

**DELTA COLLEGE DISTRICT  
BOARD OF TRUSTEES REGULAR MEETING  
APPROVED MINUTES  
TUESDAY, AUGUST 14, 2007  
DELTA COLLEGE BOARD ROOM – 7:00 P.M.**

- MEMBERS PRESENT** R. Emrich, K. Higgs, K. Houston-Philpot, K. Lawrence-Webster, R. E. Selby, R. Stafford, T. Lane, E. Wacksman
- MEMBERS ABSENT** J. MacKenzie
- OTHERS PRESENT** J. Goodnow, B. Baker, T. Caylor, M. Cooper, C. Curtis, S. Goddard, P. Graves, T. Grunow, D. Halog, D. Lutz, P. Clark, T. Kubatzke, A. Lewis, J. Miller, C. Morley, M. Mosqueda, L. Myles-Sanders, L. Ramseyer, B. Rickey, P. Seidel, J. Stahl, A. Ursuy, L. VandenBosch, B. Webb, K. Wilson, P. Brandt (Bay City Times), N. Smith (Midland Daily News), and J. Hall (WSGW)
- CALL TO ORDER** Board Chair E. Selby called the meeting to order at 7:14 p.m.
- PUBLIC COMMENTS** Board Chair E. Selby called for any comments from the audience.
- ACCEPTANCE OF MINUTES** Board Chair E. Selby called for additions or corrections to the minutes of the Board Dinner and Regular Meeting of July 10, 2007.
- K. Higgs moved to approve the minutes of the Board Dinner and Regular Meeting of July 10, 2007. E. Wacksman seconded the motion. The minutes were accepted as submitted.
- TREASURER’S REPORT** D. Lutz informed the Board that the College financials are ready for audit. She gave a year end summary of variances by object comparing original budget to actual for the fiscal year 2006-07. The revenue variance is 1.6% under budget. The expense variance is 1.5% over budget. She said that the fund balance represents 8% of the revenues which is the target that the Board established. D. Lutz reminded that Board that this report takes into account a 1.2 million dollar delay in payment from the State of Michigan as well as an \$825,000 MPSERS credit. She added that salary expenses are down because the College had some vacancies over the course of the year.
- R. Emrich asked if the term “State funding delay” means that

the State is not going to pay. D. Lutz replied that the State said that it is committed to making good on their payment when they balance the 2007-08 budget. R. Emrich asked if the MPSERS credit is a delay or a forgiveness. D. Lutz replied that it is a forgiveness. It is really a short term resolution. K. Lawrence-Webster asked if the decision not to fill some of the vacancies was a conscious decision to manage vacancies for budget purposes. J. Goodnow said that the College has done some of this as needed. Other positions have remained open because the search for the right candidate took some time.

**COMMITTEE-OF THE  
WHOLE  
BA4633**

It is the recommendation of the Administration that the Board of Trustees approve the President's contract as amended. Board Chair E. Selby said that the contract reflects a 4% increase in pay. This increase is in line with the increases given to the Executive Council which averaged 3.6%. The amended contract also includes the 457(b) eligibility (approved at the July 2007 Board Meeting) and allows for the continuation of the disability policy which the College had previously purchased on behalf of the President. R. Emrich moved for approval with support from K. Lawrence-Webster. K. Higgs asked whether the increase was the same amount for all Executive Staff. T. Grunow said no. Delta College has a pay for performance system which is a merit based system. There are a series of ratings based on performance that result in an average. Motion passed unanimously.

**ADMINISTRATIVE  
REPORTS --  
PRESIDENT'S REPORT  
-- GIFTS TO THE  
COLLEGE**

Dr. Goodnow reported the following contributions to the College for July 2007: the Delta College Foundation received \$170,334; Delta Public Broadcasting received \$30,423; for a monthly combined total of \$200,757. Total fiscal year gifts at the end of July are \$200,757.

**PRESIDENT'S  
ANNOUNCEMENTS**

J. Goodnow announced that:

As of August 14, the College is at 99.44% (90,755 credit hours) of our projected enrollment goal for fall (91,628 credit hours). The first day of classes is Saturday, August 25.

You might notice that there are no faculty positions on this month's agenda. This is largely due to the early retirement announcements which have allowed us to accelerate the hiring process and fill those positions earlier.

2008-09 is the last year for the pilot on incentives, and we have 4 faculty who have announced their resignations for next year. In all, that will make 27 faculty who have given us the advanced notice, resulting in the hiring of 63 full-time

faculty in the past three years. Of those hires:

38 were tenure track positions

8 were conversions from one-year to tenure track,

7 were one year appointments.

J. Goodnow showed a video titled "A New Agenda for a New Michigan" which featured Lou Glazer, President of Michigan Future, Inc. At the conclusion of the video P. Graves and J. Goodnow highlighted the efforts that Delta is making in the Chemical Processing area. J. Goodnow said that we are working diligently with Dow Chemical, Dow Corning, and Hemlock Semiconductor. Our Chemical Process majors in the degree program have increased from 43 to 101 registered. In addition, our Chemical Process majors in the certificate program have increased from 6 to 23 registered.

## **ADJOURNMENT**

At 8:25 p.m. Board Chair Selby adjourned the meeting.

Respectfully submitted,

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Leslie Myles-Sanders, Board Secretary

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Andrea Ursuy, Recording Secretary