

**Delta College**  
**Board of Trustees Regular Meeting**  
**Delta College Board Room (B-151)**  
**Tuesday, October 3, 2023**  
**7:00 p.m.**

- BOARD PRESENT** A. Baldwin, A. Clark, S. Gannon, B. Handley-Miller, M. Rowley, M. Thomas
- BOARD ABSENT** D. Middleton, M. Nash, M. Wood
- OTHERS PRESENT** L. Brown, T. Brown, J. Carroll, P. Clark, S. Clauss, R. Curry, S. DuFresne, J. Foco, L. Francis, M. Gavin, L. Govitz, S. Gregory, D. Hopkins, E. Lazzari, G. McArdle, K. McArdle, D. McQuiston, G. Miller, B. Pashak, J. Perry, J. Proctor, K. Proctor, W. Ramirez, S. Roche, K. Schuler, E. Suniga, A. Ursuy
- PRESS PRESENT** N. Corrion (Delta Collegiate), B. Jodway (Midland Daily News)
- CALL TO ORDER** Board Chair Thomas called the meeting to order at 7:01 p.m.
- APPROVAL OF THE AGENDA** Board Chair Thomas asked for a motion to approve the agenda.
- A. Clark made a motion to approve the agenda. S. Gannon seconded the motion.
- Motion passed unanimously.
- PUBLIC COMMENT** Board Chair Thomas called for public comment.
- TREASURER’S REPORT** S. DuFresne said that the Board packet includes financials as of September 30, 2023. She said that in the general fund revenue section our year-to-date State appropriations line item has Zero revenue recorded as of September 30. That is because the College does not start receiving State funding until the month of October.
- In addition, the restricted fund shows revenues under expenditures as of September. This is due to a timing issue as the College records financial aid disbursements on the expenditure side and revenue from the federal disbursements will appear next month on the October financial statements.
- S. DuFresne reminded the Trustees that the auditors will be presenting financial statements for the 22-23 academic year at the November Board meeting.
- CONSENT AGENDA** Board Chair Thomas called for approval of the consent agenda.
- S. Gannon made a motion to approve the consent agenda. A. Baldwin seconded the motion. The Board voted to unanimously approve the consent agenda resulting in:
- A. Acceptance of Minutes:
    - 1. Board Dinner Meeting, September 12, 2023
    - 2. Board Regular Meeting, September 12, 2023
  - B. Acceptance of Closed Meeting Minutes
    - 1. September 12, 2023, Regular Meeting

**DELTA COLLEGE -  
STRATEGIC VALUE  
(BA5504)**

It is the recommendation of the administration that the Delta College Board of Trustees certify to the State Budget Director that Delta College has met ALL 5 of the best practices in each of the 3 categories, thus exceeding the legislative requirements. This report will allow Delta College to comply with Public Act Number 103 of 2023, Section 230 (3).

A. Clark made a motion to approve the recommendation. M. Rowley seconded the motion.

Motion passed unanimously.

M. Rowley commented that this was an impressive report and the Administration should be proud.

**DELTA COLLEGE FIVE-  
YEAR CAPITAL  
OUTLAY MASTER  
PLAN  
(BA5505)**

It is the recommendation of the administration that the Board of Trustees approve the Delta College Five-Year Capital Outlay Master Plan for the State of Michigan's 2025 fiscal year as required by the State Budget Office.

A. Baldwin made a motion to approve the recommendation. A. Clark seconded the motion. Motion passed unanimously.

**APPROVAL OF  
COMPENSATION  
RECOMMENDATION  
FOR EMPLOYEES ON  
ASSIGNMENT AT  
GREAT LAKES BAY  
MICHIGAN WORKS  
(BA5506)**

It is the recommendation of the Administration that the Board of Trustees approve an increase of 2.0% and additional labor market wage adjustments as determined by the labor market analysis, for employees on Assignment at Great Lakes Bay Michigan Works and for the wage adjustments to be effective October 1, 2023, and in compliance with P.A. 152 of 2011, the employee contribution to medical insurance premium shall be 20% of the monthly illustrative rate.

A. Baldwin made a motion to approve the recommendation. B. Handley-Miller seconded the motion.

Motion passed unanimously.

**DATE CHANGE FOR  
THE NOVEMBER  
REGULAR BOARD OF  
TRUSTEES MEETING  
(BA5507)**

Dr. Gavin said he has been asked to be one of four community college presidents to work with Campus Compact in thinking through DEI legislation nationally, which is quite an honor.

M. Thomas made a motion that the Board change the date of the November Regular Board Meeting to November 6, 2023.

A. Baldwin seconded the motion.

Motion passed unanimously.

**(BA5508)**

M. Thomas made a motion that the November 6, 2023 Regular Meeting take place at 5:30 p.m.

A. Baldwin seconded the motion.

Motion passed unanimously.

**ADMINISTRATIVE  
REPORTS – STUDENT  
SUCCESS – DELTA  
COLLEGE WELDING  
PROGRAM**

Jim Proctor, Associate Professor; Keith Proctor, Assistant Professor; and Brent Pashak, Associate Professor gave an overview of the welding program and how it aligns with the College's goals of enrollment, retention, completion, and equity.

They discussed their recruiting, retention and completion initiatives, including their new entry-level skills certificate, the ladder approach to the programs, the addition of a collegiate-level Student Technical Solutions chapter and applying for graduation as a course requirement. There were a record 57 program graduates last year. This is a 33% increase from the prior year.

Exemplary welding program graduates, Liam Francis, Katelyn McArdle and Gage Miller, discussed their success at Delta and in their careers.

**PRESIDENT'S REPORT**

**Enrollment Report**

The College projected 71,884 contact hours for the fall semester and is currently at 107.5 percent of that goal, 77,276 contact hours.

**Information Sharing**

- Dr. Gavin highlighted several noteworthy events:
  - On September 18, Delta College and MEDC's Talent Action Team announced a major \$500,000-plus expansion to become the national leaders in semiconductor education and training programs. Guests included: MEDC Talent Solutions Director Christopher Rishko; State Senator Kristen McDonald Rivet, D-Bay City; State Representative Amos O'Neal, D-Saginaw; State Representative Bill G. Schuette, R-Midland; Hemlock Semiconductor Chairman and CEO AB Ghosh; and SK Group Director of State and Local Government Relations and Community Engagement Keida Ackerman. Thanks to the trustees that attended: Alex Clark, Stacey Gannon, Barb Handley-Miller and Mike Rowley. Planning meetings are now underway.
  - The NAACP Saginaw Branch held their annual freedom fund banquet on September 24. The theme was "Thriving Together" with the keynote speaker being Joe Tate, Michigan's Speaker of the House. Thanks to the trustees that attended: Arshen Baldwin, Alex Clark, Stacey Gannon, Barb Handley-Miller and Marcia Thomas. Congratulations to Trustee Baldwin on the Young Professionals award!
  - The Michigan Community College Association (MCCA) Fall Board Meeting was held at Macomb Community College on September 28-29. Trustee Gannon and Dr. Gavin attended and heard more about the Reconnect 21-24 expansion program and the GROW Michigan project.
  - Dr. Gavin will be attending the Advanced Manufacturing Workforce Sprint Launch on October 6 at the White House.
  - The American Community College Trustees (ACCT) Leadership Congress is October 9-12. Chair Thomas, Vice Chair Gannon and Dr. Gavin are attending and presenting at the event.
  - Dr. Curry and Dr. Gavin will attend the League for Innovation in the Community College Board Meeting on October 18-20 in Madison, Wisconsin.

- Delta College is hosting the NJCAA Region XII Division III Volleyball Championship on October 24. Games are scheduled for 4pm and 7pm.
- Dr. Gavin will attend the Advancing the Mission of Higher Education in a Polarized Environment Conference, October 25-27, at the University of California - Irvine.
- On October 28, Dr. Gavin will be a member of a panel discussion at the State of the Race Summit being held at the Bethel AME Church in Saginaw.
- A Chocolate Affair is November 2 at 6-9:30pm. Honorary Chairs are Herb and Kathi Spence. The event raises dollars to support the Possible Dream Program, which helps sixth through twelfth grade students stay focused on their studies and plan for college. Tickets may be purchase online or through the Foundation Office.

**TRUSTEE COMMENTS**

A. Baldwin thanked those who attended the NAACP Freedom Fund Banquet. She said she was honored to receive her award.

A. Baldwin said that her favorite part of each Board meeting is the student success presentation. She thanked the faculty and program graduates for sharing this evening noting that our “students are rocking it!”

A. Clark thanked the faculty and student graduates for the welding presentation. He encouraged all to attend soccer and volleyball games to support our athletes. A. Clark also asked Chair Thomas for a few bullet points about why the College is not able to broadcast Board meetings.

B. Handley-Miller reminded all that the President’s Speaker Series will take place on Tuesday, October 10 at 10:00 a.m. in the Lecture Theater. Dr. Jean Twenge is the featured speaker. She will discuss her latest research on mental health trends for teens and young adults and the actions needed to counter the rise in depression, anxiety, self-harm and suicide.

B. Handley-Miller said that she is happy to hear that the Reconnect dollars will be available to people at least 21 years of age.

B. Handley-Miller encouraged all to attend the Chocolate Affair on November 2 and said she was looking forward to the event.

M. Rowley thanked the welding graduates for being here this evening and congratulated the welding department on their success.

S. Gannon said she thought the welding presentation was awesome. She said that she recently attended the MCCA Board of Directors meeting with Dr. Gavin.

S. Gannon said that it was awesome to see Dr. Gavin chair the student success group. She noted that the Delta College Board and President have a very cohesive relationship. She thanked Dr. Gavin for his excellent leadership.

**CHAIR COMMENTS**

Chair Thomas echoed S. Gannon’s comments regarding Dr. Gavin’s excellent leadership. She said that she is excited to tell our Delta College story at ACCT.

Chair Thomas thanked the welding faculty and student graduates for their awesome presentation.

She encouraged all to attend the Chocolate Affair on November 2.

**ADJOURNMENT**

There being no further business, Board Chair Thomas adjourned the meeting at 7:59 p.m.

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Andrea Ursuy, Board Secretary