	1	Full credit earned; Innovative projects are optional	Consider Community Research Project
Innovation Credit Three	NA	NA	Innovative projects are optional	Consider Habitat for Humanity Sustainable
Innovation Credit Four	NA	NA	Innovative projects are optional	Consider Innovation Incubator
Total Innovation	2	2		
TOTAL CREDITS EARNED / AVAILABLE	108	242	(not including 'NA' categories)	