

The year and a half time frame will allow for initial administration of the PACE survey in fall 2011 as well as a follow-up administration in fall 2012. In addition, the time frame will allow us the opportunity to analyze the results of the second PACE survey (administered in 2012) in order to determine if the project can be deemed successful.

Project Success Monitoring

Describe how you plan to monitor how successfully your efforts on this Action Project are progressing

After administration of the PACE in 2011, results will be analyzed and additional action plans will be developed. In the winter semester, we will obtain additional feedback from our employees through methods such as focus groups, learning cafes, and an employee summit. This information will assist us in assessing the climate at the mid-point of the action project.

Project Outcome Measures

Describe the overall "outcome" measures or indicators that will tell you whether this Action Project has been a success or failure in achieving its goals

We plan to administer the PACE survey again in fall 2012. Success would be measured by increased performance results on the PACE survey from 2011 to 2012.
