

Delta College - Local Strategic Value Report

This table includes information related to Delta College’s activities to meet the best practices in each category. Delta College has met all of the best practices, therefore meets the “4 out of 5 best practices” as required by the State of Michigan.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<ul style="list-style-type: none"> • Delta College has signed agreements with area hospitals and healthcare facilities for nursing, allied health, and short-term occupational health programs. In 2022-2023, the College had clinical sites for the following programs: Certified Nursing Assistant (2 sites), Dental Hygiene/Assisting (56 sites), EMT (2 sites), Health Fitness Specialist (20 sites), Nursing (22 sites), Physical Therapist Assistant (75 sites), Radiography (4 sites), Respiratory Care (57 registered preceptors), Diagnostic Medical Sonography (20 sites), Surgical First Assistant (16 sites), Sterile Processing (10 sites) and Surgical Technology (17 sites). • In response to industry demand, Delta College created a 3 semester Clinical Medical Assistant certificate program, which includes agreements with Covenant HealthCare, Great Lakes Bay Health, and DaVita Kidney Care. The training relaunched in winter 2022 following program revisions. Also, in Fall 2022, Delta launched a Plant-Based Nutrition certificate which is offered 100% online. • Delta College has 39 Advisory Committees with over 625 members, to provide information and support to occupational programs. Advisory Committees are in Business & Technology (19), Science & Math (3), Arts & Letters (2), Social Sciences (5), and Health & Wellness (10). • The College operates the Helen Nickless Dental Clinic to provide care to community members who have little to no access to dental services. The clinic reopened in fall 2021, after COVID closures in 2020. • Delta College met with hundreds of employers to identify workforce needs, post jobs on the College Resource Network website, and connect with students. Over 940 employers posted over 3,700 job openings. Nearly 3,000 individuals created job search accounts, attended presentations, and completed career assessments designed to support their pathway to employment. • Delta College partnered with Great Lakes Bay Michigan Works, the Michigan Department of Labor and Economic Opportunity, Rehabilitation Services, Veterans Employment Services, and the American Legion to host three regional job fairs. More than 200 employers participated and over 900 students and community members attended. • Delta held a Camp Health & Wellness event in summer 2023 to bring 70 high school students to campus to explore the careers in the health sciences career pathway.

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	<ul style="list-style-type: none"> • Delta College offers police academy training for students, in compliance with the training standards set by the Michigan Commission on Law Enforcement Standards (MCOLES). The College also offers continuing education to sworn officers from throughout the State of Michigan on: Defensive Tactics, Traffic and Motor Carrier Enforcement, Sexual and Domestic Assault Investigation, Opiate Overdose and Narcan, Emergency Medical Care, Emergency Vehicle Operation, and OWI and Alcohol Investigations and Enforcement. • Delta’s Occupational Programs and Workforce Strategies division offers high quality instruction, state-of-the-art facilities, apprenticeship, internships and co-op experiences. We partner with businesses to upskill the workforce to meet changing technology and skill set demands and have active partnerships to build new innovative training, degree and certificate programs. • In collaboration with Great Lakes Bay Michigan Works and area employers, Delta creates, modifies and runs short term <i>Fast Start</i>[™] job training programs. Dow, Corteva, Hemlock SemiConductor and SK Saran have an expressed need for <i>Fast Start</i>[™] training, and have committed to recruit, interview, and hire successful completers of the program. • Delta partnered to provide Google Professional certificates in the areas of IT Support, Data Analytics, and Project management. Individuals registered for these career credential programs which are provided free to the community through Delta College and articulate to college credit. • The College partners with the Michigan Community College Association, State of Michigan and local employers to deploy the Michigan New Jobs Training Program (MNJTP), designed to support new and expanding businesses who are adding full-time qualified jobs. It offers free training while they hold an agreement with Delta College. In the past year, new MNJTP contracts were developed with SK Siltron and Mersen USA. • Delta’s Educational Opportunity Center (EOC) staff provides post-secondary enrollment services and support to our Great Lakes Bay Region. We partnered with corporations and businesses in referring employees to participate in the state’s Michigan Reconnect Scholarship program. • EOC assisted 369 participants with the Michigan Reconnect Scholarship program. Interested participants were referred to EOC for virtual and/or in-person assistance with career planning, admission application, financial literacy, advising, and course registration.
(ii) The community college provides customized on-site training for area companies, employees, or both.	<ul style="list-style-type: none"> • Delta serves the industries of manufacturing, business, agriculture, healthcare, education, energy, finance and government. The College provided thousands of hours of skills training for regional companies, employees, and potential employees.

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	<ul style="list-style-type: none"> • Delta College provides over 140 customizable skills courses in the areas of: computers and information technology, quality/ISO/lean, environmental health and safety, leadership, manufacturing technology and processes, project management, and professional skills. • Based on industry demand from multiple employers, Delta College created a new Instrument Technician Certificate career credential training program. This program provides 200 hours of training and articulates for 11 academic credits toward a degree at Delta College and an instrumentation apprenticeship program with Michigan Sugar. • Delta delivers customizable training programs from 60-520 hours to provide robust upskilling for specialized roles in manufacturing industries which include: advanced manufacturing, chemical process operator, CNC operator or programmer; instrumentation technician and warehouse & logistics technician. • Delta College offers career credential programs which can be completed in six months or less, while also earning academic credit at Delta College. Career credential programs include Google professional certificates, CompTIA information technology certificates, instrumentation technician certificate and Fast Start™ training programs.
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<ul style="list-style-type: none"> • Delta College provides strategic planning and performance consulting for area businesses who aim to improve their bottom line. The first hour of consulting is free to area businesses and additional customized sessions are developed and delivered. Referrals are made to additional community partners and resources including the SBA, MEDC and CMRC. • Delta College actively partners with the Bay, Midland and Saginaw Chambers of Commerce, providing experts to serve on their small business councils, Board of Directors, and offer industry knowledge as needed. With over 80 percent of chamber membership being small business, the direct support of Chamber efforts is very effective. • In partnership with Ed2Go, Delta College offers a wide range of online instructor led classes and career training programs, to serve small businesses in the region with affordable in demand training options. The most popular courses include Microsoft Excel, Microsoft Word, HR and project management classes. • Delta College engages small businesses by connecting company leaders and HR managers to the business services Delta College has to offer including training, job fairs, job postings, career counseling, veterans' services and more. • The Skilled Trades division hosted a virtual session on apprenticeships where business leaders heard about the benefits of apprenticeship programs and saw a virtual tour of Delta's state-of-the-art labs. They

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	<p>also learned how to apply for funding through the state of Michigan’s Going Pro Talent Fund, to upskill their existing workforce.</p>
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<ul style="list-style-type: none"> • Delta College has a long-standing relationship with the Great Lakes Bay Manufacturing Association and other appropriate groups. We work with members to develop appropriate hands-on training to meet regional industry needs. • The College’s Technical Trades and Manufacturing wing (TTM) was built under the MTEC philosophy. There are multiple industry partnerships where employers contribute expertise to curriculum development and companies provide equipment donations. These labs are used to educate academic students, retrain dislocated workers and upgrade incumbent worker’s skills. • Delta College has worked with the Haas Technical Education Center regarding the latest Computer Numeric Control (CNC) machine tools and related CNC equipment, software and educational materials. • Faculty and staff work with the American Welding Society (AWS) local chapter on certification and program alignment. • Faculty conduct interviews and program/portfolio reviews for students seeking American Institute of Architects (AIA) scholarships. • Delta College hosts Michigan Farm Bureau regional events, consisting of discussion, meetings, policy and development for young farmers, with over 150 participants. • Michigan Farm Bureau, Delta College, and MSU Institute of Agricultural Technology have partnered to host the collegiate Farm Bureau club for students. Students attend monthly meetings and state-wide conferences focusing on leadership, policy and development, communication in the agricultural industry.
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<ul style="list-style-type: none"> • Delta College has an active partnership with Great Lakes Bay Michigan Works. Staff members serve on the workforce and education committees, the College participates in workforce strategic planning. • Delta College holds a multi-million dollar grant award with Great Lakes Bay Michigan Works, to provide employment services and business services support to individuals and businesses located in the Saginaw, Bay, Midland, Gratiot and Isabella counties. • Delta College partners with Michigan Works to retrain dislocated workers and Michigan Works sponsors students in academic and <i>Fast Start</i>TM short-term job training programs. • Delta participates in site selector visits with Saginaw Future, Bay Future and Great Lakes Bay Regional Alliance to promote workforce and training opportunities for new and expanding businesses. • Close collaboration with Great Lakes Bay Michigan Works workforce development agency resulted in high quality training grant proposals submitted to the state for Going Pro Talent Fund. Business Applications

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	<p>(that included Delta College) received funding awards totaling more than \$280,000.</p> <ul style="list-style-type: none"> • Delta College actively participates in discussions with economic development agencies regarding workforce skills gaps, identifies the best provider of services for those gaps and identifies potential for duplication of services. • Delta College provides free consultation to new and expanding businesses in collaboration with workforce development agencies for Michigan New Jobs Training Program. This economic incentive is designed to provide free training for upskilling to local employees. • Delta College collaborated with Middle Michigan Development Corporation on a grant to provide business upskilling in manufacturing. Over 100 individuals were trained in technical manufacturing skills, computer skills and leadership. Great Lakes Bay Michigan Works helped to promote access to training for low to moderate income (LMI) individuals, half of which received training at Delta College. • Delta College’s Educational Opportunity Center (EOC) partners with Great Lakes Bay Michigan Works to make referrals for career planning, career assessment, employment opportunities, college admission, financial literacy, advising, course registration, GED/high school completion, and community resources. Services are provided to participants seeking a post-secondary certificate or degree.
Category B: Educational Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<ul style="list-style-type: none"> • Delta College provides a variety of dual enrollment opportunities to nearly 1,500 students through formal and informal partnerships. Dual enrollment classes offered on main campus, the downtown centers and online, include students from over sixty schools in the area. We also deliver direct dual enrollment credit courses where college faculty teach at three local high schools and one area Tech Center. • Delta College has dedicated dual enrollment staff to enhance partnerships with all schools in the area. We are able to assist students and schools with their dual enrollment and early middle college needs to help plan for their completion. • Delta College is the primary post-secondary education host of ten early middle college partnerships consisting of: three early middle college high schools with 100% of the pupils dual enrolled; six early middle college programs with a mix of dual enrolled students; and one early middle college consortium comprised of nine high schools from multiple school districts. Also, one coordinating agency delivers enhanced dual enrollment, across the college’s primary service region, in partnerships with an Educational Service Agency, involving all local high schools and intermediate school districts. • Delta College and Saginaw Public Schools have intentionally designed a dual enrollment academy program, offered at the Downtown Saginaw

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	<p>Center. It extends equitable, flexible learning options, with assurances of transferability. There is MTA course work and a defined path to completion of a Delta associate degree.</p> <ul style="list-style-type: none"> • Delta College Public Media, in partnership with Michigan’s public television stations, operates the Michigan Learning Channel, which offers instructional content to support the education of students and to provide alternative resources for families and teachers. The channel delivers lessons in 30- and 60-minute blocks for each grade level throughout the day, evening and weekends. Content is offered at no cost and is aligned with Michigan’s educational standards. • Delta College offers a Skilled Trades Career Exploration program to juniors and seniors from Carrollton High School in Saginaw, many of whom are first in their family to attend college. This program provides exposure to hands on learning using our skilled trade’s labs. Topics include: computer hardware, MS office, blueprint reading, welding, chemical processing, machine tool, hydraulics/pneumatics, and safety among others. Students who successfully complete all modules receive 2.0 articulated credits at Delta College and earn high school credit for attending. • Delta College provides welding testing services for students from area career centers such as Bay-Arenac High School. • Delta College and Michigan State University’s Institute of Agricultural Technology partner together to offer presentations, interviewing skills, educational programs, and dual enrollment options with in-district career centers (Bay-Arenac Career Center & Saginaw Career Center), and in other agri-science classrooms from Midland, Saginaw, Bay, Gratiot, Isabella, Arenac, Ogemaw, Huron, and Sanilac Counties. • Delta College’s Career Development provides career exploration and assessment services to the surrounding communities. Residents can access our wide range of assessment tools and resources available online or in person with a Career Advisor for further assistance. • Delta College has over 150 signed articulation agreements with 35 high schools/ISD Career Centers. There were 881 courses articulated for a total of 2,114 credit hours, which served a total of 391 students. Due to COVID restrictions, fewer students were eligible for articulated credit because they were unable to participate in the face-to-face high school CTE courses. Delta also has one Statewide Articulation Agreement for Automotive with the Michigan Department of Education.
(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-	<ul style="list-style-type: none"> • Delta College Public Media and Michigan Learning Channel’s instructional content is aligned with Michigan’s educational standards and follows widely accepted sequences for mastering skills throughout the year.

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<p>school programming, or Science Olympiad.</p>	<ul style="list-style-type: none"> • The Michigan Learning Channel is supported by the state of Michigan and the Michigan Department of Education, offering its free service for all residents. • Delta’s Michigan Learning Channel coordinator was invited to make a presentation for a district wide professional development to over 1,100 teachers from Bay and Arenac Counties. • Delta’s Michigan Learning Channel staff attended over 300 community events and has increased our partnerships with area libraries, great start collaboratives, museums, health care providers and farmers markets. Community partnership events provide free educational activities, family engagement opportunities and community support resources. • Since 1997, the Delta College Science and Mathematics Division has hosted the Middle School Mathematics Competition, which is open to 6th, 7th and 8th grade students. This competition is currently being reformatted to a Math Fest where all middle school students will be welcome and introduced to mathematical concepts with both fun and educational activities. The event will continue in this new format after its relaunch in Spring 2024. • Delta College operates a STEM Explorer program, featuring a 40-ft. vehicle equipped with educational equipment. In its seventh year (2021-2022), the STEM Explorer worked with a total of 4,848 middle school and high school students, along with 46 STEM teachers, from 26 schools. • The STEM Explorer project participated in the Saginaw African Cultural Festival, Zilwaukee Family STEM Night, Garber High School Family STEM Night (Essexville), Delta College Girls Day Out, Crossroads Village STEM Day (Flint), Heart of the City 989 STEM Event at Delta, and interacted with over 2,420 community members at these events. • For over 20 years, Delta College’s Business and Technology division hosted an annual Student Technical Solutions event on campus. The competition allows over 200 area high school students representing nearly 30 high schools and tech centers in the region, the opportunity to showcase their talents and skills in specialty areas such as: architectural drafting, automotive service technology, residential construction, machine tool, AutoCAD, and welding. • Since 2008, Delta College has hosted the annual SkillsUSA Region III Competitions with about 300 high school students competing in various competitions such as Early Childhood Education, Precision Machine Technology, Welding, Technical Drafting, Job Interview, Automotive, Criminal Justice, Crime Scene Investigation and Technical Math. Many Delta students, faculty and staff members participate in the set-up and judging of these competitions. • Delta College offers its Possible Dream Program, which has served 2,459 6th through 12th grade students, with educational and enrichment activities to encourage their successful completion of high

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	<p>school and transition to college enrollment. This program receives financial support through the Delta College Foundation and the community.</p> <ul style="list-style-type: none"> ● Through the Delta College Foundation, the Possible Dream Program provided 15 priority consideration \$2,000 scholarships to graduating program participants for the 2023-2024 academic year. ● Delta College offered cultural enrichment opportunities to the Possible Dream students, including 8 summer camps, many offered by community partners such as Creative 360, Alignment 8 Yoga, DiscoverYou, and the American Chemical Society. Students were able to attend YMCA Camp Timbers and career and technical education camps hosted by Bay-Arenac ISD, Midland ESA, and Saginaw ISD. Informational sessions included: video game building, MMA self defense, “STEM Explorer Day” and the skilled trades programs. “Back to School Day” gave students the option to choose sessions focused on preparing themselves for the school year and exploring careers in criminal justice and fire science. Students attended a Saginaw Spirit game and the NOEL holiday concert at the temple Theatre. Students picked blueberries, explored careers with WTA Architects, and took a trip to the Detroit Zoo. Other sessions included a book study of the <i>7 Habits of Highly Effective Teens</i>, Banzai Financial Literacy online program sponsored by Wildfire Credit Union, and the Mentor Leader Leadership Development series. ● Delta’s Possible Dream students received college readiness information from the Admissions Department, Dual Enrollment and Educational Opportunity Center. SAT preparation books were provided to interested students, and a FAFSA completion drawing was held to encourage seniors complete their FAFSA in a timely manner. Students enjoyed visits to SVSU’s campus and the Marshall Fredericks Museum, as well as the University of Michigan campus and their Art Museum. ● Annually, Delta College hosts the Michigan FFA Association (formally known as Future Farmers of America) Region III events, which consists of leadership and skills competitions, meetings, student interviews, and discussion meets. These events include more than 400 students, parents and teachers. Region III FFA covers Saginaw, Midland, Bay, Gratiot, Huron, Tuscola, and Sanilac counties.
(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college	<ul style="list-style-type: none"> ● Delta College was awarded an EOC (Educational Opportunity Centers) 5-year grant renewal through the U.S. Dept. of Education in 2021, with a goal of encouraging and assisting underrepresented traditional age and adult students for entry into a post-secondary education institution. This is Delta College’s second 5-year EOC grant through the U.S. Department of Education. In 2022-2023, we assisted 773 individuals with advising, counseling, financial aid completion, economic literacy, admissions completion assistance, and coordination with post-secondary institutions.

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<p>readiness in area high schools and community centers.</p>	<ul style="list-style-type: none"> • Delta College and its EOC effort provided an in-house “Onboarding Pre-Orientation.” The full or half-day workshops consist of pre-college virtual services for local high schools, community agencies, and Downtown Saginaw Center, including: admissions, career pathway, testing, financial aid, and resources to first generation low-income, non-traditional students. • EOC is in Delta College’s Downtown Saginaw Center and offers “One Stop” Services, utilizing Delta staff who are cross-trained in enrollment from beginning to end. The one-on-one relationships guide individuals throughout the college enrollment process and are provided on walk-in, referral, and/or appointment basis. • Delta College partners with the local College Access Networks to promote a college-going culture for high school students. Support is given to students in the Bay Commitment and the Saginaw Promise Zone. Bay’s scholarships focus on assisting economically challenged first-generation college students who attend either Delta College or SVSU (and 66 students came to Delta), while Saginaw offers last-dollar scholarships for Saginaw Public Schools graduates who attend. • Delta’s Office of Disability Resources (ODR) works directly with local high schools to support students with a disability as they transition from high school accommodations to college accommodations. Staff presents to area high school students with IEPs, 504s, and individual disabilities who attended campus tours and provide incoming and potential students resources and information about eligible services. • The ODR team works with the Delta College Admissions team and coordinates referrals for students eligible for accommodation services. Staff also support dual enrolled students who are attending classes at both their high school and at Delta.
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<ul style="list-style-type: none"> • Delta College promotes the college going culture to adults through direct mail and community events such as Michigan Reconnect and Getting Started at Delta College (virtual/on-campus). These are done in collaboration with resource entities such as Michigan Works to assist with special funding and additional support services. • To qualify for Federal and most state financial aid, eligible students must have a high school diploma or high school equivalency (GED). For prospective students who do not meet the high school completion requirement, Delta College’s Educational Opportunity Center provides assistance and referral help with preparation, testing and completion services. • Delta College offers a Computer Based Testing (CBT) Center, featuring several products from various testing companies, including ACT® Work Keys, Meazure, Certiport, CollegeBoard, PAN, PSI, PearsonVUE and Prometric, in areas such as licensure, certification, high school equivalency (GED® testing), academic admissions, regulatory and government testing.

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	<ul style="list-style-type: none"> • The Testing Center also supports academic faculty and student testing needs. From July 2022 through June 2023, the Testing Center administered 1,798 academic exams and 134 Accuplacer sessions (317 units) both online and in-person. • Stakeholders can take over 7,000 different types of licensure/certification tests through the Testing Center. In the 2022-2023 academic year, the Testing Center administered 3,743 certification and licensure exams. • Since 2016, Delta has been named a “Gold Star Veteran-Friendly School”, as designed by the Michigan Veterans Affairs Agency. The honor is based on the College’s ability to identify our veteran and military connected students, in addition to its on-campus, veteran-centered services to support both academic and transitional needs of veterans, service members, and their dependents. • To streamline re-entry into the educational system, Delta College offers in-district residency status to all veterans, service members, and eligible dependents who are funding their educations through the G.I. Bill®. Students use their GI Bill® benefits to attend Delta College, with many other students using financial aid. Service members (active duty, reserve, Guard) use additional opportunities including federal tuition assistance through their branch of service (e.g., ArmyIgnitED), and reimbursement opportunities through MINGSTAP (Michigan National Guard State Tuition Assistance Program). Eligible dependents also use the Michigan: Children of Veterans State Tuition Grant and MINGSTAP. • Delta College’s EOC receives referrals and services at Tri-County Community Adjudication program (Tri-CAP), Department of Health & Human Services, Good Samaritan, City Rescue Mission, Holy Cross Services, Bay Area Women’s Center, Habitat for Humanity, Adult Basic Education, Emmaus House, and Michigan Works. Topics include post-secondary enrollment process, employment opportunities, and career readiness. • EOC receives referrals from community agencies and/or individuals seeking GED information. Individual needs are assessed and referrals made to an adult basic education (ABE) program for virtual and/or in-person services. A primary ABE partnership program is Education Training Connection (ETC), which is housed within Delta College’s Downtown Saginaw Center and Michigan Works. • Campus to Career Connections events facilitated by Delta College provided career discovery for students in many occupational programs including: Information Technology, Accounting, Automotive, CNC, and Criminal Justice. Examples of employer partners who participated include: Yeo & Yeo, Merrill, AeroMotion, Fox Motorsports, MMR, Michigan State Police, and the US Secret Service. • The College offers several student success workshops. College 101 assists new students with the transition to college, as well as navigating Delta College resources. Other student success workshops

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	<p>include Time Management, Procrastination, Test Anxiety, AND Campus Connections, which promotes and encourages students to socialize with their peers.</p> <ul style="list-style-type: none"> • Delta College partnered with Uwill (a telemental health platform) to expand mental health services for students. And, through a partnership with 1016 Recovery Network, Delta is proud to host a Collegiate Recovery Program for students who are impacted by substance use or misuse. Both partnerships assist students with breaking down barriers encountered as an obstacle to education. • Delta College hosted New Student Group Advising sessions to address: review of college departments and how each can assist students. Topics discussed include: academic, campus life, financial resources, student planning, student billing, and financial aid. These sessions are presented to students from Student Success Advisors on main campus and include course registration.
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<ul style="list-style-type: none"> • Dr. Michael Gavin, president of Delta College, was appointed Chairperson of the Michigan Community College Association (MCCA) Student Success Committee, which provides strategic direction on matters that impact the Michigan Center for Student Success (MCCS). The group is focused on evidence-based initiatives and other opportunities to substantially improve equitable student outcomes while meeting the needs of Michigan’s community colleges. • EOC (Educational Opportunity Center) has a collaborative partnership with SVSU to assist students with referrals and/or successful transfer, especially first-generation students and non-traditional students. • In addition to the Michigan Transfer Agreement (MTA), Delta College has over 100 postsecondary articulation and transfer agreements with 25 baccalaureate institutions: Bellevue University, Capitol Technology University, Central Michigan University, Chamberlain University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Jackson State University, Kettering University, Madonna University, Michigan State University, Michigan Technological University, Northern Michigan University, Northwood University, Oakland University, Olivet University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint, Walsh College, Western Governors University and Western Michigan University. • In addition to 2+2 articulation agreements, Delta College also has 3+1 agreements in a variety of programs, with Bellevue University, Central Michigan University, Davenport University, Eastern Michigan University, Ferris State University, Franklin University, Northwood University, Oakland University, Saginaw Valley State University, Siena Heights University, Spring Arbor University, University of Detroit-Mercy, University of Michigan-Flint, University of Olivet and Western Governors University. They are reviewed bi-annually by the associate

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	<p>director of transfer partnerships and the applicable faculty to ensure accuracy.</p> <ul style="list-style-type: none"> • Delta College continues to partner with over 50 different Michigan colleges and universities to provide 10 Statewide MiTransfer Pathways multi-institutional articulation agreements. These agreements allow students to complete and transfer their entire associate degree into a similar bachelor’s degree program at the participating universities. The 10 MiTransfer Pathways, include: Art, Biology, Business, Criminal Justice, Communication, Exercise Science, Mechanical Engineering, Psychology, Public Health, and Social Work. In 2022, 4 new MiWorkforce Pathways agreements were signed with 25 community colleges and 10 universities participating. With these MiWorkforce Pathways agreements, universities will accept applied workforce degrees towards bachelor’s degree completion programs in the following areas: Applied Business, General Applied Science, Healthcare, and Information Technology. We also added on 13 Industry Credentials onto the Michigan Transfer Network, which are eligible for earned credit at Delta. • Delta College has reverse transfer agreements with 14 universities: Central Michigan University, Eastern Michigan University, Ferris State University, Grand Valley State University, Lake Superior State University, Michigan State University, Michigan Technological University, Northern Michigan University, Oakland University, Saginaw Valley State University, University of Michigan (both Ann Arbor and Flint), Wayne State University and Western Michigan University. • Delta College operates a main campus Transfer Center with partners Central Michigan University, Davenport University, Ferris State University, Northwood University and Saginaw Valley State University. In-person and virtual meetings are available for students to meet with the Transfer Center representatives, and a Transfer Thursday event was held each month for students to virtually stop-in without an appointment. • An annual Transfer Articulation Fair is held at Delta to provide students with an opportunity to speak with representatives from about 40 different colleges and universities that offer bachelor level agreements or transfer guides for our degree completers.
Category C: Community Services (must meet 4 of 5)	
(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.	<ul style="list-style-type: none"> • Delta offers a Motorcycle Safety Program. In 2022, Delta College served 608 students and provided 36 classes. Successful completion allows riders to waive the skills and knowledge test requirement to obtain their motorcycle endorsement. Delta’s Motorcycle Safety Program is supported by a state grant administered by the Michigan Department of State and federal funds from the Michigan Office Highway Safety and Planning.

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	<ul style="list-style-type: none"> • Delta College provides community personal enrichment and professional development classes through online offerings. The 6-week classes include: nutrition, mindfulness, photography using a digital camera, video editing, and conversational Spanish. Professional development classes include: grant writing, public speaking, typing, and time and priority management. • Delta College created a training program on Implicit Bias for the healthcare worker, which enabled over 200 individuals to meet state licensing requirements for continued employment with healthcare providers. • Delta College provides career discovery services for students and potential students. Career advisors provide guidance and encourage access to a range of online career tools including professional interview prep, resume writing and job research resources. • Delta College’s Testing Center provided industry certification exams such as Automotive Service Excellence (ASE) Certifications. From July 2022 through June 2023, staff administered approximately 683 ASE exam sessions. • The Testing Center also worked with area employers to provide testing to hire candidates, administering 248 Work Keys exams from July 2022 through June 2023. Many of these exams were administered as part of hiring events on behalf of local employers such as Hemlock SemiConductor.
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<ul style="list-style-type: none"> • Typically, Delta College’s Drama department produces plays each semester that are open to the public with a strong emphasis on reaching out to K-12 groups to encourage their group attendance, as field trips. • The Delta College Choral Program offers concerts, presented by the three vocal ensembles: the Chorale, the Chamber Choir, and the Jazz Singers. All concerts are open to the public and are held within the community at a variety of venues. • The athletic department holds summer camps for youth, hosts games and a variety of high school athletic events and tournaments. We accommodate not only the competitors, but their supporters and families from the local community. • The Delta College Athletic Program requires each team to be involved in two volunteer opportunities during the academic year, encouraging student-athletes to lead and plan programming relating to volunteer work they are passionate about. • The Delta College Foundation sponsors local artists’ awards, through the Saginaw Art Museum and the Alden B. Dow Museum in Midland.
<p>(iii) The community college operates public facilities to promote cultural, educational,</p>	<ul style="list-style-type: none"> • The College operates a public broadcasting station (PBS WDCQ-TV) that broadcasts to 14 counties and a public radio station, WUCX-FM (in

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<p>or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>cooperation with Central Michigan University). WDCQ-TV and WUCX-90.1 FM reaches over 1.4 million people a year.</p> <ul style="list-style-type: none"> • Examples of WDCQ-TV regularly scheduled local programming include: The Follow Up (public affairs), Dateline Delta (information), Second Act: Life at 50+ (information), Somos Hispanos (diversity), and Soul Issue: the African-American Perspective (diversity). • Examples of WUCX-FM local programming include: The Audition Room (alternative music), Backstage Explorer (community arts), Beyond Broadway (Broadway musicals), Sunday Morning Coffee (variety), The MidMichigan Sound Operative (local music), La Caliente (Tejano music), PC Jazz Hour with Pat Cronley (Classic Jazz) and El Sol Latino (Latino music). Additional local segments during Morning Edition include: Backyard Astronomer (local astronomy), Historia (history), The Environment Report with Mr. Great Lakes (community and environmental issues), Lifelines with John Augustine (biographies), Our Universe with Aurelian Balan (physics and astronomy) and Movie House with Mark Brown (movie review). • WDCQ-TV is creating a documentary called “The B-52 and Oscoda: The Making of Wurtsmith Air Force Base”. It takes a look at life on Wurtsmith Air Force Base, the town of Oscoda and how over the years the two intertwined. • Delta College Electronic Media and journalism students produce feature stories, aired on WDCQ-TV and WUCX-FM. • The Delta College Sculpture Walk is a free, outdoor sculpture exhibit featuring permanent works held by Delta College, showcasing multiple styles and media used by the artists and sculptors. All are placed within the beautifully landscaped grounds of the main campus, in the heart of Michigan’s Great Lakes Bay Region. • Delta College’s art gallery, called the Galleria, is in the Fine Arts Building and is open to the public at no cost. Exhibitions by professional contemporary artists change every 6-8 weeks throughout the academic year. Typically, the April through mid-August show is devoted to the annual Delta Art & Design Student exhibition. • The President’s Speaker Series features prominent nationally recognized experts on several timely topics. Students and community members listen to a nationally known speaker on topics of societal importance and can communicate with the speakers in question and answer forums following the presentation. In 2022-2023, Delta College hosted author and educator Dr. Jelani Cobb, as well as creator and host of “What Would You Do?,” John Quinones. • The Delta College Library holds more than 36,000 books and more than 260,000 e-books; has access to hundreds of thousands of online journal articles in databases for research and information; and contains an archival collection, government documents collection, and more. In coordination with faculty, graphing calculators and lab kits have been added to the library collection and can be checked out for the

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	<p>semester; a Library Laptop Lending Program lends laptops both for four-hour checkouts and semester-long checkouts.</p> <ul style="list-style-type: none"> • The Library was designated as one of over 1,100 federal depository libraries in 1963, serving the federal information needs of the 5th U.S. Congressional District in the state of Michigan, along with the faculty, staff, and students of Delta College. The Library, its resources and the Government Documents Collection are open to the community. • Since opening in 1997, over 500,000 people have visited the Delta College Planetarium in downtown Bay City. The Dome Theatre recorded its highest attendance since its opening year, all due to an expanding portfolio of activities. These include educational programs for K-8th grade students, college classes, public feature shows, art/music performances, and community events.
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<ul style="list-style-type: none"> • Delta College’s Fitness and Recreation Center is open to the public and offers a pool, weight and cardio rooms, gym, racquetball courts and locker rooms. • Delta College’s sport facilities include gymnasiums, soccer fields, tennis courts, hiking trails and nature areas (640 acres) and a baseball field. • An outdoor athletic field complex building houses restrooms, concession stand and equipment storage, for use by athletic teams and to allow us to host tournaments. • Health and wellness are supported each semester when Delta College opens its doors to hosting Red Cross blood donor days as well as flu shot sessions.
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<ul style="list-style-type: none"> • The Delta College Food Pantry provides food security for currently enrolled students to help them stay focused on academic success. During the 2021-22 academic year, there were 1,016 intakes, 255 family food boxes and 426 lunch bags distributed. We also distributed 355 food vouchers in 2022 (purchased through HERFF funding) for students to use on main campus cafeteria locations. That service will continue through June 2024. The Food Pantry is open to serve students at Delta’s main campus and at the Saginaw and Midland Centers. • Delta College Public Media produced the annual Martin Luther King, Jr. Scholarship Recipients video, which was shown at the annual recognition dinner held at SVSU. This video features area high school students who won the Martin Luther King, Jr. scholarships awarded by the Bay, Saginaw and Midland Community Foundations. • Delta College has an AmeriCorps VISTA grant through the Corporation of National & Community Service to fight poverty, with strategies focused on education, healthy futures, and economic & financial opportunity. Delta sponsored thirty (13) VISTA members, which provided a variety of community service to our local communities.

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	<ul style="list-style-type: none"> • VISTA members conducted community outreach by developing workshops for career exploration, College 101, Onboarding Pre-Orientation recruitment, tracking participant enrollment process and through communication via social media. • Delta College continued to join other community groups as sponsors of activities and events throughout the year, such as the NAACP annual dinners. • VISTA members conducted community outreach by providing educational resources for Child and Neglect Council, Possible Dream, Downtown Saginaw and developing newsletters to the community. • Delta College was named a 2021-2022 Voter-Friendly Campus by Campus Vote Project (CVP). This designation was based on our efforts to engage students in the 2022 mid-term election. • In fall 2022, Delta signed students up for TurboVote, which provides information about where to vote and what’s required to vote in Michigan. We also offered computers at Election Engagement tables where students could look up their voting location or view a sample ballot • Delta College supports and co-sponsors the annual Saginaw African American Cultural Festival, which was in its 54TH year of existence in 2022. The free festival is the longest continuous African American festival in the nation. • Delta College sponsors cultural activities for students during: Hispanic Heritage Month, Native American Heritage Month, Black History Month and Women’s History Month. • Delta College has an AmeriCorps College Completion Coach (CCC) grant through the Michigan College Access Network (MCAN) to increase the number of first generation, low income, and people of color enrolled in a post-secondary institution to receive a certificate and/or degree. Delta has sponsored two (2) AmeriCorps members, which provide a variety of community service and pre-college support.