

Delta College
Board of Trustees
Special Meeting – Diversity Equity and Inclusion Committee
Virtually via Zoom (1-929-205-6099 Webinar ID 829 7099 8069)
Held virtually in accordance with Public Act 254 of 2020 due to the COVID-19 Pandemic
Thursday, January 7, 2021
7:30 am

BOARD PRESENT S. Gannon, M. Nash, M, Thomas

OTHERS PRESENT L. Brown, T. Brown, P. Clark, R. Curry, S. DuFresne, J. Goodnow, L. Govitz, W. Harness, D. Phelps, K. Rishe, E. Roth, K. Schuler, A. Ursuy

PRESS PRESENT None

CALL TO ORDER Committee Chair, M. Thomas read a meeting overview at 7:32 am.

“Good morning,

I would like to take a minute to explain how I will run today’s meeting.

The Board is authorized to hold this virtual meeting with participation through the Zoom platform in compliance with the Michigan Open Meetings Act as amended (Public Act 254 of 2020).

The Zoom platform allows participants to participate virtually via phone or computer and ensures that the public can participate in this meeting.

For those joining us today, we want to ensure everyone can hear the board meeting. To minimize audio feedback, we ask all virtual participants to NOT use any speakerphone options.

All participants are currently muted to prevent any background noise or feedback. Board members will be unmuted to allow full participation during the meeting when recognized. *For clarity, please state your name prior to speaking.*

- If you are joining via phone and wish to be recognized, please press *9.
- If you are joining via the video option on your computer, please press the “raise hand” option.

Please note that all votes will be taken via roll call by our Assistant Board Secretary, Talisa Brown.

In addition, “the amendments (to the Open Meetings Act that went into effect on October 16, 2020) impose a new requirement for any member of the public body participating remotely to publicly announce, at the outset of the meeting, that he or she is participating remotely. If the announcing member's remote participation is for any reason other than military duty, the member must announce his or her physical location "by stating the county, city, township, or village and state from which he or

she is attending the meeting remotely." The member's public announcement must be included in the meeting minutes."

Therefore, our Assistant Board Secretary, Talisa Brown, will take attendance immediately after I call the meeting to order. When she calls your name, please say "here" and announce the city, township, or village; county; and state from which you are attending the meeting remotely.

If members of the public wish to address the Members of the DEI Committee, you may do so during the public comment portion of the meeting, which is on our agenda and will be announced by the Committee Chair. At that time, those wishing to address the Board should indicate their desire to speak by pressing *9 (star-9) or the "raise hand" option.

Notes on rules for public comment, please press *9 or the "raise hand" option to be recognized. When you are acknowledged, we ask that you state your name and you may state your county of residence. As outlined in the Board of Trustees Bylaws, please limit your comments to five minutes.

Committee Chair, M. Thomas called the meeting to order at 7:35 am.

Assistant Board Secretary T. Brown took attendance. Each Trustee indicated their presence, township or city, and county of residence in Michigan from which they were participating in this meeting.

S. Gannon – Present, Jerome Township, Midland County
M. Nash – Present, Larkin Township, Midland County
M. Thomas – Present, Saginaw Township, Saginaw County

APPROVAL OF AGENDA Committee Chair, M. Thomas called for the approval of the agenda. S. Gannon made a motion to approve the agenda. M. Nash seconded the motion.

The results of the roll call vote to approve the agenda are as follows:

S. Gannon – Yes
M. Nash – Yes
M. Thomas – Yes

Motion passed unanimously.

PUBLIC COMMENT M. Thomas called for public comment.

DISCUSSION OF DIVERSITY, INCLUSION, EQUITY, AND SOCIAL JUSTICE AT DELTA COLLEGE M. Thomas started the discussion noting that the committee needed to set their purpose before moving forward. She read a purpose statement that she had drafted. S. Gannon asked how to measure the success of this committee. She also mentioned her concern with overstepping as a trustee. The committee noted that they would serve as a resource and provide support to the College by living the statement. Several Delta College staff members, including L. Brown, R. Curry and K. Rische, also provided input as the statement was revised.

The revised statement would be sent to the committee members and Delta staff in attendance for any suggested edits. Edits should be sent directly to M. Thomas before being presented to the full Board on Tuesday, January 12, 2021, for approval.

Purpose

The purpose of the DEI Committee is to assist and support the President and administration of Delta College in building an inclusive culture on campus and ensuring the president’s annual goals focus on diversity, inclusion and equity relative to student success, faculty and staff engagement. The committee is committed to engaging the voices of the internal and external community to promote inclusion and compassion for all.

Mission

The committee will be kept apprised of the college’s priorities and implementation of DEI programs and initiatives.

- Ensure the Diversity, Inclusion and Social Justice statement stays relevant
- Ensure DEI audit is conducted and identified actions are implemented
- Encourage courageous public all-campus conversations by the board, faculty, staff and students
- Remain knowledgeable of rising community and higher learning trends in DEI in order to provide updates and recommendations for the direction of the college’s future

TRUSTEE COMMENTS M. Nash thanked M. Thomas for a great job in running the meeting.

ADJOURNMENT There being no further business, M. Thomas adjourned the meeting at 8:31 am.

Talisa Brown, Assistant Board Secretary