

Delta College
Board of Trustees Special Meeting
Delta College Main Campus
Board Room
Tuesday, July 17, 2018
9:00 am

- Board Present** M. Benecke, R. Emrich, K. Lawrence-Webster, D. Middleton, M. Morrissey, M. Nash, K. Peatross, M. Rowley
- Board Absent** A. Buckley
- Others Present** C. Ballor, S. Barbier, R. Battinkoff, T. Boudrot, T. Brown, J. Carroll, E. Christensen, P. Clark, M. Crawmer, R. Curley, R. Curry, C. Curtis, S. DuFresne, L. Dull, D. Giuliani, J. Goodnow, L. Goodrow, L. Govitz, B. Handley-Miller, B. Harkness, W. Harness, H. Hartle, J. Hartle, D. Hill, S. Jensen, L. Kloc, P. Larkowski, S. Lewless, P. Lutz, C. McMath, M. Moore, M. Mosqueda, T. Nadolski, S. Paris, L. Peters, G. Przygocki, C. Reszke, D. Roebuck, K. Roedel, S. Rosin, R. Schlaack, K. Schuler, L. Smith, A. Sovis, T. Stone, G. Teter, A. Ursuy, B. Webb, R. Worthing, A. Zombeck
- Press Present** B. Johnson (mLive), N. Manley (mLive)
- Call to Order** Board Chair, R. Emrich, called the meeting to order at 9:04 a.m.
- Approval of Agenda** R. Emrich, called for the approval of the agenda. A. Ursuy, Board Secretary, said that item 10, "Location Change for August 14, 2018 Delta College Board of Trustees Regular Meeting" should be removed from the agenda. The meeting will take place at the Midland Center as scheduled. M. Benecke made a motion to approve the amended agenda with support from M. Nash. The motion passed unanimously.
- Public Comments** R. Emrich, called for public comment.
- Cindy Reszke, FEC Co-Chair and Associate Professor of Radiography; and Tom Boudrot, AAUP President and Associate Professor of Political Science made a statement correcting what they believed were "inaccurate statements" made at the June 12, Regular Meeting of the Board, regarding the associate dean model. They said that the faculty would appreciate the opportunity to engage in a collaborative dialogue "before sweeping changes are made."
- Alan Zombeck, Midland County resident and Instructor of Chemistry, spoke in opposition to the implementation of the associate dean model. He talked about the opportunity that having the one-year renewable division chair replacement positions brings to the College. He stated that it gives the College an opportunity to bring new faculty onto the staff, and gives people who might have never had the opportunity a chance to teach. If the associate dean model is implemented, the one-year renewable division chair replacement positions will go away.

Stuart Barbier, Bay County resident and Professor of English, said that for more than 50 years “our colleagues” have worked on Senate Policy at Delta College. He said that the President and Board Chair are not following policy and that this action will end shared governance at the College.

Chris Curtis, Midland County resident, Professor of Psychology, and former Social Science Division Chair said that he loves shared governance. He said that as a faculty member, he has been able to vote on who his leader/department chair is in every institution in which he has taught. He said that the unique structure of shared governance at Delta College is what has kept him here for 25 years.

R. Emrich said that he would like President Goodnow to comment.

President Goodnow said that she appreciated and respected the comments from several dedicated members of the faculty. She said that the faculty will be involved in choosing the associate deans. President Goodnow said that Delta College has one of the slimmest administrations of all the community colleges in the State of Michigan and the associate dean model will bring additional resources to the administration.

President Goodnow said that the administration continues to support a 65:35 ratio of full-time to part-time faculty and that faculty representation will continue on the Budget Cabinet, Curriculum Council, Strategic Planning, etc.

M. Rowley thanked the faculty for coming forward and for demonstrating passion, purpose, and energy for the work they do for this college.

M. Benecke talked with A. Zombeck about the effects this change would have on his approach in the classroom. He said it would not change his approach.

D. Middleton said she is grateful for the faculty who came forward today to make comment.

M. Nash asked President Goodnow if she thinks that shared governance will continue at Delta College.

President Goodnow said that she certainly hopes so. Delta College is a tremendous college with wonderful faculty and staff. She said that she knows that the communication from the administration can be strengthened and that “we can work through this together.”

K. Lawrence-Webster said that, as a Board, “we should figure out what’s going on” at the College. The administration and the faculty need to talk together.

**Appointment of
Saginaw County Board
Member – Kelley A.
Peatross
(BA5242)**

R. Emrich, Board Chair and Chair of the Board Vacancy Committee gave an overview of the process that was used to fill the Trustee Vacancy left by R. Earl Selby’s resignation which was effective June 22, 2018.

He said that on Tuesday afternoon (July 10), the Board Vacancy Committee interviewed eight candidates who applied for the Saginaw County vacancy.

R. Emrich said that the Board was fortunate to have eight candidates from the Saginaw community interested in the stewardship and governance of Delta College.

The candidates exhibited passion for our community and a diverse array of backgrounds and qualifications. It was a pleasure to have the opportunity to speak with them.

Trustees K. Lawrence-Webster, M. Nash, and D. Middleton served with R. Emrich on the Vacancy Committee. Also present for the interviews were President Goodnow, Board Secretary A. Ursuy and Assistant Board Secretary/Recording Secretary T. Brown.

The meeting was noticed and open to the public and a list of standard questions were asked of each candidate.

K. Lawrence-Webster said that she was only able to attend the first half of the Board Vacancy Committee Meeting on July 10 and was not part of the decision-making process. She asked for clarification on why candidates were notified prior to the Board taking action on the recommendation of the committee.

A. Ursuy, Board Secretary, stated that all candidates were notified by the Board Chair as a courtesy so that they would be aware that they were or were not being recommended at today's meeting. This is a consistent practice and there are no promises made regarding the action of the full Board.

R. Emrich said that it is the recommendation of the Board Vacancy Committee that the Board of Trustees appoint Kelley A. Peatross, Ph.D. as a Trustee from Saginaw County. This appointment is to fill the Saginaw County vacancy.

The recommendation was seconded by M. Rowley.

The results of the roll call vote to appoint Kelley A. Peatross to the Delta College Board of Trustees are as follows:

M. Benecke – Yes
R. Emrich – Yes
D. Middleton – Yes
M. Morrissey – Yes
K. Lawrence-Webster – No
M. Nash – Yes
M. Rowley – Yes

The motion passed with a vote of 6 in favor, 1 opposed.

A. Ursuy, Secretary to the Board, administered the oath of office to Kelley A. Peatross. Trustee Peatross joined the Board for the remainder of the meeting.

**Sale of Sailing School
(BA5243)**

It is the recommendation of the Administration that the Board of Trustees approve the sale of the Sailing School, 303 Sunrise Avenue, Bay City, Michigan for \$180,000.

M. Rowley made a motion to approve the recommendation with support from M. Morrissey.

Motion passed unanimously.

**Revisions to Senate
Policy 1.025 Policy
Statement on
Governance at Delta
College Effective July
17, 2018
(BA5244)**

It is the recommendation of the administration that the Board of Trustees revise Senate Policy 1.025 Policy Statement on Governance at Delta College to remove section V. C. 4. on Division Chairs effective July 17, 2018.

R. Emrich asked attorney, Elizabeth Peters to make a statement regarding all proposed actions regarding Senate Policy on today's Board Agenda.

E. Peters said that she is not providing advice on the merit of the proposals, but said she is speaking to the legalities of the proposals.

She said that after reviewing all Senate Policies that she found nothing in the Senate Handbook that would not allow the Board to act on the recommendations on today's agenda.

The Michigan Community College Act of 1966 has specific language that states that Community College Boards have certain inalienable rights.

E. Peters said that shared governance means that input is allowed but does not mean that every single person has input on every single decision.

She also noted that statute supersedes Senate Policy.

M. Benecke made a motion to approve the recommendation. D. Middleton seconded the motion.

M. Benecke made a motion to amend the recommendation to approve the recommendations (#7, #8, #9) regarding Senate Policies as a group. M. Nash seconded the motion. Motion to amend passed unanimously.

A roll call vote on the amended motion was taken and the results are as follows:

M. Benecke – Yes
R. Emrich – Yes
D. Middleton – Yes
M. Morrissey – Yes
K. Lawrence-Webster – No
M. Nash – Yes
K. Peatross – Abstain
M. Rowley – Yes

The results of the roll call vote were 6 in favor, 1 against, and 1 abstention. Motion passed.

Removal of Senate Policy 3.070 Appointment, Reappointment, Evaluation, Removal, and Total Load of Division Chairs Policy Effective December 31, 2018 (BA5245)

It is the recommendation of the administration that the Board of Trustees remove Senate Policy 3.070 Appointment, Reappointment, Evaluation, Removal, and Total Load of Division Chairs Policy effective December 31, 2018.

M. Benecke made a motion to approve the recommendation. D. Middleton seconded the motion.

M. Benecke made a motion to amend the recommendation to approve the recommendations (#7, #8, #9) regarding Senate Policies as a group. M. Nash seconded the motion. Motion to amend passed unanimously.

A roll call vote on the amended motion was taken and the results are as follows:

M. Benecke – Yes
R. Emrich – Yes
D. Middleton – Yes
M. Morrissey – Yes
K. Lawrence-Webster – No
M. Nash – Yes
K. Peatross – Abstain
M. Rowley – Yes

The results of the roll call vote were 6 in favor, 1 against, and 1 abstention. Motion passed.

Revision of Senate Policies to Reflect the Change from “Division Chair” to “Associate Dean” (BA5246)

It is the recommendation of the Board Chair that the Board direct the Senate Leadership to revise all applicable Senate Policies to reflect the change from “Division Chair” to “Associate Dean” given that the associate dean will assume the responsibilities of the division chair upon appointment. This change should be made to all impacted policies and brought to the Board for approval no later than the December 11, 2018 Board of Trustees Meeting. This recommendation excludes Senate Policy 3.010, Promotion and Tenure, which is already undergoing review as part of the Senate Process.

M. Benecke made a motion to approve the recommendation. D. Middleton seconded the motion.

M. Benecke made a motion to amend the recommendation to approve the recommendations (#7, #8, #9) regarding Senate Policies as a group. M. Nash seconded the motion. Motion to amend passed unanimously.

A roll call vote on the amended motion was taken and the results are as follows:

M. Benecke – Yes
R. Emrich – Yes
D. Middleton – Yes
M. Morrissey – Yes
K. Lawrence-Webster – No

M. Nash – Yes
K. Peatross – Abstain
M. Rowley – Yes

The results of the roll call vote were 6 in favor, 1 against, and 1 abstention. Motion passed.

Trustee Comments

M. Benecke thanked the Board Vacancy Committee for their work in bringing forward a recommendation today.

M. Benecke said that she is very interested in seeing a joint understanding of shared governance at Delta College. She said that she will be bringing back a recommendation on how the College can move forward to create an agreed upon definition at the College.

K. Peatross thanked the Board for appointing her.

Adjournment

There being no further business, Board Chair, R. Emrich adjourned the meeting at 10:55 a.m.

Andrea Ursuy, Board Secretary