

A photograph of a modern, multi-story brick and glass building, likely a university or corporate office. The building features large windows and brick columns. In the foreground, there is a large, shallow fountain with multiple water jets spraying upwards. The water is clear and reflects the sky. There are some rocks in the fountain. The scene is set outdoors with trees and a clear blue sky.

Completion Leads to Completion: Equitable Access in Transfer Programs

Transfer: A National Discussion

- **OF THE 80% OF TRANSFER STUDENTS WHO WANT TO EARN A DEGREE IN 6 YEARS, ONLY 13% DO SO**
- **EACH YEAR, MORE THAN 50,000 LOWER-INCOME STUDENTS DO NOT TRANSFER DESPITE HAVING A 3.5 GPA OR HIGHER**

15,000 of these have a 3.7 GPA or higher

- **WHY IS THIS IMPORTANT?**

Education is a driver of social mobility for all students, especially low income students, people of color, etc.

More jobs require a postsecondary credential, therefore earning an associate degree prior to transfer may be the best bet to hedge against the prospect of leaving higher ed without any degree



Transfer in the State of Michigan



- **LACK OF INCENTIVE FOR 4-YEAR UNIVERSITIES TO INSIST ON COMPLETION**
- **THERE IS NO INCENTIVE FOR UNIVERSITIES TO ENCOURAGE DELTA STUDENTS TO COMPLETE A CREDENTIAL PRIOR TO TRANSFER**
- **STATE POLICY DOES NOT PROTECT STUDENTS FROM REPEATING COURSES THEY HAVE ALREADY COMPLETED AT DELTA**
- **STATE POLICY DOES NOT ENSURE PROGRAM-TO-PROGRAM TRANSFER**



Transfer at Delta College

- **PROMOTE THE IMPORTANCE OF COMPLETING A CREDENTIAL AT DELTA PRIOR TO TRANSFERRING TO A 4-YEAR INSTITUTION**
- **IN THE PROCESS OF FURTHER STREAMLINING THE TRANSFER PROCESS**
- **WE ARE WORKING HARD TO PROMOTE AGREEMENTS THAT ARE ALREADY IN PLACE**

Specific to Top-10 academic programs at Delta College

- **IMPROVE OUTREACH TO OUR STUDENTS**

Highlight cost savings for the corresponding top transfer majors at Delta along with our top transfer partners - CMU, Davenport, Northwood, Ferris State, SVSU, UM-Flint, etc.

Discuss transfer in a language that students will understand

In-Line with Delta's Strategic Plan

- **1.3: INCREASE ACCESS AND UNDERSTANDING OF THE VALUE OF A COLLEGE DEGREE FOR ADULTS AND FIRST-GENERATION STUDENTS, BY MAKING SWIFT EFFORTS TO DEMYSTIFY AND SIMPLIFY COLLEGE PROCESSES AND SYSTEMS.**
- **3.3-1: ASSESS AND REVISE POSTSECONDARY ARTICULATION AGREEMENTS, AS NECESSARY, TO ENSURE SEAMLESS TRANSFER AFTER A STUDENT COMPLETES THEIR DEGREE AT DELTA COLLEGE.**





The Bottom Line for Delta College...

- **HISTORICALLY, STUDENTS WHO COMPLETE DELTA DEGREES OR CERTIFICATES TRANSFER MORE FREQUENTLY THAN THOSE WHO DO NOT COMPLETE.**
- **ONCE THEY HAVE TRANSFERRED, STUDENTS WITH DELTA CREDENTIALS ARE APPROXIMATELY 25% MORE LIKELY TO COMPLETE A FOUR-YEAR DEGREE THAN STUDENTS WITH NO DELTA CREDENTIALS (2017-2018 COHORT).**



Delta College

THINK BIG. THINK DELTA.