

**DELTA COLLEGE DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
DELTA COLLEGE BOARD ROOM
TUESDAY, JULY 14, 2009
7:00 p.m.**

- MEMBERS PRESENT** K. Higgs, K. Houston-Philpot, K. Lawrence-Webster, R. E. Selby, R. Stafford
- MEMBERS ABSENT** R. Emrich, T. Lane, J. MacKenzie, E. Wacksman
- OTHERS PRESENT** J. Goodnow, B. Baker, L. Govitz, P. Graves, A. Hill, D. Lutz, G. Luczak, A. McKay, C. Morley, M. Mosqueda, L. Myles-Sanders, L. Ramseyer, A. Ursuy, B. Webb, K. Wilson
- PRESS PRESENT** J. Hall (WSGW)
- CALL TO ORDER** Board Chair K. Houston-Philpot called the meeting to order at 7:08 p.m.
- PUBLIC COMMENTS** Board Chair K. Houston-Philpot called for comments from the public.
- ACCEPTANCE OF MINUTES** Board Chair K. Houston-Philpot called for additions or corrections to the minutes of the Board Dinner Meeting, Budget Hearing, and Regular Meeting of June 9, 2009, and the Special Meeting Minutes of June 19, 2009. R. Stafford made a motion to accept to the minutes. K. Lawrence-Webster seconded the motion. Minutes were accepted as submitted.
- TREASURER’S REPORT** D. Lutz informed the Board that at the end of June, the College remains in a healthy financial position. This Treasurer’s Report represents the first, not final, close of the 2008-09 fiscal year. Due to increased enrollments, College revenues have exceeded projections. This has resulted in a positive variance in both enrollment and tuition and fee revenue.
- PERSONNEL** K. Higgs made a motion to approve all 5 personnel items as submitted with support from R. Stafford. The motion failed with a vote of 4 in favor, 1 opposed. E. Selby voted against the motion.
- PERSONNEL
BA4779** It is the recommendation of the Administration that the Board of Trustees approve the appointment of Jennifer Duncan as Nursing Instructor in Health and Wellness Division for the 2009 – 2010 academic year. This is a one-year renewable appointment (commencing August 19, 2009, and ending on June 30, 2010). E. Selby made a motion to approve the recommendation with support from K. Lawrence-Webster. Motion passed unanimously.
- PERSONNEL
BA4780** It is the recommendation of the Administration that the Board of Trustees approve the appointment of Kelly Hemingway as Nursing Instructor in Health and Wellness Division for the 2009 – 2010 academic year. This is a one-year renewable appointment (commencing August 19, 2009, and ending on June 30, 2010). R. Stafford made a motion to approve the recommendation with support from K. Higgs. Motion passed unanimously.
- PERSONNEL
BA4781** It is the recommendation of the Administration that the Board of Trustees approve the appointment of Sharon Lindhorst Everhardt as Sociology Instructor in Social Science Division for

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the 2009 – 2010 academic year. This is a one-year renewable appointment (commencing August 19, 2009, and ending on June 30, 2010). R. Stafford made a motion to approve the recommendation with support from K. Higgs. Motion passed unanimously.

**PERSONNEL
BA4782**

It is the recommendation of the Administration that the Board of Trustees approve the appointment of Michael Glowacki as Electronic Media/Graphic Design Instructor in Humanities Division for the 2009 – 2010 academic year. This is a one-year renewable appointment (commencing August 19, 2009, and ending on June 30, 2010). K. Higgs made a motion to approve the recommendation with support from R. Stafford. Motion passed unanimously.

**PERSONNEL
BA4783**

It is the recommendation of the Administration that the Board of Trustees approve the appointment of Anthony Khalil as Project Manager, Staff Engineer/Architect beginning August 3, 2009. K. Higgs made a motion to approve the recommendation with support from R. Stafford. Motion passed unanimously.

**FINANCE
BA4784**

It is the recommendation of the Administration that the Board of Trustees approve the Resolution Authorizing Preliminary Actions Regarding Michigan New Jobs Training Program. K. Lawrence-Webster made a motion to approve the recommendation with support from K. Higgs. Motion passed unanimously.

**FINANCE
BA4785**

It is the recommendation of the Administration that the Board of Trustees adopt the amended and restated Delta College Flexible Spending Plan, an IRS Section 125 Salary Redirection Cafeteria Plan, effective August 1, 2009. R. Stafford made a motion to approve the recommendation with support from E. Selby. Motion passed unanimously.

**FINANCE
BA4786**

It is the recommendation of the Administration that the Board of Trustees approve the purchase of two Konica Minolta copiers at a total cost of \$88,693 from Michigan Office Solutions. K. Higgs made a motion to approve the recommendation with support from K. Lawrence-Webster. Motion passed unanimously.

**COMMITTEE-OF-THE-
WHOLE
BA4787**

It is the recommendation of the Administration that the Board of Trustees approve a change in the location of the August 11, 2009 and September 8, 2009 Regular and Dinner meetings of the Board of Trustees. It is recommended that the August 11, 2009 meetings be held on Delta College's Main Campus and the September 8, 2009 meetings be held at the Delta College Planetarium and Learning Center. K. Higgs made a motion to approve the recommendation with support from R. Stafford. Motion passed unanimously.

**ADMINISTRATIVE
REPORTS --PRESIDENT'S
REPORT – GIFTS TO THE
COLLEGE**

Dr. Goodnow reported the following contributions for June 2009: the Foundation received \$127,610.00; Delta Public Broadcasting received \$57,567.00; for a monthly combined total of \$185,177.00. Total contributions for fiscal year 2008-09 were \$1,621,232.00.

**PRESIDENT'S
ANNOUNCEMENTS**

- Registration for fall semester is underway. As of July 14, 2009, 10,528 students have registered (4,232 have enrolled in 12 or more credits, 6,296 have enrolled in 11 credits or less).
- Delta College will receive \$1.5 million in Title III funding over five years (2009- 2014). The

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College will provide \$465,387 in institutional match for project management and evaluation.

Grant Activities include:

1. Training faculty in developmental or online pedagogy and learning strategies.
2. Training student services and academic support staff to work effectively with developmental, online, first-generation, and at-risk students.
3. Providing supplemental academic, student support, and student engagement activities to at-risk students.
4. Increasing the retention of developmental, online, first-generation, and at-risk students.

Trevor Kubatzke, Vice President of Student and Educational Services, will serve as the project manager for the grant.

- Delta College is one of nine two-year institutions receiving Honor Roll recognition in results of the 2009 "Great Colleges to Work For" survey announced in a special supplement of *The Chronicle of Higher Education*.

The "Great Colleges to Work For" survey recognizes colleges, based on enrollment size, for specific best practices and policies, such as compensation and benefits, work environment, and institutional policies. By being acknowledged in six of the 15 categories, Delta College was named to the Honor Roll for colleges with 10,000 students or more, along with Johnson County Community College in Kansas, and Miami Dade College in Florida.

Delta College was credited in these six categories: Faculty-Administration Relations and Collaborative Governance, Professional/Career Development Programs, Job Satisfaction, Connection to Institution and Pride, Internal Communications and Tuition Reimbursement.

People make the difference at Delta College and I sincerely thank the more than 300 Delta College employees who responded to the survey and the staff who coordinated the effort.

- Congratulations to Trustee Karen Lawrence-Webster, who has been named a Vice President and District Manager of AXA Advisors, LLC.
- Today, President Obama made an important announcement from Macomb Community College in Michigan. He called on the community colleges of our nation to produce five million more graduates by the year 2020. In addition, he proposed spending \$12 billion over 10 years to improve programs, courses, and facilities at two-year colleges.

TRUSTEE COMMENTS

E. Selby said that it is a great honor for Delta College to be named one of the Chronicle's "Great Colleges to Work For."

K. Higgs said that he is dismayed that his motion to approve all 5 personnel items as submitted failed. He said that at the Board Special Meeting on June 19, 2009, Dr. Bumphus discussed ways

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to take this Board from good to great. One of Dr. Bumphus' suggestions was moving to a consent agenda. K. Higgs said that his motion was in the spirit of moving toward a consent agenda.

K. Lawrence-Webster said that it is important that the Board move together at a shared comfort level. She said that she learns valuable information about Delta's recommended new employees based on the discussions during Board meetings.

K. Higgs said that he trusts that Delta College has good people in the Administration that can be trusted to make wise decisions in hiring faculty and staff. He said that the Board should not be "nitpicking about personnel issues."

CHAIR COMMENTS

Board Chair Houston-Philpot said that change does not just happen overnight. It takes work and commitment. She thanked Trustee Higgs and Trustee Lawrence-Webster for their comments and said that these meaningful discussions will continue as the Board develops together.

Board Chair Houston-Philpot noted that Trustees received final summarized comments from the President's Evaluation that was conducted during a closed session of the Board as part of the Special Meeting on June 19, 2009. She asked the Trustees to review the comments as well as the President's goals and expectations that were distributed this evening. Board Chair Houston-Philpot said that President Goodnow would like feedback on her goals by the next Board meeting.

Board Chair Houston-Philpot thanked Dr. Goodnow for her leadership. She said that Dr. Goodnow's evaluation comments reflect that she is strategic, visionary, and a change agent. Dr. Goodnow has excelled as a leader. She is ethical and professional. Dr. Goodnow works to build relationships both internally and in the community. She has implemented new and innovative programs, increased dual enrollment, and secured additional funding for the College in a time when resources are stretched.

J. Goodnow thanked the Executive Council and the faculty and staff of the College for all of their hard work.

ADJOURNMENT

There being no further business, Board Chair Houston-Philpot adjourned the meeting at 8:13 p.m.

Respectfully submitted,

Leslie Myles-Sanders, Board Secretary

Andrea Ursuy, Recording Secretary

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