

ADMINISTRATIVE PROFESSIONAL AND SUPPORT STAFF COMPENSATION SYSTEM
2023 - 2024 Pay Grades and Quintiles*

	PayGrade		Quintile 1			Quintile 2			Quintile 3			Quintile 4			Quintile 5		
	MIN	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX
1	25,340	39,217	25,340	26,724	28,111	28,115	29,501	30,891	30,892	32,279	33,667	33,668	35,058	36,440	36,441	37,832	39,217
2	29,694	45,835	29,694	31,309	32,920	32,923	34,538	36,152	36,155	37,766	39,378	39,379	40,991	42,605	42,606	44,219	45,835
3	34,699	53,743	34,699	36,600	38,503	38,507	40,411	42,317	42,319	44,219	46,123	46,124	48,030	49,933	49,935	51,836	53,743
4	40,669	62,940	40,669	42,899	45,124	45,128	47,351	49,578	49,579	51,809	54,032	54,033	56,258	58,489	58,490	60,713	62,940
5	47,608	73,751	47,608	50,226	52,838	52,841	55,452	58,064	58,067	60,684	63,296	63,297	65,912	68,525	68,526	71,138	73,751
6	55,677	86,340	55,677	58,745	61,810	61,812	64,880	67,944	67,945	71,011	74,075	74,076	77,145	80,213	80,214	83,275	86,340
7	63,908	102,319	63,908	67,748	71,590	71,591	75,432	79,274	79,275	83,113	86,954	86,955	90,796	94,637	94,640	98,481	102,319
8	74,881	119,748	74,881	79,368	83,857	83,858	88,341	92,829	92,832	97,317	101,802	101,805	106,290	110,776	110,778	115,263	119,748
9	86,018	141,855	86,018	91,603	97,187	97,189	102,768	108,358	108,359	113,940	119,521	119,522	125,107	130,692	130,693	136,274	141,855
10	100,542	166,066	100,542	107,097	113,649	113,651	120,199	126,749	126,750	133,305	139,856	139,858	146,409	152,960	152,961	159,514	166,066
11	115,551	196,246	115,551	123,620	131,690	131,691	139,760	147,826	147,827	155,900	163,965	163,968	172,038	180,110	180,111	188,178	196,246
12	135,077	229,651	135,077	144,536	153,993	153,997	163,450	172,910	172,911	182,368	191,823	191,824	201,281	210,736	210,737	220,195	229,651
13	142,181	284,523	142,181	156,416	170,652	170,653	184,884	199,118	199,119	213,352	227,588	227,589	241,821	256,053	256,054	270,287	284,523

*Please note quintiles 1 and 2 are used to determine initial salary placement, quintiles 3 through 5 are used in determining annual salary increase amounts within Delta's Performance Management & Compensation System.