


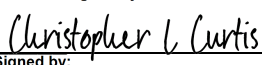
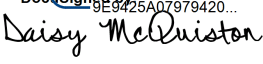
**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA
ON
THE DELTA COLLEGE CALENDAR**

This Memorandum of Understanding (“MOU”) is entered into between and among Delta College (“College”) and the Delta College Faculty Association, MEA/NEA (“DCFA”) (individually, a “Party” and collectively, the “Parties”). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies or practices inconsistent with these terms:

1. Delta College and the Delta College Faculty Association agree that full-time faculty will attend Fall Learning Days, August 24-26, 2020, per the attached revised calendar.
 - a. Monday, August 24, 2020: 2:30PM – 5:30PM or, alternatively, 6:00PM – 9:00PM.
 - b. Tuesday, August 25, 2020: 8:00AM – 4:30PM.
 - c. Wednesday, August 26, 2020: 8:00AM – 4:30PM.

2. Delta College and the Delta College Faculty Association agree that full-time faculty will attend Winter Learning Day, per the attached revised calendar.
 - a. Friday, January 22, 2021: 8:00AM – 4:00PM.

Faculty not teaching on these dates should be in attendance; if a faculty member is unable to attend Fall or Winter Learning Day events for personal or professional reasons, they should work with their Associate Dean to be excused.

Delta College	<small>DocuSigned by:</small>  <small>2D5FB7EDA21248E...</small>	Date	4/1/2020
Delta College Faculty Association, MEA/NEA	<small>DocuSigned by:</small>  <small>9E9425A07979420...</small>	Date	4/1/2020
Faculty Executive Committee Co-Chair	<small>DocuSigned by:</small>  <small>F94D9200F3B6417...</small>	Date	3/31/2020