

**DELTA COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
DELTA COLLEGE BOARD ROOM
THURSDAY, JUNE 20, 2013
3:30 p.m.**

MEMBERS PRESENT K. Houston-Philpot, K. Lawrence-Webster, M. Rowley, R. E. Selby, R. Stafford, E. Wacksman

MEMBERS ABSENT K. Ellison, J. MacKenzie, R. Emrich

OTHERS PRESENT J. Goodnow, E. Beckman, T. Brown, A. Givens, L. Govitz, D. Lutz, P. Graves, D. Salinas, A. Ursuy

PRESS PRESENT J. Becker (Midland Daily News), L. Knake (mLive)

CALL TO ORDER Board Chair R. Stafford called the meeting to order at 3:37 p.m.

APPROVAL OF AGENDA R. Stafford called for approval of the agenda. The agenda was approved without objection.

PUBLIC COMMENTS Board Chair R. Stafford called for comments from the public.

CLOSED SESSION TO CONSIDER PRESIDENT'S EVALUATION R. Stafford asked for a motion to go into closed session for the purpose of considering the President's evaluation. R. E. Selby made a motion to go into closed session with support from M. Rowley.

The results of the roll call vote were 6-0 in favor of going into closed session.

K. Houston-Philpot - Yes
K. Lawrence-Webster - Yes
M. Rowley - Yes
R. E. Selby – Yes
R. Stafford - Yes
E. Wacksman – Yes

Closed session began at 3:39 p.m.

The Board conducted the President's evaluation in closed session.

The closed session ended at 6:08 p.m.

APPROVAL OF PRESIDENT'S COMPENSATION BA5015 R. Stafford shared specific information on the salary increases of other employee groups. All employee groups received a 1.7% base increase. The AP and Support groups overall average increase was 2.2% in accordance with the performance management system. In response to further questions by Board members, J. Goodnow said that the average increase for the

*Approved by the Board of Trustees during the August 2013
Regular Meeting.*

faculty group was 4.5% which includes the components of promotion, step, etc.

R. E. Selby made a motion to give Dr. Goodnow a 4.5% raise in salary for fiscal year 2013-14 with support from E. Wacksman.

R. E. Selby voted in favor of the motion. The 5 remaining Trustees were opposed.

E. Wacksman made a motion to give Dr. Goodnow a 2.2% raise in her salary for fiscal year 2013-14 with support from M. Rowley.

The motion passed with a voted of 5 in favor. R. E. Selby voted in opposition to the motion.

The only other change to the President's compensation is that her medical insurance will mirror that of other employees including all benefit design changes; increased copays and an increase in the employee contribution to 17.5% of the monthly premium.

TRUSTEE COMMENTS

K. Houston-Philpot thanked Talisa Brown for pulling together all of the information for Dr. Goodnow's evaluation.

E. Wacksman thanked K. Houston-Philpot for coordinating the evaluation process of the President.

M. Rowley thanked Dr. Goodnow for her great work this year.

R. Stafford thanked Dr. Goodnow for a great year of service. He said that there are excellent things happening at Delta College and that there are many positive comments to describe the job that Dr. Goodnow is doing.

ADJOURNMENT

There being no further business, Board Chair R. Stafford adjourned the meeting at 6:25 p.m.

Respectfully submitted,

Andrea Ursuy, Board Secretary