

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA ON DELTA COLLEGE
GRADE SUBMISSION**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies or practices inconsistent with these terms.

Grades for courses ending prior to Friday at 11:59pm are to be submitted to the Registrar's Office no later than the following Tuesday by 2 pm. Grades for courses ending on Saturday or Sunday will be due no later than the second Tuesday after the course ends by 2 pm. All courses ending the last week of the term will have until 2 pm the following Tuesday to report grades to the Registrar's Office.

Delta College:

Jean Godwin Date: 1-17-2020

Delta College Faculty Association, MEA/NEA:

[Signature] Date: 1/20/2020

Faculty Executive Committee Chair:

Dawsey McCauston Date: 1/20/2020